

Assemblea Ordinaria del 10 ottobre 2022ESITO VOTAZIONE

Oggetto: **1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.**

Hanno partecipato alla votazione:

-n° 1.341 azionisti,
portatori di n° 586.990.271 azioni ordinarie, tutte ammesse al voto,
pari al 71,686963% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	585.973.593	99,826798
Contrari	1.016.678	0,173202
SubTotale	<u>586.990.271</u>	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	<u>0</u>	0,000000
Totale	<u>586.990.271</u>	100,000000

Ai sensi dell'art. 135-undecies del TUF **non sono computate** ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera numero 0 azioni pari al **0,000000%** delle azioni rappresentate in aula.

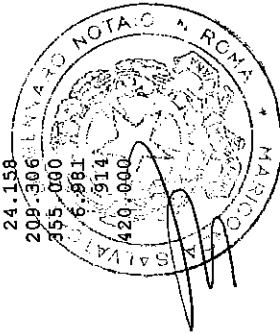


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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
6074	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPR. DESIGNATO EX ART. 135-ONDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	616	273.341.000	273.341.000
DE*	SINTONIA SPA			
6139	AMBROZZI DANIELA		6.260	6.260
6576	ROSICA MASSIMO		5.484	5.484
**D	ART AI EURO BALANCED		1.390	1.390
**D	SK SELEKTION		34.327	34.327
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG		1.111	1.111
**D	KOLMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG		15.387	15.387
**D	AXA VORSORGE FONDS EQUITIES GLOBAL MARKETS III CREDIT SUISSE FUNDS AG		34.510	34.510
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG		4.055	4.055
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG		32.190	32.190
**D	FINRON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG		9.579	9.579
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG		1.828.168	1.828.168
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG		755	755
**D	SWISS NATIONAL BANK		2.712	2.712
**D	FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG		41.136	41.136
**D	CSIF 4 CREDIT SUISSE LOX MULTIALTERNATIVE FUND		7.296	7.296
**D	CREDIT SUISSE LUX EUROPEAN ENTREPRENEUR EQUITY FUND		3.079	3.079
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG		1.838	1.838
**D	GENERALI INVESTMENTS SICAV		2.536	2.536
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES		15.117	15.117
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND		6.190	6.190
**D	CENTRE GLOBAL INFRASTRUCTURE FUND		1.211	1.211
**D	GUIDEMARK WORLD EX-US FUND		21.133	21.133
**D	AQUARIUS INTERNATIONAL FUND		155.969	155.969
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF UNIVERSAL-CA V		3.963.143	3.963.143
**D	BROOKFIELD GLOBAL LISTED INFRASTRUCTURE FUND		939.967	939.967
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS		263.667	263.667
**D	JANUS HENDERSON FUND - GLOBAL MULTI-STRATEGY FUND		18.110	18.110
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70		28.576	28.576
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST		710	710
**D	BANCOPOSTA RINASCIMENTO		2.738	2.738
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.		314	314
**D	LYXOR 1 STOXX EUROPE 600 ESG (DR) UCITS ETF		891	891
**D	MSCI EMU IMI INDEX FUND B (EMUMIB)		24.158	24.158
**D	PHILADELPHIA GAS WORKS PENSION PLAN		209.306	209.306
**D	BLACKROCK CDN WORLD INDEX FUND		355.000	355.000
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)		6.981	6.981
**D	DNCA INVEST EUROSE		914	914
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND		420.000	420.000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE			
**D	EUROSE			



Azionisti:
Azionisti in proprio: 1.327 1 Azionisti in delega: 3 1.326

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMERICAN HEART ASSOCIATION, INC.		2.047	2.047
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID			31.134
	31.134			
**D	UBS ASSET MANAGEMENT LIFE LTD	123.620		123.620
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	23.000		23.000
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	6.193		6.193
**D	ING DIRECT SICAV	31.181		31.181
**D	CATHOLIC COMMUNITY FOUNDATION OF MINNESOTA	2.897		2.897
**D	TWU SUPERANNUATION FUND	9.245		9.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	13.640		13.640
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	956.946		956.946
**D	MERCER UNHEDGED OVERSEAS SHARES TRUST	8.548		8.548
**D	NATIONWIDE INTERNATIONAL INDEX FUND	33.718		33.718
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	11.654		11.654
**D	NN (L) SICAV	58.004		58.004
**D	ATCP-UI-FONDS	3.585		3.585
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE			
	55.336			
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	5.246		5.246
**D	BANCOPOSTA GLOBAL EQUITY LTE	2.907		2.907
**D	THRIFT SAVINGS PLAN			2.108.904
**D	ALLIANZGI-FONDS PFALCO SEGMENT PFALCO ELLER	2.108.904		109.914
**D	FOREIGN STOCK INDEX MOTHER FUND	19.531		19.531
**D	FRONTIER MFG SELECT INFRASTRUCTURE FUND	221.554		221.554
**D	G.A.-FUND-B - EQUITY BROAD EURO P	12.961		12.961
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	119		119
**D	MAGELLAN WHOLESALÉ PLUS INFRASTRUCTURE FUND	187.664		187.664
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	64.768		64.768
**D	ALLIANZGI-FONDS GANO 2	5.121		5.121
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	2.240		2.240
**D	EMBO-FONDS			11.838
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	17.044		17.044
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FONDS	10.307		10.307
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	26.994		26.994
**D	FUJIFILM BUSINESS INNOVATION CORP.	71.735		71.735
**D	CVM CFS INFRASTRUCTURE FUND	44.696		44.696
**D	PENSION INTERNATIONAL EQUITY TACTICAL SMART BETA MOTHER FUND	2.199		2.199
**D	ALLIANZGI S AKTIEN	19.958		19.958
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	1.878		1.878
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	242.466		242.466
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	55.154		55.154
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	193.536		193.536
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO	14.506		14.506

Azionisti:
Azionisti in proprio:

1.327 Teste: 3
1 Azionisti in delega: 1.326

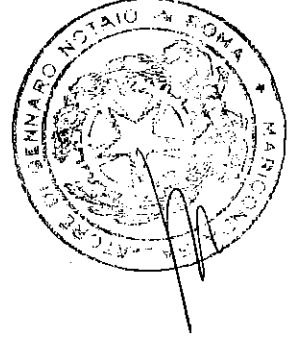
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Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		2.100	2.100
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND		1.000	1.000
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE		3.594	3.594
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 68.952	68.952		
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV	1.103		1.103
**D	AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND	2.082		2.082
**D	BNZ WHOLESAL E INTERNATIONAL EQUITIES (INDEX) FUND	8.053		8.053
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND	43.807		43.807
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II	60.664		60.664
**D	FORSTA AP - FONDEN	79.098		79.098
**D	MTP INTERNATIONAL FUND LLC	731		731
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND	77.867		77.867
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF	63.596		63.596
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B	97.395		97.395
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)	5.557		5.557
**D	AUSTRALIANSUPER	263.830		263.830
**D	FIDELITY INVESTMENT FUNDS - EUROPEAN FUND	880.604		880.604
**D	AVIVA LIFE & PENSIONS UK LIMITED	580.872		580.872
**D	MINISTRY OF ECONOMY AND FINANCE	112.681		112.681
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND	1.027		1.027
**D	NORDEA GLOBAL PASSIVE FUND	17.200		17.200
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FOR EMPLOYEE BENEFIT TRUSTS	173.246		173.246
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF	472		472
**D	ISHARES WHOLESAL E SCREENED INTERNATIONAL EQUITY INDEX FUND	3.691		3.691
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY	560.019		560.019
**D	STICHTING PENSIOENFONDS PROVISM	2.311		2.311
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND	240.649		240.649
**D	MAIN I - UNIVERSAL - FONDS	10.810		10.810
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND	1.813		1.813
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST	20.881		20.881
**D	NVIT INTERNATIONAL INDEX FUND	57.612		57.612
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND	21.745		21.745
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V	300		300
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION)	9.918		9.918
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO	21.561		21.561
**D	INVESTINGSGFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXS KL	3.302		3.302
**D	ABU DHABI PENSION FUND	62.063		62.063
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND	874.740		874.740
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III	822		822
**D	GOVERNMENT INSTITUTIONS PENSION FUND	131.979		131.979
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND	185.019		185.019



Azionisti:
Azionisti in proprio: 1.327 Teste: 3
1 Azionisti in delega: 1.326

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Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD ESG INTERNATIONAL STOCK ETF	78.992	78.992	78.992
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.080.867	3.080.867	3.080.867
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	528	528	528
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	6.426	6.426	6.426
**D	AVIVA LIFE & PENSIONS IRELAND DAC	17.750	17.750	17.750
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	27.132	27.132	27.132
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	186.131	186.131	186.131
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	352.887	352.887	352.887
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMN CONT FD	10.380	10.380	10.380
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	273	273	273
**D	T. ROWE PRICE FUNDS SICAV	14	14	14
**D	JPMORGAN INVESTMENT FUNDS	883	883	883
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	37.478	37.478	37.478
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	2.125	2.125	2.125
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	16.954	16.954	16.954
**D	BLACKROCK FUNDS I ICAV	2.361	2.361	2.361
**D	FIDELITY DCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	2.422	2.422	2.422
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	21.744	21.744	21.744
**D	JNL INTERNATIONAL INDEX FUND	72.429	72.429	72.429
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	42.795	42.795	42.795
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	13.214	13.214	13.214
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	5.814	5.814	5.814
**D	SANLAM UNIVERSAL FUNDS PLC	25.124	25.124	25.124
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	1.619.166	1.619.166	1.619.166
**D	HESTA	67.118	67.118	67.118
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	2.921.120	2.921.120	2.921.120
**D	CREDIT SUISSE INDEX FUND (LUX)	233.944	233.944	233.944
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	2.867	2.867	2.867
**D	FIDELITY CONCORD STREET TRUST; FIDELITY ZERO INTERNATIONAL INDEX FUND	59.607	59.607	59.607
**D	NFS LIMITED	148.511	148.511	148.511
**D	FIDELITY SALEM STREET TRUST; FIDELITY GLOBAL EX U.S. INDEX FUND	175.006	175.006	175.006
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	21.801	21.801	21.801
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	97.520	97.520	97.520
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	165	165	165
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	6.918	6.918	6.918
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	5.405	5.405	5.405
**D	FIDELITY FUNDS - ITALY POOL	264.168	264.168	264.168
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	139.320	139.320	139.320
**D	MINE SUPERANNUATION FUND	22.285	22.285	22.285
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS	1.321	1.321	1.321
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND	18.368	18.368	18.368
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY	519.629	519.629	519.629

