



**ORDINARY SHAREHOLDERS' MEETING  
21 APRIL 2016**

**SUMMARY REPORT OF THE VOTES ON THE AGENDA ITEMS**

*(pursuant to art. 125-quater, paragraph 2 of Legislative Decree 58 of 24 February 1998)*

*Attendance to the meeting: no. 1.508 Shareholders in person or by proxy  
representing no. 661.425.012 ordinary shares corresponding to 80,096614% of the ordinary share capital.*

Financial statements for the year ended 31 December 2015

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	1483	657.541.837	99,412908	79,626373
Against	0	0	0,000000	0,000000
Abstentions	3	113.263	0,017124	0,013716
Not Voting	22	3.769.912	0,569968	0,456525
<b>Total</b>	<b>1508</b>	<b>661.425.012</b>	<b>100,000000</b>	<b>80,096614</b>

Purchase and sell treasury shares

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	609	545.287.694	82,441348	66,032728
Against	872	112.231.826	16,968186	13,590942
Abstentions	4	135.662	0,020511	0,016428
Not Voting	23	3.769.830	0,569956	0,456515
<b>Total</b>	<b>1508</b>	<b>661.425.012</b>	<b>100,000000</b>	<b>80,096614</b>

Determination of the number of members of the Board of Directors

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	1484	658.035.726	99,487580	79,686181
Against	2	232.237	0,035112	0,028123
Abstentions	4	131.968	0,019952	0,015981
Not Voting	17	3.025.070	0,457356	0,366327
<b>Total</b>	<b>1507</b>	<b>661.425.001</b>	<b>100,000000</b>	<b>80,096612</b>



Election of Directors to serve for the years 2016-2017-2018

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
LIST 1	85	407.538.529	61,615229	49,351711
LIST 2	1408	252.160.364	38,123803	30,535875
Against	8	1.607.836	0,243087	0,194704
Abstentions	3	108.270	0,016369	0,013111
Not Voting	3	10.002	0,001512	0,001211
<b>Total</b>	<b>1507</b>	<b>661.425.001</b>	<b>100,000000</b>	<b>80,096612</b>

Election of the Chairman of the Board of Directors

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	1445	654.479.417	98,949906	79,255523
Against	38	3.685.488	0,557204	0,446302
Abstentions	7	235.026	0,035533	0,028461
Not Voting	17	3.025.070	0,457356	0,366327
<b>Total</b>	<b>1507</b>	<b>661.425.001</b>	<b>100,000000</b>	<b>80,096612</b>

Determination of the remuneration to be paid to Directors

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	155	428.411.228	64,770946	51,879333
Against	1180	216.703.770	32,763166	26,242186
Abstentions	154	13.264.933	2,005508	1,606344
Not Voting	18	3.045.070	0,460380	0,368749
<b>Total</b>	<b>1507</b>	<b>661.425.001</b>	<b>100,000000</b>	<b>80,096612</b>

Remuneration Report

	NO. OF SHAREHOLDERS (IN PERSON OR BY PROXY)	NO. OF SHARES	% ON ORDINARY SHARES REPRESENTED	% ON ORDINARY SHARE CAPITAL
In Favour	1089	590.992.607	89,351416	71,567458
Against	371	64.477.915	9,748334	7,808085
Abstentions	26	2.184.672	0,330298	0,264557
Not Voting	21	3.769.807	0,569952	0,456512
<b>Total</b>	<b>1507</b>	<b>661.425.001</b>	<b>100,000000</b>	<b>80,096612</b>