



ORDINARY AND EXTRAORDINARY GENERAL MEETING OF 20 APRIL 2011

SUMMARY OF RESULTS OF VOTING ON AGENDA ITEMS

(pursuant to art. 125-quater, paragraph 2 of legislative Decree 58 of 24 February 1998)

Ordinary Session

Shares represented at the General Meeting: 412,628,774, equal to 68.737422% of the issued capital.

1. Proposed approval of the financial statements for the year ended 31 December 2010 and appropriation of profit for the year
 - votes for: 412,624,892 shares, equal to 68.736775% of the issued capital
 - votes against: 0 shares, equal to 0.000000% of the issued capital
 - abstentions: 2,877 shares, equal to 0.000479% of the issued capital
 - votes not cast: 1,005 shares, equal to 0.000167% of the issued capital

2. Changes to the 2009 Share Option Plan following bonus issues and an increase in the number of Plan Options
 - votes for: 376,239,314 shares, equal to 62.675514% of the issued capital
 - votes against: 36,389,460 shares, equal to 6.061908% of the issued capital
 - abstentions: 0 shares, equal to 0.000000% of the issued capital
 - votes not cast: 0 shares, equal to 0.000000% of the issued capital

3. New long-term incentive plans in the form of share-based payments, consisting of share options and/or share grants for executive directors and managers of the Company and its direct and indirect subsidiaries
 - votes for: 325,362,895 shares, equal to 54.200308% of the issued capital
 - votes against: 86,584,597 shares, equal to 14.423623% of the issued capital
 - abstentions: 681,282 shares, equal to 0.113491% of the issued capital

- votes not cast: 0 shares, equal to 0.000000% of the issued capital

4. Authority to purchase and sell treasury shares, subject to prior revocation of all or part of the unused portion of the authority granted by the General Meeting of 14 April 2010

- votes for: 411,396,149 shares, equal to 68.532086% of the issued capital
- votes against: 1,231,624 shares, equal to 0.205169% of the issued capital
- abstentions: 1,000 shares, equal to 0.000167% of the issued capital
- votes not cast: 1 share, equal to 0.000000% of the issued capital

Extraordinary session

Shares represented at the General Meeting: 412,628,774, equal to 68.737422% of the issued capital.

1. Bonus issue, pursuant to article 2442 of the Italian Civil Code, with a par value of €30,014,857.00, via the issue of 30,014,857 new ordinary shares, ranking equally in all respects with the existing issued ordinary shares, out of distributable reserves. Consequent amendment of art. 6 of the Articles of Association

- votes for: 412,625,896 shares, equal to 68.736942% of the issued capital
- votes against: 0 shares, equal to 0.000000% of the issued capital
- abstentions: 2,877 shares, equal to 0.000479% of the issued capital
- votes not cast: 1 share, equal to 0.000000% of the issued capital

2. Proposed amendment of articles 12, 14, 16, 20, 27, 28 and 32 of the Articles of Association and the addition of a new art. 34, with the resulting renumbering of the following articles

- votes for: 411,723,007 shares, equal to 68.586535% of the issued capital
- votes against: 544,064 shares, equal to 0.090632% of the issued capital
- abstentions: 361,703 shares, equal to 0.060254% of the issued capital
- votes not cast: 0 shares, equal to 0.000000% of the issued capital