Azionisti:

1.327 Teste:

Azionisti in proprio: 1 Azionisti in delega:

3

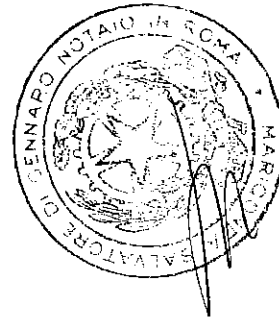
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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MOMENTUM GLOBAL FUNDS		9.671	9.671
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL APELING DANICA LINK - INDEKS GLOBALE AKTIER		8.055	8.055
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS		51.110	51.110
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF		20.076	20.076
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		20.474	20.474
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		55.424	55.424
**D	SWISSLIFE BANQUE PRIVÉE	370		370
**D	JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	3.756		3.756
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	9.216		9.216
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	732		732
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	7.666		7.666
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	46.365		46.365
**D	OPTIMIX GLOBAL LISTED INFRASTRUCTURE SECURITIES TRUST	25.330		25.330
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	162.468		162.468
**D	HC RENTE	3.308		3.308
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	63.176		63.176
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	1.854		1.854
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	18.874		18.874
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLPLD WRLD EX UK CMN CNT FD	9.328		9.328
**D	STATE OF WYOMING	27.377		27.377
**D	LEPAM IRC ACTIONS ISR	61.742		61.742
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	18.233		18.233
**D	LEPAM ISR AVENIR EURO	3.056		3.056
**D	MISSOURI EDUCATION PENSION TRUST	12.141		12.141
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.688		5.688
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	627.272		627.272
**D	FCP SODIUM I	41.159		41.159
**D	FORD PENSION UNIVERSAL	1.129		1.129
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	17.356		17.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	39.609		39.609
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	4.171		4.171
**D	UI-FONDS BAV RBI AKTIEN	63.305		63.305
**D	JPMORGAN GLOBAL ALLOCATION FUND	3.986		3.986
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	199		199
**D	ALLIANZGI-FONDS DSPT	5.589		5.589
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	780.786		780.786
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	469.327		469.327
**D	BLACKROCK INDEX SELECTION FUND	372.397		372.397
**D	DUFF & PHELPS GLOBAL LISTED INFRASTRUCTURE CIT	88.874		88.874
**D	SCHRODER GLOBAL EQUITY COMPONENT FUND	1.716		1.716
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	11.193		11.193
**D	GERANA SICAV-SIF, S.A.	12.423		12.423



Azionisti: 1.327 Teste: 3
Azionisti in proprio: 1 Azionisti in delega: 1.326

Pagina 5

Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING SHELL PENSIOENFONDS	2.738	2.738	2.738
**D	RAYLIANT QUANTITATIVE DEVELOPED MARKETS EQUITY ETF	6.885	6.885	6.885
**D	VGX POOLFONDS PAL	11.430	11.430	11.430
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	1.494	1.494	1.494
**D	MAIN VI-UNIVERSAL-FONDS	1.800	1.800	1.800
**D	SIEMENS-FONDS SIEMENS-RENTE	68.651	68.651	68.651
**D	SHELL FOUNDATION	3.079	3.079	3.079
**D	BROOKFIELD REAL ASSETS SECURITIES FUND	10.420	10.420	10.420
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.603	3.603	3.603
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	4.022	4.022	4.022
**D	CARE SUPER	9.667	9.667	9.667
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	6.626	6.626	6.626
**D	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	14.551	14.551	14.551
**D	PICTET CH - GLOBAL EQUITIES	4.317	4.317	4.317
**D	IF IST - GLOBE INDEX	17.129	17.129	17.129
**D	MULTI SOLUTIONS - PICTET MULTI ASSET OPPORTUNITIES	3.579	3.579	3.579
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	33.301	33.301	33.301
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	110.789	110.789	110.789
**D	WORLD TRADE ORGANIZATION PENSION PLAN	5.187	5.187	5.187
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	13.510	13.510	13.510
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	15.204	15.204	15.204
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	602	602	602
**D	PICTET-EUROLAND INDEX	10.038	10.038	10.038
**D	STELLAR INSURANCE, LTD.	20.830	20.830	20.830
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	4.659	4.659	4.659
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	2.690.143	2.690.143	2.690.143
**D	TELSTRA SUPERANNUATION SCHEME	7.935	7.935	7.935
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	22.768	22.768	22.768
**D	ANZ WHOLESALÉ INTERNATIONAL LISTED INFRASTRUCTURE FUND	214.134	214.134	214.134
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	47.047	47.047	47.047
**D	BT INTERNATIONAL SHARES INDEX FUND	39.797	39.797	39.797
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	9.077	9.077	9.077
**D	TRINITY COLLEGE CAMBRIDGE	5.781	5.781	5.781
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	38.515	38.515	38.515
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	11.357	11.357	11.357
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	13.075	13.075	13.075
**D	FOVERUKA PENSION UNIVERSAL	13.860	13.860	13.860
**D	GENERALI ITALIA SPA	100.800	100.800	100.800
**D	HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC	1.073	1.073	1.073
**D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND	7.102.817	7.102.817	7.102.817
**D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND	240.713	240.713	240.713
**D	NORDEA WORLD PASSIVE FUND	9.138	9.138	9.138
**D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)	72.338	72.338	72.338

Azionisti:
Azionisti in proprio: 1.327

Teste: 1
Azionisti in delega: 1.326

3
1.326

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND	8.441	8.441	8.441
**D	EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)	13.656	13.656	13.656
**D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND	157.231	157.231	157.231
**D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND	118.446	118.446	118.446
**D	JPMORGAN BETABUILDERS EUROPE ETF	197.059	197.059	197.059
**D	JPMORGAN ETFs (IRELAND) ICNAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF	1.575	1.575	1.575
**D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA	35.649	35.649	35.649
**D	AQR INNOVATION FUND, L.P.	269	269	269
**D	FIDELITY EUROPEAN TRUST PLC	158.592	158.592	158.592
**D	ARRCO QUANT 1	35.103	35.103	35.103
**D	SAS TRUSTEE CORPORATION POOLED FUND	55.981	55.981	55.981
**D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND	3.095	3.095	3.095
**D	EUROPE EX-UK ALPHA TILTS ESG SCREENED FUND B (EUTLTBTL)	577	577	577
**D	INVESTINGSFØRNINGEN DANSKE INVEST GLOBAL INDEKS - AKKOMULERENDE KL	5.145	5.145	5.145
**D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND	10.153	10.153	10.153
**D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO	7.575	7.575	7.575
**D	FONDS DE RESERVE POUR LES RETRAITES	52.401	52.401	52.401
**D	ROBECO UMBRELLA FUND I N.V.	33.765	33.765	33.765
**D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF	15.915	15.915	15.915
**D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	41.306	41.306	41.306
**D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)	6.279	6.279	6.279
**D	FCP ERAFF ACTIONS EURO 7	120.000	120.000	120.000
**D	IBFAM ISR ACTIONS EURO LARGE CAP	35.974	35.974	35.974
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO	12.283	12.283	12.283
**D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC	45.796	45.796	45.796
**D	ISHARES ALL-COUNTRY EQUITY INDEX FUND	1.734	1.734	1.734
**D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30	14.333	14.333	14.333
**D	NORDEA EUROPEAN PASSIVE FUND	7.707	7.707	7.707
**D	BROOKFIELD REAL ASSETS INCOME FUND INC	82.971	82.971	82.971
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II	192	192	192
**D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND	41.505	41.505	41.505
**D	PICNET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER	12.317	12.317	12.317
**D	SYN ACT EUROPE EX-CH-A-MUNDI	33.600	33.600	33.600
**D	PICNET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE	2.267	2.267	2.267
**D	PICNET-EUROPE INDEX	50.634	50.634	50.634
**D	MACQUARIE MULTI-FACTOR FUND	1.821	1.821	1.821
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND	86.456	86.456	86.456
**D	WESTPAC WHOLESALE INTERNATIONAL SHARE NO. 3 TRUST	3.968	3.968	3.968
**D	THE BARCLAYS BANK UK RETIREMENT FUND	3.916	3.916	3.916
**D	MULTI-MANAGER ALTERNATIVE STRATEGIES FUND	51.029	51.029	51.029
**D	SBC MASTER PENSION TRUST	9.301	9.301	9.301
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN	28.997	28.997	28.997
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWICO-AKTIEN	2.371	2.371	2.371



Azionisti: 1.327 Teste: 3
 Azionisti in proprio: 1 Azionisti in delega: 1.326

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AMP SUPER FUND		89.340	89.340
**D	GLOBAL EQUITIES ENHANCED INDEX FUND		45.280	45.280
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED		186.736	186.736
**D	D.E. SHAW OCUIUS INTL NON FLIP		8.467	8.467
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND		196.836	196.836
**D	AMP INTERNATIONAL EQUITY INDEX FUND		50.965	50.965
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND		79.050	79.050
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED		2.402	2.402
**D	COWEN OVERSEAS NON FLIP		136.786	136.786
**D	THE NEW ZEALAND GUARDIAN TRUST COMPANY LIMITED		1.569	1.569
**D	SPARINVEST SICAV		5.106	5.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND		18.152	18.152
**D	NEW YORK STATE COMMON RETIREMENT FUND		3.946	3.946
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX POOL		1.418.263	1.418.263
**D	UNIVERSITIES SUPERANNUATION SCHEME		242.248	242.248
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL		47.597	47.597
**D	BUMA-UNIVERSAL-FONDS I		3.676	3.676
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST		17.904	17.904
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3		30.221	30.221
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21		4.050	4.050
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8		1.647	1.647
**D	HSBC MANAGED GROWTH FUND		2.836	2.836
**D	HSBC LIFE (INTERNATIONAL) LIMITED		36.877	36.877
**D	HSBC MANAGED BALANCED FUND		1.784	1.784
**D	BEST INVESTMENT CORPORATION		549.104	549.104
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10		14.648	14.648
**D	CIVIL SERVICE EMPLOYEES PENSION FUND		6.603	6.603
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND		43.662	43.662
**D	PERTUBAHAN KESELAMATAN SOCIAL		7.829	7.829
**D	HANG SENG INSURANCE COMPANY LIMITED		10.576	10.576
**D	TAIPEI FUBON COMMERCIAL BANK LTD		10.805	10.805
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		7.980	7.980
**D	HSBC POOLED INVESTMENT FUND -HSBC POOLED EUROPEAN EQUITY FUND		10.217	10.217
**D	REASSURE LIMITED		166.637	166.637
**D	HSBC INDEX TRACKER INVESTMENT FUNDS ICVC		22.954	22.954
**D	HSBC GLOBAL FUNDS ICAY		672	672
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND		110.408	110.408
**D	HSBC ETFs PUBLIC LIMITED COMPANY		3.534	3.534
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND		140.680	140.680
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY		340	340
**D	THE MARKS AND SPENCER WORLDWIDE MANAGED FUND		26.337	26.337
**D	LEGSG SECURITIES LIMITED		7.501	7.501
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND		6.106	6.106

Azionisti:

1.327 Teste:

3

Azionisti in proprio: 1

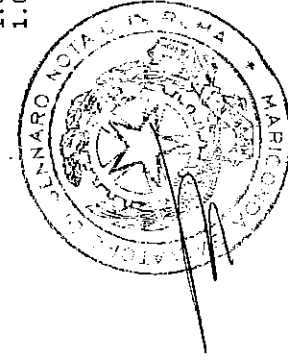
Azionisti in delega: 1.326

Pagina 8

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND		20.914	20.914
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND		71.533	71.533
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND		34.193	34.193
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND		126.840	126.840
**D	CHIYU BANKING CORPORATION LIMITED		10.877	10.877
**D	HSBC EUROPEAN INDEX FUND		228.925	228.925
**D	HSBC ETFS PLC		29.651	29.651
**D	AMUNDI ETF ICAV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF		91	91
**D	PRUDENTIAL PENSIONS LIMITED		6.943	6.943
**D	ROYAL LONDON EQUITY FUNDS ICVC		67.370	67.370
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY		195.759	195.759
**D	NMM5-WIEQ-CNS ACCOUNT		5.111	5.111
**D	NMM5 GIEP BRI ACCOUNT		16.167	16.167
**D	WIF-LAZARD GBL PFD LISTED INFRA FD		591.473	591.473
**D	NMM5 GIEP PTN ACCOUNT		6.733	6.733
**D	WIF-C&S GBL LISTED INFRASTRUCTURE		64.659	64.659
**D	NMM5-WIEQ-BRF ACCOUNT		1.417	1.417
**D	DE SHAW WORLDALPHA EXTENSION PORTFOLIOSLLC		44	44
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT		1.929	1.929
**D	AUTORIDADE MONETARIA DE MACAO		16.901	16.901
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND		4.153	4.153
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST		238	238
**D	INVESCO GLOBAL BALANCED INDEX FUND UK		2.717	2.717
**D	EWP PA FUND LTD		567	567
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC		15.464	15.464
**D	THE NATURE CONSERVANCY		13	13
**D	STANDARD BANK OF SOUTH AFRICA LTD		66.406	66.406
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND		22.338	22.338
**D	INVESTINGSFORINGEN INVESTIN GLOBALE AKTIER AC INDEKS		646	646
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND		1.541	1.541
**D	VIRGINIA TECH FOUNDATION INC		2.409	2.409
**D	BEWAARSTICHTING NNIP I		153.615	153.615
**D	LEGAL AND GENERAL UCITS ETF PLC		23.190	23.190
**D	NATIONAL BANK FINANCIAL INC		38.867	38.867
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS		21.704	21.704
**D	STICHTING DEPOSITARY AFG DEVELOPED MARKETS EQUITY POOL		23.693	23.693
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND		1.065.883	1.065.883
**D	VANGUARD EUROPEAN STOCK INDEX FUND		1.037.140	1.037.140
**D	BOWERS LLC		29.973	29.973
**D	RIVER PARTNERS GLOBAL EQUITY LLC		1.213	1.213
**D	VOYA BALANCED INCOME PORTFOLIO		576	576
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST		4.821	4.821
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST		5.616	5.616



Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CONSOLIDATED EDISON RETIREMENT PLAN	20.179	20.179	20.179
**D	BRIDGEWATER PURE ALPHA FUND III LTD	603	603	603
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND	1.762	1.762	1.762
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND	3.354	3.354	3.354
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR	6.755	6.755	6.755
**D	GENERAL MILLS GROUP TRUST	36.431	36.431	36.431
**D	PGIM ETF TRUST PGIM QUANT SOLUTIONS STRATEGIC ALPHA INTERNATIONAL EQUITY ETF	3.423	3.423	3.423
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST	1.200	1.200	1.200
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND	451	451	451
**D	IQ 500 INTERNATIONAL ETF	10.032	10.032	10.032
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST	591	591	591
**D	CERVURITE INTERNATIONAL LLC	37.978	37.978	37.978
**D	FLORIDA LLC	49.788	49.788	49.788
**D	CARL VICTOR PAGE MEMORIAL FOUNDATION	119.845	119.845	119.845
**D	UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED	1.286	1.286	1.286
**D	PARTNERS GROUP GENERATIONS FUND	59.374	59.374	59.374
**D	DEUTSCHE DCG EQ	2.396	2.396	2.396
**D	DREXEL UNIVERSITY	10.769	10.769	10.769
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA	1.060	1.060	1.060
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF	4.974	4.974	4.974
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS	11.889	11.889	11.889
**D	CITW FUND LP	269	269	269
**D	MOTHER CABRINI HEALTH FOUNDATION INC	8.268	8.268	8.268
**D	STATE OF WISCONSIN INVESTMENT BOARD	523.809	523.809	523.809
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD	9.234	9.234	9.234
**D	ALPHA BRUG FUND LP	467	467	467
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD	174	174	174
**D	BRIDGEWATER PURE ALPHA EURO FUND LTD	54	54	54
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP	1.519	1.519	1.519
**D	SHELL CANADA 2007 PENSION PLAN	1.675	1.675	1.675
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY			
**D	SHARON D LUND RESIDUAL TRUST	420	420	420
**D	MICHELLE LUND REV TRUST	328	328	328
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A	258	258	258
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV	80.151	80.151	80.151
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN	330.220	330.220	330.220
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND	39.965	39.965	39.965
**D	1895 FONDS FGR	84.462	84.462	84.462
**D	1895 FONDS STICHTING 1	71.966	71.966	71.966
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS	80.624	80.624	80.624
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW	3.587	3.587	3.587
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND	3.432	3.432	3.432

Azionisti:

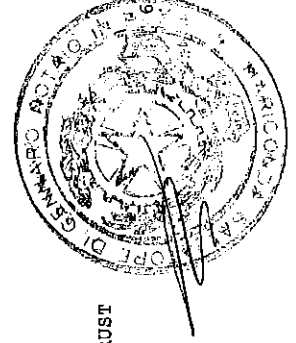
1.327 Teste: 3

Azionisti in proprio: 1 Azionisti in delega: 1.326

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti. FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING	1.331	1.331	1.331
**D	MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC	694.974	694.974	694.974
**D	BRANDYTRUST GLOBAL PARTNERS LP	8.892	8.892	8.892
**D	ARIZONA STATE RETIREMENT SYSTEM	481.280	481.280	481.280
**D	FOREST FOUNDATION	200	200	200
**D	SEQUOIA FUND PARA GLBL	87	87	87
**D	STEWARDSHIP PARA GLB	1.112	1.112	1.112
**D	WBM TRUST NUMBER ONE	843	843	843
**D	1975 IRREV TRUST OF C D WEYERHAEUSER	641	641	641
**D	AZL MSCI GLOBAL EQUITY INDEX FUND	283	283	283
**D	INVECO MARKETS II PLC	3.306	3.306	3.306
**D	UNIVERSITY OF NOTRE DAME	1.049	1.049	1.049
**D	BNY MELLON INTERNATIONAL EQUITY ETF	2.793	2.793	2.793
**D	XTRACKERS MSCI Korusai EQUITY ETF	4.688	4.688	4.688
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA GROWTH KL	5.223	5.223	5.223
**D	INVESTERINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL	7.539	7.539	7.539
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE	8.947	8.947	8.947
**D	THE ESB PENSION FUND	86.552	86.552	86.552
**D	VIRTUS TOTAL RETURN FUND INC	54.297	54.297	54.297
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF	637.150	637.150	637.150
**D	ALB GROUP IRISH PENSION SCHEME	2.854	2.854	2.854
**D	BANK OF KOREA	17.957	17.957	17.957
**D	THE ARCHDIOCESE OF HARTFORD INVESTMENT TRUST	1	1	1
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST	273	273	273
**D	DOFF AND PHELPS GLOBAL UTILITY INCOME FUND INC	266	266	266
**D	INVECO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX	740.000	740.000	740.000
**D	IQ ARB MERGER ARBITRAGE ETF	1.556	1.556	1.556
**D	INVECO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	220.796	220.796	220.796
**D	SIEMENS EMU EQUITIES	236	236	236
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	33.128	33.128	33.128
**D	WILMINGTON INTERNATIONAL FUND	26.914	26.914	26.914
**D	INVESTERINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	9.634	9.634	9.634
**D	BW DMO FUND LTD	5.782	5.782	5.782
**D	TEXAS COUNTY AND DISTRICT RETIREMENT SYSTEM	556	556	556
**D	INVECO MARKETS III PLC	26.780.109	26.780.109	26.780.109
**D	INVECO FTSE RAFI DEVELOPED MARKETS EX U S ETF	471	471	471
**D	BWM PA 24 LTD	54.672	54.672	54.672
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	261	261	261
**D	BLACKROCK LIFE LIMITED	4.018	4.018	4.018
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	48.020	48.020	48.020
**D	GREAT WEST INTERNATIONAL INDEX FUND	19.256	19.256	19.256
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	51.071	51.071	51.071
**D		6.163.074	6.163.074	6.163.074



LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option', Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MAN FUNDS VI PUBLIC LTD CO	20.000	20.000	20.000
**D	VIRGINIA RETIREMENT SYSTEM	876	876	876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	34.969	34.969	34.969
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	543.689	543.689	543.689
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	3.245	3.245	3.245
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	92.509	92.509	92.509
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	7.801	7.801	7.801
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	11.639	11.639	11.639
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	15.276	15.276	15.276
**D	ABB PENSION FUND	951	951	951
**D	BLACKROCK GLOBAL FUNDS	485.656	485.656	485.656
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	243	243	243
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	61.711	61.711	61.711
**D	ALLSTATE INSURANCE COMPANY	10.836	10.836	10.836
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	9.827	9.827	9.827
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	118.361	118.361	118.361
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	921	921	921
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	1.081	1.081	1.081
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	641	641	641
**D	THE AMERICAN UNIVERSITY IN CAIRO	72.300	72.300	72.300
**D	ARIZONA PSPRS TRUST	1.911	1.911	1.911
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	52.050	52.050	52.050
**D	SEMPRA ENERGY PENSION MASTER TRUST	77.210	77.210	77.210
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA	6.675	6.675	6.675
**D	BLACKROCK LIFE LTD	688	688	688
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND	273.130	273.130	273.130
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF	959.261	959.261	959.261
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF	27.522	27.522	27.522
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF	2.878	2.878	2.878
**D	PANAGORA GROUP TRUST	137.185	137.185	137.185
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF	4.216	4.216	4.216
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND	1.538	1.538	1.538
**D	BELLSOUTH CORP RFA VEBB TRUST	1.251.725	1.251.725	1.251.725
**D	CITIGROUP PENSION PLAN	6.896	6.896	6.896
**D	EUROPEAN CENTRAL BANK	62.849	62.849	62.849
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND	62.964	62.964	62.964
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST	13.533	13.533	13.533
**D	SHELL PENSION TRUST	2.442	2.442	2.442
**D	MAN GLG EVENT DRIVEN ALT TRUST	8.484	8.484	8.484
**D	UPSTREAMCO PENSION TRUST	325.745	325.745	325.745
**D	EASTSPRING INVESTMENTS	11.458	11.458	11.458
**D	ALTE LEIPZIGER TRUST INVESTMENT	475	475	475
**D		28.306	28.306	28.306

Azionisti:

1.327 Teste: 3

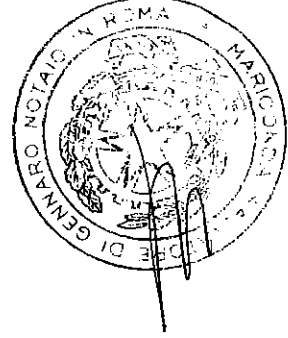
Azionisti in proprio: 1 Azionisti in delega: 1.326

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH	14.509	14.509	14.509
**D	VIRTUS DUFF AND PHELPS GLOBAL INFRASTRUCTURE FUND	119.267	119.267	119.267
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT	113.204	113.204	113.204
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO	5.731	5.731	5.731
**D	FLORIDA GLOBAL EQUITY FUND LLC	4.033	4.033	4.033
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST	532	532	532
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO	23.640	23.640	23.640
**D	VERSUS CAPITAL REAL ASSETS FUND LLC	258.011	258.011	258.011
**D	INVERSCO FUNDS	122.087	122.087	122.087
**D	NATIONAL TREASURY MANAGEMENT AGCY	3.607	3.607	3.607
**D	NSP MONTICELLO MINNESOTA RETAIL	3.831	3.831	3.831
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST	2.067	2.067	2.067
**D	NSP MINNESOTA PRAIRIE II	1.846	1.846	1.846
**D	EGE CORPORATION RETIREMENT MASTER TRUST	21.705	21.705	21.705
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST	113.714	113.714	113.714
**D	PG AND E POSTRETIREMENT MEDICAL PLAN TRUST	8.976	8.976	8.976
**D	DEAM FONDS ZDV	6.230	6.230	6.230
**D	FIDELITY SAI INTERNATIONAL INDEX FUND	121.027	121.027	121.027
**D	AURION GLOBAL EQUITY FUND	1.623	1.623	1.623
**D	AZL INTERNATIONAL INDEX FUND	47.319	47.319	47.319
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY	16.964	16.964	16.964
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND	5.217	5.217	5.217
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND	6.067	6.067	6.067
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST	29.449	29.449	29.449
	6.718			6.718
**D	SIEMENS BALANCED	9.532	9.532	9.532
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST	10.382	10.382	10.382
**D	ALASKA PERMANENT FUND CORPORATION	543.706	543.706	543.706
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR	77.216	77.216	77.216
**D	BW PASFG LTD	110	110	110
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM	31.806	31.806	31.806
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	144.730	144.730	144.730
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA	144.984	144.984	144.984
**D	RETIREMENT BENEFITS INVESTMENT FUND	4.906	4.906	4.906
**D	TEXAS EDUCATION AGCY	94.939	94.939	94.939
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM	28.078	28.078	28.078
**D	FOOL REINSURANCE CO LTD	3.184	3.184	3.184
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND	3.017	3.017	3.017
**D	BLACKROCK FUND MANAGERS LTD	95.056	95.056	95.056
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND	24.972	24.972	24.972
**D	TEXAS EDUCATION AGENCY	29.841	29.841	29.841
**D	BLACKROCK SOLUTIONS FUNDS ICAV	3.164	3.164	3.164



Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PENSION RESERVES INVESTMENT TRUST FUND	120.533	120.533	120.533
**D	BELL ATLANTIC MASTER TRUST	1.054	1.054	1.054
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND	249	249	249
**D	STICHTING RABOBANK PENSIOENFONDS	7.060	7.060	7.060
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING	16.150	16.150	16.150
**D	QUALITY EDUCATION FUND	882	882	882
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO	59.523	59.523	59.523
**D	ADVANCE PLANNING LIMITED	2.049	2.049	2.049
**D	DIGNITY PRE ARRANGEMENT LIMITED	3.179	3.179	3.179
**D	INDIANA PUBLIC RETIREMENT SYSTEM	10.558	10.558	10.558
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO	4.591	4.591	4.591
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA	7.826	7.826	7.826
**D	HSBC GLOBAL EQUITY FUND	12.666	12.666	12.666
**D	HSBC INTERNATIONAL EQUITY INDEX FUND	8.042	8.042	8.042
**D	UPS GROUP TRUST	28.232	28.232	28.232
**D	ALTE LEIZIGER TRUST INVESTMENT GESELLSCHAFT MBH	4.402	4.402	4.402
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND	2.139	2.139	2.139
**D	ENERGY INSURANCE MUTUAL LIMITED	3.239	3.239	3.239
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION	1.748	1.748	1.748
**D	METROPOLITAN LIFE INSURANCE COMPANY	24.814	24.814	24.814
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM	15.225	15.225	15.225
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA	230.000	230.000	230.000
**D	BLACKROCK EVENT DRIVEN EQUITY	224.909	224.909	224.909
**D	SEI GLOBAL MASTER FUND PLC	5.185	5.185	5.185
**D	AB SICAV III - DYNAMIC ALL MAR	1.276	1.276	1.276
**D	KOKUSAI EQUITY INDEX FUND	17.449	17.449	17.449
**D	MORGAN STANLEY PATHWAY FUNDS	10.067	10.067	10.067
**D	NORTHERN LIGHTS FUND TRUST IV	13.526	13.526	13.526
**D	BRIDGE BUILDER INTERNATIONAL E	24.170	24.170	24.170
**D	INSPIRE INTERNATIONAL ETF	28.001	28.001	28.001
**D	BLK MAGI FUND A SERIES TRUST	29	29	29
**D	CUSTODY BANK OF JAPAN	49.257	49.257	49.257
**D	NUVEEN GLOBAL INVESTORS FUND	24.810	24.810	24.810
**D	ECOFTN SUSTAINABLE LISTED INFR	5.252	5.252	5.252
**D	UF 6 A	14.538	14.538	14.538
**D	SOGECAP AP CLIMAT PAB	26.029	26.029	26.029
**D	EUROPEAN EQUITIES	5.157	5.157	5.157
**D	LYXOR FTSE MIB UCITS EFF	552.154	552.154	552.154
**D	LYXOR MSCI EUROPE UCITS ETF	43.312	43.312	43.312
**D	ETOILE ACTIONS INTERNATIONALES	27.809	27.809	27.809
**D	OFI FINANCIAL INVES-RS EURO EQ	43.375	43.375	43.375
**D	LYXOR-MSCI EMU ESG BROD CFB	9.619	9.619	9.619
**D	LYX IND FD-LYXOR CORE STOXX EU	265.468	265.468	265.468

Azionisti: 1.327
Azionisti in proprio: 1

Teste: 3
Azionisti in delega: 1.326

LISTA ESITO DELLE VOTAZIONE

OGGETTO: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LYXINDX FUND - LYXOR MSCI EMU	4.862	4.862	4.862
**D	LYXINDEX FUND - LYXOR MSCI EMU	39.527	39.527	39.527
**D	MULTI UNITS LUX-LYXOR CORE MSC	31.933	31.933	31.933
**D	LYXOR CORE MSCI WORLD (DR) UCI	16.289	16.289	16.289
**D	MUL- LYX FTSE IT ALL CAP PIR	10.496	10.496	10.496
**D	AMUNDI VALORE ITALIA PIR	65.000	65.000	65.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023	19.000	19.000	19.000
**D	AMUNDI SMART FACTORY	359.149	359.149	359.149
**D	AMUNDI PRIME EUROZONE	10.282	10.282	10.282
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE	1.573	1.573	1.573
**D	HELIUM PERFORMANCE	401.231	401.231	401.231
**D	AMUNDI STOXX EUROPE 600	9.409	9.409	9.409
**D	HELIUM SELECTION	127.601	127.601	127.601
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE	1.104.000	1.104.000	1.104.000
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL	10	10	10
**D	IOF TARGETNETZERO EUROPE EQUITY	2.542	2.542	2.542
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB	4.326	4.326	4.326
**D	VARENNE VALEUR	844.512	844.512	844.512
**D	AMUNDI PRIME JAPAN	1	1	1
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY	2.284	2.284	2.284
**D	AMUNDI INDEX MSCI WORLD	38.999	38.999	38.999
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY	28.355	28.355	28.355
**D	HELIUM FUND	272.701	272.701	272.701
**D	AMUNDI MSCI EUROPE EX UK	332	332	332
**D	AMUNDI INDEX MSCI EUROPE	330.806	330.806	330.806
**D	AMUNDI INDEX MSCI JAPAN	2	2	2
**D	AMUNDI MSCI WORLD	1.597.500	1.597.500	1.597.500
**D	VARENNE GLOBAL	261.709	261.709	261.709
**D	AMUNDI FTSE MIB	68.879	68.879	68.879
**D	CENTRAL BANK OF IRELAND	31.920	31.920	31.920
**D	FGV - ACTIONS EUROPE LM B	3.631	3.631	3.631
**D	ARRCO QUANT 2	29.259	29.259	29.259
**D	LBPAM ISR ACTIONS EUROPE 50	88.162	88.162	88.162
**D	ROPS-SMART INDEX EURO	15.609	15.609	15.609
**D	LBPAM ISR ACTIONS EUROPE MONDE	49.453	49.453	49.453
**D	VARENNE SELECTION	17.666	17.666	17.666
**D	LBPAM ISR STRATEGIE PEA 2	217.946	217.946	217.946
**D	ROPS EURO P	6.052	6.052	6.052
**D	VIVACCIO ISR ACTIONS	44.575	44.575	44.575
**D	AA SSGA ACTIONS INDICE EURO	140.404	140.404	140.404
**D	WORLD EQUITIES	96.453	96.453	96.453
**D	STAR PASTEUR	1.104	1.104	1.104
**D		16.745	16.745	16.745



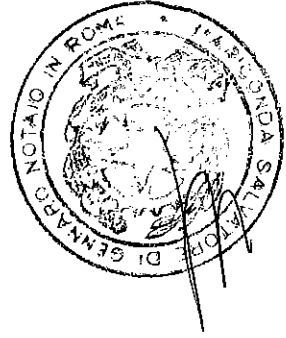
LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IP ACTIONS EURO		8.849	8.849
**D	AP ACTIONS 1 EURO		21.194	21.194
**D	FONDS OBJECTIF CLIMAT ACTIONS		26.329	26.329
**D	AMUNDI ESG GLOBAL LOW CARBON FUND		2.760	2.760
**D	FCP TESLA - POCHE ACTIONS		27.575	27.575
**D	LBPAM ISR ACTIONS 80		20.793	20.793
**D	CPR SILVER AGE POCHE PEA	1.380.858		1.380.858
**D	GROUPAMA EUROPE EQUITIES	17.804		17.804
**D	LCL ACTIONS MONDE HORS EUROPE EURO	51.402		51.402
**D	AMUNDI PATRIMOINE	47.200		47.200
**D	ECOFI OPTIM VARIANCE	30.524		30.524
**D	GLOBAL MULTI-FACTOR EQUITY FUND	17.076		17.076
**D	ATOUT EUROLAND CORE +	37.587		37.587
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY	234		234
**D	LCL ACTIONS EURO CORE+	24.344		24.344
**D	ASSURDIX	52.408		52.408
**D	CPR DISRUPTION - POCHE PEA	54.044		54.044
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	200.851		200.851
**D	STICHTING PENSIOENFONDS ING	162.362		162.362
**D	LEGAL AND GENERAL CCF	60.097		60.097
**D	BANK OF BOTSWANA.	4.829		4.829
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	390.576		390.576
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	9.247		9.247
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	15.783		15.783
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUND	3.778		3.778
**D	WHELIS COMMON INVESTMENT FUND.	986		986
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	28.536		28.536
**D	STICHTING BEDRIJFTAKPENSIOENFONDS VOOR DE DETALHANDEL	172.593		172.593
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.117		2.117
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	439		439
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	26.789		26.789
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	36.526		36.526
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	241.302		241.302
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX UK INDEX FUND	5.605		5.605
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	313.337		313.337
**D	MAPLE-BROWN ABBOTT FUNDS P.L.C.	215.894		215.894
**D	FLEXSHARES ICNAV	588		588
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL OP UNIT TRUST	6.927		6.927
**D	MEG INVESTMENT FUND PLC	437.622		437.622
**D	LEGAL & GENERAL ICNAV.	3.062		3.062
**D	NORTHERN TRUST UCITS FGR FUND	55.035		55.035
**D	VERDIPAPIRFONDET KLP AKSJEUROPA INDEKS 1	25.152		25.152
**D	VERDIPAPIRFONDET KLP AKSJEGLOBAL INDEX 1	78.298		78.298

LISTA ESITO DELLE VOTAZIONE
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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	37.002	37.002	37.002
**D	INVESTCO ITALIAN HOLDINGS SRL	66.513.016	66.513.016	66.513.016
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	29.878	29.878	29.878
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	382.300	382.300	382.300
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	451.433	451.433	451.433
**D	CSAA INSURANCE EXCHANGE	1.601	1.601	1.601
**D	THE CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	132.897	132.897	132.897
**D	CLEARWATER INTERNATIONAL FUND	7.137	7.137	7.137
**D	ALFRED I DUPONT CHARITABLE TRUST	9.141	9.141	9.141
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	16.545	16.545	16.545
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	6.761	6.761	6.761
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	24.615	24.615	24.615
**D	MERCY INVESTMENT SERVICES INC	2.965	2.965	2.965
**D	USAA GARRISON PROPERTY AND CASUALTY ASSOCIATION	2.628	2.628	2.628
**D	USAA GENERAL INDEMNITY COMPANY	5.104	5.104	5.104
**D	USAA CASUALTY INSURANCE COMPANY	8.470	8.470	8.470
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	25.905	25.905	25.905
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	17.000	17.000	17.000
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	128.884	128.884	128.884
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	5.472	5.472	5.472
**D	NEW IRELAND ASSURANCE COMPANY PLC.	975	975	975
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	483.734	483.734	483.734
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	5.593	5.593	5.593
**D	PUBLIC EMPLOYEES' RETIREMENT ASSOCIATION OF COLARADO	111.622	111.622	111.622
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F.	22.386	22.386	22.386
**D	MRFF INVESTMENT COMPANY NO. 2 PTY LTD	436.449	436.449	436.449
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.374	5.374	5.374
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	206.076	206.076	206.076
**D	COLONIAL FIRST-STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	23.658	23.658	23.658
**D	COLONIAL FIRST-STATE INVESTMENT FUND 50	10.164	10.164	10.164
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	1.001	1.001	1.001
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	2.238	2.238	2.238
**D	CHRISTINA E SUDIN 2016 TR UAD FEB 8 1991	1.244	1.244	1.244
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	4.837	4.837	4.837
**D	S. ROBSON WALDON 2010 TRUST.	3.286	3.286	3.286
**D	HRW TRUST NO. 1 UAD 01/17/03	5.178	5.178	5.178
**D	MOBIUS LIFE LIMITED	5.030	5.030	5.030
**D	HRW TRUST NO. 3 UAD 01/17/03	2.867	2.867	2.867
**D	HRW TESTAMENTARY TRUST NO. 12.	3.889	3.889	3.889
**D	HRW TRUST NO. 4 UAD 01/17/03	863	863	863
**D	HRW TESTAMENTARY TRUST NO. 7.	2.117	2.117	2.117
**D	HRW TESTAMENTARY TRUST NO. 2.	2.363	2.363	2.363
**D	HRW TESTAMENTARY TRUST NO. 4..	972	972	972



LISTA ESITO DELLE VOTAZIONE

Objetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STICHTING PENSIOENFONDS SAGITTARIUS	13.534	13.534	13.534
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	900	900	900
**D	NTGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	21.938	21.938	21.938
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.401	3.401	3.401
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	4.678	4.678	4.678
**D	ZOMA FOUNDATION	1.405	1.405	1.405
**D	STEWART L. WALTON FAMILY TRUST UAD 03/19/13	7.005	7.005	7.005
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.907	1.907	1.907
**D	JCW 1987 ARTICLE II DESC TRUST FBO AAP	196	196	196
**D	JCW 1987 ARTICLE II DESC TRUST FBO JMW DTD 1/1/2012	228	228	228
**D	JCW 1987 ARTICLE II DESC TRUST FBO SLW	187	187	187
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991	2.522	2.522	2.522
**D	EXELON FITZPATRICK QUALIFIED FUND	2.042	2.042	2.042
**D	ESSENTIA HEALTH	915	915	915
**D	IBM PERSONAL PENSION PLAN TRUST	1.194	1.194	1.194
**D	STICHTING HEINEREN PENSIOENFONDS	20.428	20.428	20.428
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP	3.000	3.000	3.000
**D	IMPACTASSETS INC	1.269	1.269	1.269
**D	NEMOURS FOUNDATION	454	454	454
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND	592.314	592.314	592.314
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING	71.242	71.242	71.242
**D	LESLIE C WALFY 2016 TRUST UAD FEB 8 1991	2.025	2.025	2.025
**D	JTW TRUST NO. 4 UAD 9/19/02..	2.817	2.817	2.817
**D	JTW TRUST NO. 1 UAD 9/19/02..	1.591	1.591	1.591
**D	JTW TRUST NO. 3 UAD 9/19/02..	2.315	2.315	2.315
**D	JTW TRUST NO. 5 UAD 9/19/02..	1.873	1.873	1.873
**D	JTW TRUST NO. 2 UAD 9/19/02..	2.039	2.039	2.039
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST	1.576	1.576	1.576
**D	THE BANK OF IRELAND STAFF PENSIONS FUND	44.012	44.012	44.012
**D	CYSTIC FIBROSIS FOUNDATION.	15.559	15.559	15.559
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND	1.800	1.800	1.800
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND	3.435	3.435	3.435
**D	ALUMBRA INNOVATIONS FOUNDATION	834	834	834
**D	ARVEST FOUNDATION	319	319	319
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION	6.014	6.014	6.014
**D	BEAT DRUGS FUND ASSOCIATION	771	771	771
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE	474.285	474.285	474.285
**D	MF INTERNATIONAL FUND LLC	805	805	805
**D	METIS EQUITY TRUST - METIS INTERNATIONAL EQUITY PASSIVE PORT	1.798	1.798	1.798
**D	NELKE PARTNERSHIP	668	668	668
**D	OMEGA FFIP LIMITED PARTNERSHIP..	1.481	1.481	1.481
**D	LTW INVESTMENTS LLC	15.191	15.191	15.191
**D	LEHMAN-STAMM FAMILY PARTNERS LLC	168	168	168

Azionisti: 1.327 Teste: 3
Azionisti in proprio: 1 Azionisti in delega: 1.326

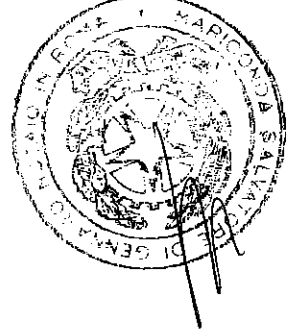
Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option', Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL & GENERAL MSCI EAFE FUND LLC	42.675	42.675	42.675
**D	HASLAM FAMILY INVESTMENT PARTNERSHI	412	412	412
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST	1.917	1.917	1.917
**D	FIDDLER PARTNERS LLC	269	269	269
**D	FUNDO DE PENSORES.	5.078	5.078	5.078
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP	1.458	1.458	1.458
**D	EVA VALLEY MAI LLC...	1.411	1.411	1.411
**D	DFI LP EQUITY (ACTIVE)	2.845	2.845	2.845
**D	DYNASTY INVEST LTD	1.016	1.016	1.016
**D	INTERNATIONAL EQUITY FUND LLC	2.204	2.204	2.204
**D	DILON MARKETABLE SECURITIES COMMON TRUST FUND.	1.529	1.529	1.529
**D	CHCP GLOBAL SECURITIES LP	826	826	826
**D	THYSEN GLOBAL INVESTMENTS CORP.	405	405	405
**D	STRATEGIC GLOBAL BALANCED TRUST	568	568	568
**D	WAM INVESTMENTS LLC	663	663	663
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	580	580	580
**D	GLOBAL BOND FUND	23.962	23.962	23.962
**D	PRO-GEN INVESTMENTS LLC	874	874	874
**D	CINDY SPRINGS LLC.	16.420	16.420	16.420
**D	RDM LIQUID LLC..	8.156	8.156	8.156
**D	SENTINEL INTERNATIONAL TRUST	3.010	3.010	3.010
**D	SENTINEL INTERNATIONAL FUND	1.464	1.464	1.464
**D	SALIX LLC	12.214	12.214	12.214
**D	SLW PORTFOLIO LLC	2.001	2.001	2.001
**D	MALACHITE 35 TRUST	1.031	1.031	1.031
**D	FCM INTERNATIONAL LLC	1.907	1.907	1.907
**D	AVALON PORTFOLIO II LLC	639	639	639
**D	ZOMA CAPITAL LLC	6.813	6.813	6.813
**D	801 INVESTMENTS LLC	742	742	742
**D	ASCENSION ALPHA FUND LLC...	12.703	12.703	12.703
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	38.261	38.261	38.261
**D	K INVESTMENTS SH LIMITED.	36.946	36.946	36.946
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	66.855	66.855	66.855
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	65.215	65.215	65.215
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	149.335	149.335	149.335
**D	CHEVRON UK PENSION PLAN	2.977	2.977	2.977
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	677.294	677.294	677.294
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	29.548	29.548	29.548
**D	THE PARTNERS FUND	183.464	183.464	183.464
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.118	1.118	1.118
**D	NEW ZEALAND SUPERANNUATION FUND.	28.658	28.658	28.658
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	24.884	24.884	24.884
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	37.923	37.923	37.923



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Azionisti: 1.327 Teste: 3
 Azionisti in proprio: 1 Azionisti in delega: 1.326

LISTA ESITO DELLE VOTAZIONE

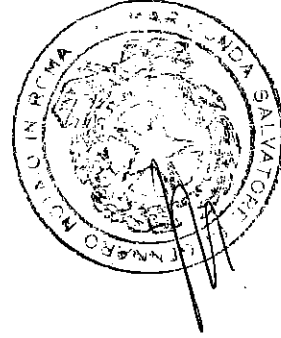
Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AUSTRALIAN CAPITAL TERRITORY	14.900	14.900	14.900
**D	MAPLE-BROWN ABBOTT GLOBAL LISTED INFRASTRUCTURE FUND	300.178	300.178	300.178
**D	NT WORLD GREEN TRANSITION INDEX FUND	339	339	339
**D	PARTNERS GROUP GLOBAL MULTI-ASSET FUND	19.846	19.846	19.846
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	1.010.795	1.010.795	1.010.795
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1.043	1.043	1.043
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7	531.279	531.279	531.279
**D	QIC INTERNATIONAL EQUITIES FUND.	3.672	3.672	3.672
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	172.436	172.436	172.436
**D	ENERGY INVESTMENT FUND	10.655	10.655	10.655
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDED)	1.333.810	1.333.810	1.333.810
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.398	3.398	3.398
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	640.886	640.886	640.886
**D	QIC LISTED EQUITIES FUND	1.981	1.981	1.981
**D	MAGELLAN INFRASTRUCTURE FUND	3.101.089	3.101.089	3.101.089
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.326.697	1.326.697	1.326.697
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	34.467	34.467	34.467
**D	JCW 1987 ARTICLE II DESC TRUST FBO TLW	215	215	215
**D	HRW TESTAMENTARY TRUST NO. 1	1.598	1.598	1.598
**D	HRW TESTAMENTARY TRUST NO. 3	232	232	232
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	9.660	9.660	9.660
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	6.232	6.232	6.232
**D	THE NEMOURS FOUNDATION PENSION PLAN	1.387	1.387	1.387
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	146.013	146.013	146.013
**D	MICHIGAN CATHOLIC CONFERENCE	1.172	1.172	1.172
**D	MORNINGSTAR ALTERNATIVES FUND A SERIES OF MORNINGSTAR FUNDS	35.094	35.094	35.094
**D	THE ANNENBERG FOUNDATION.	5.933	5.933	5.933
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	47.540	47.540	47.540
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	41.168	41.168	41.168
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	29.802	29.802	29.802
**D	EMPLOYEES' RETIREMENT FUND OF THE CITY OF DALLAS	26.299	26.299	26.299
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	105.628	105.628	105.628
**D	UTAH STATE RETIREMENT SYSTEMS	64.541	64.541	64.541
**D	WYOMING RETIREMENT SYSTEM	10.359	10.359	10.359
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	246.672	246.672	246.672
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	631	631	631
**D	BLACKROCK AUTHORIZED CONTRACTUAL SCHEME I	274.036	274.036	274.036
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	13.015	13.015	13.015
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO FIFTH THIRD	330.775	330.775	330.775
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.635	3.635	3.635
**D	LGPS CENTRAL GLOBAL EX UK PASSIVE EQUITY FUND	57.424	57.424	57.424
**D	LGPS CENTRAL ALL WORLD EQUITY CLIMATE MULTI FACTOR FUND	86.900	86.900	86.900
**D	UBS COMMON CONTRACTUAL FUND	2.397	2.397	2.397

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AUSTRALIAN RETIREMENT TRUST	243.898	243.898	243.898
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	47.946	47.946	47.946
**D	FJARDE AP-FONDEN.	119.330	119.330	119.330
**D	STICHTING PENSIOENFONDS PGB	295.507	295.507	295.507
**D	STICHTING PENSIOENFONDS CAMPINA	3.308	3.308	3.308
**D	QUANTUM PARTNERS LP CO. SOROS FUND MANAGEMENT LLC ACTING AS FUND MANAGER	686.864	686.864	686.864
**D	DAZBOG HOLDINGS B5 LIMITED	185.560	185.560	185.560
**D	DAZBOG HOLDINGS F5 LIMITED	384.923	384.923	384.923
**D	DAZBOG HOLDINGS HFC LIMITED CO FARALLON CAPITAL MANAGEMENT LLC	31.442	31.442	31.442
**D	DAZBOG HOLDINGS MFC LIMITED CO FARALLON CAPITAL MANAGEMENT LLC	70.007	70.007	70.007
**D	DAZBOG HOLDINGS EFC LIMITED CO FARALLON CAPITAL MANAGEMENT LLC	538.708	538.708	538.708
**D	DAZBOG HOLDINGS CFC LIMITED CO FARALLON CAPITAL MANAGEMENT LLC	136.512	136.512	136.512
**D	DAZBOG HOLDINGS BFC LIMITED CO FARALLON CAPITAL MANAGEMENT LLC	576.706	576.706	576.706
**D	DAZBOG HOLDINGS AFC LIMITED	887.076	887.076	887.076
**D	GLG PARTNERS LP	29.665	29.665	29.665
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	3.260	3.260	3.260
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	694.079	694.079	694.079
**D	HARTZ CAPITAL INVESTMENTS LLC	62.400	62.400	62.400
**D	GWM GROWTH FUND S.A. SICAV-RAIF-GWM MERGER ARBITRAGE FUND	1.557.445	1.557.445	1.557.445
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	164.648	164.648	164.648
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA	101.543	101.543	101.543
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	85.936	85.936	85.936
**D	BROOKFIELD INVESTMENT FUNDS (UCITS) PLC - BROOKFIELD REAL AS	7.924	7.924	7.924
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	188.085	188.085	188.085
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.645	1.645	1.645
**D	DANSKE INVEST SICAV - GLOBAL INDEX	48.198	48.198	48.198
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	48.162	48.162	48.162
**D	VONTOBEL FUND II - DUFF & PHELPS GLOBAL LISTED INFRASTRUCTUR	288.933	288.933	288.933
**D	BROOKFIELD PSG ICAV - BROOKFIELD REAL ASSETS HYBRID QIAIF FU	930	930	930
**D	THE PARTNERS FUND SICAV	29.122	29.122	29.122
**D	CMLA INDEXED GLOBAL SHARE FUND	2.689	2.689	2.689
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	17.023	17.023	17.023
**D	SCHWAB INTERNATIONAL INDEX FUND	280.291	280.291	280.291
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	59.976	59.976	59.976
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	2.444.279	2.444.279	2.444.279
**D	ILIA-LA WORLD ESG SCREENED FUND	8.823	8.823	8.823
**D	IRISH LIFE ASSURANCE PLC	624.482	624.482	624.482
**D	ILIA - RAFINF	3.004	3.004	3.004
**D	IRISH LIFE ASSURANCE.	56.012	56.012	56.012
**D	ARGON CUSTODY B.V.	133.101	133.101	133.101
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIEK MN SERVICES	63.346	63.346	63.346
**D	STICHTING MN SERVICES	214.966	214.966	214.966
**D	STICHTING MN SERVICES AANDELENFO ND	36.850	36.850	36.850



LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE DAVID AND SUSAN LUSK TRUST DATED 1/5/07		1.171	1.171
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...		403.477	403.477
**D	AEON CUSTODY B.V		7.819	7.819
**D	THE NOMURA TRUST AND BANKING CO LTD		20.198	20.198
**D	STICHTING PGM DEPOSITARY		906.325	906.325
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND		8.334	8.334
**D	CFEIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1		1.272	1.272
**D	TWO SIGMA INTERNATIONAL CORE	26		26
**D	PINEBRIDGE FUND SERIES - PINEBRIDGE EUROPE EQUITY FUND	168		168
**D	ABERDEEN STANDARD OEIC III - ASI DYNAMIC MULTI ASSET GROWTH	857		857
**D	MONEYARY AUTHORITY OF SINGAPORE	74.991		74.991
**D	NEWBURG NOMINEES LIMITED INVESTORS WHOLESAL E GLOBAL EQUITY (INDEX) TRUST	39.942		39.942
**D	LATVIJAS BANKA	7.714		7.714
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	61.802		61.802
**D	CITITRUST LIMITED	9.238		9.238
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	3.816		3.816
**D	HOSTPLUS POOLED SUPERANNUATION TRUST	21.025		21.025
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	34.651		34.651
**D	VICTORYSHARES USAA MSCI INTERNATIONAL VALUE MOMENTUM ETF	31.713		31.713
**D	TIMOTHY PLAN INTERNATIONAL ETF.	9.811		9.811
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	2.718		2.718
**D	LMA SPC-MAP 278 SEGREGATED PORTFOLIO C/O WALKERS CORPORATE LIMITED	17.442		17.442
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS DEVELOPED WORLD EQU	1.770		1.770
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS LO ESG FUND	318		318
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES IE	1.041		1.041
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	15.533		15.533
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND	52.209		52.209
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	16.262		16.262
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS MARKET NEUTRAL TOPS FUND	89.899		89.899
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	4.167		4.167
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	130.363		130.363
**D	MARSHALL WACE INVESTMENT STRATEGIES-ALPHA PLUS FUND	58.293		58.293
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	1.352		1.352
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	1.156		1.156
**D	THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED	38.772		38.772
**D	LMAP IRELAND ICAV-LMAP 910 C/O MAPLES CORP SERVICES LIMITED	8.537		8.537
**D	LMAP IRELAND-MAP 501.	12.696		12.696
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	17.440		17.440
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	859		859
**D	SUN LIFE REAL ASSETS PRIVATE POOL	5.326		5.326
**D	NBMC EAFE EQUITY INDEX FUND.	592.072		592.072
**D	NBMC PUBLIC INFRASTRUCTURE (2017) FUND.	1		1
		1.334		1.334

Azionisti:

1.327 Teste:

1

Azionisti in delega:

3

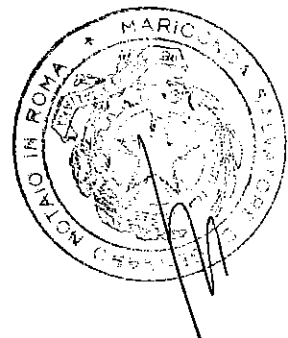
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	1.198	1.198	1.198
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	13.381	13.381	13.381
**D	FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	8.706	8.706	8.706
**D	BROOKFIELD REAL ASSETS HYBRID ACCESS TRUST (CANADA)	45.639	45.639	45.639
**D	BROOKFIELD GLOBAL LISTED INFRASTRUCTURE CANADIAN POOLED FUND.	125.018	125.018	125.018
**D	SHORT BROTHERS COMMON INVESTMENT FUND	191.990	191.990	191.990
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND	184.036	184.036	184.036
**D	THE ENDEAVOUR II FUND.	1.148	1.148	1.148
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF	2.775	2.775	2.775
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF	9.015	9.015	9.015
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED	30.017	30.017	30.017
**D	BLACK DIAMOND ARBITRAGE OFFSHORE LTD. C/O CITCO FUND SERVICES (CAYMAN ISLANDS) LIMITED	271.196	271.196	271.196
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC..	14.400	14.400	14.400
**D	WATER ISLAND MERGER ARBITRAGE INSTITUTIONAL COMMINGLED MASTE C/O OGIER GLOBAL (CAYMAN) LIMITED	29.130	29.130	29.130
**D	GLOBAL EVENT PARTNERS MASTER LTD.	20.218	20.218	20.218
**D	DUPONT PENSION TRUST	101.700	101.700	101.700
**D	GOTHAM CAPITAL V LLC	499	499	499
**D	DOUBLE BLACK DIAMOND OFFSHORE LTD..	70.653	70.653	70.653
**D	XANTUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED	141	141	141
**D	MLC INVESTMENTS, MLC LIMITED	44.048	44.048	44.048
**D	MILFORD GLOBAL EQUITY FUND	1.555.113	1.555.113	1.555.113
**D	EQUIFSUPER	10.241	10.241	10.241
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II	208.250	208.250	208.250
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE	118.842	118.842	118.842
**D	MIGROS BANK (LUX) FONDS 30	1.130	1.130	1.130
**D	MIGROS BANK (LUX) FONDS 50	2.280	2.280	2.280
**D	UBS (LUX) SICAV 1	222	222	222
**D	UBS FUND MANAGEMENT (LUXEMBOURG) SA	16.991	16.991	16.991
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)	1.264	1.264	1.264
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)	4.637	4.637	4.637
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)	1.963	1.963	1.963
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PIF EQUITY (USD)	3.323	3.323	3.323
**D	STRATEGY SICAV	3.852	3.852	3.852
**D	THE NEW ZEALAND GUARDIAN TRUST CO LTD	15.333	15.333	15.333
**D	LGIASUPER	24.804	24.804	24.804
**D	MILFORD DIVERSIFIED INCOME FUND (AU)	27.072	27.072	27.072
**D	PRIME SUPER	2.514	2.514	2.514
**D	BELL ASSET MANAGEMENT LIMITED	34	34	34
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.	152.463	152.463	152.463
**D	NORGES BANK	137.554	137.554	137.554
**D	GOVERNMENT OF NORWAY	10.456.433	10.456.433	10.456.433
**D	GLG EUROPEAN LONG/SHORT FUND	9.990	9.990	9.990
**D	ALPINE MERGER GROWTH I.P. PORTFOLIO MARGIN ACCT 574	246.149	246.149	246.149



LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti. FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALPINE HERITAGE JAPAN TRUST		103.066	103.066
**D	ALPINE DEDICATED LPALPINE DEDICATED LP PORTFOLIO MARGIN ACCOUNT C/O ALPINE ASSOCIATES ADVISORS		240.500	240.500
**D	ALPINE INSTITUTIONAL LPALPINE INSTITUTIONAL LP C/O ALPINE ASSOCIATES ADVISORS		861.508	861.508
**D	ALPINE HERITAGE LPALPINE HERITAGE LP PORTFOLIO MARGIN ACCOUNT C/O ALPINE ASSOCIATES ADVISORS		1.893.410	1.893.410
**D	ALPINE HERITAGE OFFSHORE FUND LTD. ALPINE HERITAGE OFFSHORE FUND LTD PORTFOLIO MARGIN ACCOUNT C/O ALPINE ASSOCIATES ADVISORS	315.508		
**D	ALPINE HERITAGE II LPALPINE HERITAGE II LP C/O ALPINE ASSOCIATES ADVISORS	321.864		321.864
**D	ALPINE PARTNERS L.P. ALPINE PARTNERS LP C/O ALPINE ASSOCIATES	49.226		49.226
**D	ALPINE ASSOCIATES A LIMITED PARTNERSHIPALPINE ASSOCIATES A LIMITED PARTNERSHIP C/O ALPINE ASSOCIATES			213.155
**D	EDCA 2019 FUND L.P. PORTFOLIO MARGIN ACCT			66.788
**D	AQR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC		1.295	1.295
**D	THE SEGANTII ASIA-PACIFIC EQUITY MULTI-STRATEGY FUND		51.297	51.297
**D	GENERATION LIFE LIMITED		43.825	43.825
**D	CM GRAT LLC		439	439
**D	ROSEBENE LLC		890	890
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE		801	801
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88		2.754	2.754
**D	NFF TECHNOLOGIES APS C/O GRANT THORNTON PER LUNDAHL		1.222	1.222
**D	DAWN L ARNALL TRUST UAD 07/15/08FEDEGED COLLATERAL ACCOUNT FBO FIRST REPUBLIC BANK		1.272	1.272
**D	MUGUET VENTURES LLC		1.640	1.640
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND			10.105
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED		15.725	15.725
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED		24.004	24.004
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.		78.366	78.366
**D	GOVERNMENT OF SINGAPORE		1.037.945	1.037.945
**D	INAP CAYMAN SPC-UOC SP		71.339	71.339
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC		274.290	274.290
**D	SEGANTII ASIA-PACIFIC EQUITY MULTI-STRATEGY FUND		1.009.352	1.009.352
**D	ABN AMRO FUNDS		11.629	11.629
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPFB)		487.713	487.713
**D	PEOPLE'S BANK OF CHINA		411.363	411.363
**D	FLOURISH INVESTMENT CORPORATION		33.362	33.362
**D	SCOTTISH WIDOWS LIMITED		4.126	4.126
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND		7.115	7.115
**D	GOLDMAN SACHS UK RETIREMENT PLAN		57	57
**D	MANAGED PENSION FUNDS LIMITED		327.270	327.270
**D	STICRING PHILIPS PENSIOENFONDS		6.191	6.191
**D	NATIONAL EMPLOYMENT SAVINGS TRUST		186.673	186.673
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND UK		7.702	7.702
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND		143.451	143.451
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND		277.317	277.317

Azionisti:
Azionisti in proprio:

1.327 Teste:
1 Azionisti in delega. 3

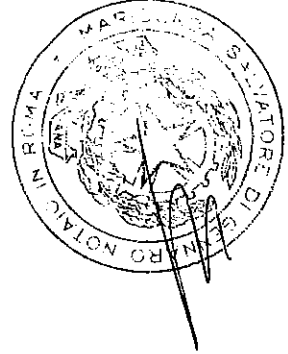
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Aggiuntivo di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	19.748	19.748	19.748
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - FUNDAMENTAL LOW VOLATILITY INDEX GLOBAL EQUITY	38.159	38.159	38.159
**D	SCOTTISH WIDOWS INV.SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	54.955	54.955	54.955
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.699	4.699	4.699
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	358.109	358.109	358.109
**D	NATWEST TRUSTEE AND DEPOSITARY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE	14.156	14.156	14.156
**D	FAMILY INVESTMENTS CHILD TRUST FUND	14.420	14.420	14.420
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONALFUND	8.798	8.798	8.798
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY LEADERS FUND	90.596	90.596	90.596
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED	129.356	129.356	129.356
**D	RUSSELL INVESTMENTS SUSTAINABLEGLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3	948	948	948
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND	8.914	8.914	8.914
**D	COMMONWEALTH BANK GROUP SUPER GROUND FLOOR	10.393	10.393	10.393
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME	1.588	1.588	1.588
**D	AWARE SUPER	92.425	92.425	92.425
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE	1.113.669	1.113.669	1.113.669
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED	95.698	95.698	95.698
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND	2.411.157	2.411.157	2.411.157
**D	RETAIL EMPLOYEES SUPERANNUATIONTRUST	184.579	184.579	184.579
**D	INTERNATIONAL EQUITIES SECTOR TRUST	1.481	1.481	1.481
**D	SUNSUPER SUPERANNUATION FUND	78.442	78.442	78.442
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF	427	427	427
**D	AGF GLOBAL REAL ASSETS FUND	29.365	29.365	29.365
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED	55.680	55.680	55.680
**D	THE CANADA LIFE ASSURANCE COMPANY	965.991	965.991	965.991
**D	CIBC PENSION PLAN	2.887	2.887	2.887
**D	CANADA LIFE GLOBAL INFRASTRUCTURE FUND	38.389	38.389	38.389
**D	COUNSEL DEFENSIVE GLOBAL EQUITY	3.410	3.410	3.410
**D	IG MACKENZIE GLOBAL INFRASTRUCTURE CLASS	247.018	247.018	247.018
**D	SYMMETRY LOW VOLATILITY FUND	15.568	15.568	15.568
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF	11.981	11.981	11.981
**D	MACKENZIE GLOBAL INFRASTRUCTUREIND EX EFF	1.270	1.270	1.270
**D	RENAISSANCE GLOBAL INFRASTRUCTURE FUND	369.433	369.433	369.433
**D	TD EMERALD INTERNATIONAL EQUITYINDEX FUND	105.578	105.578	105.578
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT	726	726	726
**D	TD EUROPEAN INDEX FUND	3.103	3.103	3.103
**D	TD INTERNATIONAL EQUITY INDEX ETF	25.235	25.235	25.235
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF	48.118	48.118	48.118
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF	293	293	293
**D	TEACHERS' RETIREMENT ALLOWANCESFUND	5.028	5.028	5.028
**D	IMPERIAL INTERNATIONAL EQUITY FUND	20.186	20.186	20.186
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.	20.057	20.057	20.057
**D	CIBC INTERNATIONAL INDEX FUND	29.359	29.359	29.359



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Azionisti: 1.327 Teste: 3
 Azionisti in proprio: 1 Azionisti in delega: 1.326

Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	CIBC EUROPEAN INDEX FUND	3.015	3.015	3.015
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND	641	641	641
**D	CIBC INTERNATIONAL EQUITY INDEXETF	1.175	1.175	1.175
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15	9.657	9.657	9.657
**D	SCOTTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	1.935	1.935	1.935
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	85.574	85.574	85.574
**D	ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	9.792	9.792	9.792
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	5.405	5.405	5.405
**D	ARBITRAGE EVENT DRIVEN FUND	42.776	42.776	42.776
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	235.000	235.000	235.000
**D	ALLIANZ ITALIA 50 SPECIAL	7.000	7.000	7.000
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	2.232	2.232	2.232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	30.586	30.586	30.586
**D	HAWKES JAMES B.	1.759	1.759	1.759
**D	ISHARES BURO STOXX UCITS ETF (DE)	229.227	229.227	229.227
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	5.447	5.447	5.447
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	282.025	282.025	282.025
**D	ISHARES STOXX EUROPE 600 INDUSTRIAL GOODS SERVICES UCITS ETF DE	95.432	95.432	95.432
**D	COLLEGE RETIREMENT EQUITIES FUND	529.743	529.743	529.743
**D	TIACREF INTERNATIONAL EQUITY INDEX FUND	615.456	615.456	615.456
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	392.331	392.331	392.331
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	30.358	30.358	30.358
**D	VALLIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	51.006	51.006	51.006
**D	STATE OF MINNESOTA	200.379	200.379	200.379
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	28.394	28.394	28.394
**D	SPDR MSCI ACWI EXUS ETF	52.704	52.704	52.704
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	1.184.572	1.184.572	1.184.572
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	241.612	241.612	241.612
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	2.323	2.323	2.323
**D	MORGAN STANLEY VARIABLE INSURANCE F UND, INC. GLOBAL STRATEGI ST PORTFOLIO	423	423	423
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	362.826	362.826	362.826
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	100.681	100.681	100.681
**D	SPDR PORTFOLIO EUROPE ETF	9.634	9.634	9.634
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	3.377.405	3.377.405	3.377.405
**D	SSB MSCI ITALY INDEX SECURITIESLENDING COMMON TRUST FUND	419.602	419.602	419.602
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	54.142	54.142	54.142
**D	IBM 401(K) PLUS PLAN TRUST	98.462	98.462	98.462
**D	THE ARBITRAGE FUND .	584.629	584.629	584.629
**D	CREDIT SUISSE MULTIALTERNATIVE STRATEGY FUND	105.248	105.248	105.248
**D	ISHARES MSCI EAFE INTERNATIONALINDEX FUND	275.525	275.525	275.525
**D	ISHARES MSCI ACWI ETF	145.518	145.518	145.518
**D	ISHARES MSCI ACWI EX U.S. ETF	85.808	85.808	85.808
**D	ISHARES GLOBAL INDUSTRIALS ETF	30.014	30.014	30.014

Azionisti:

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3

Azionisti in proprio:

1.327

1

Azionisti in delega:

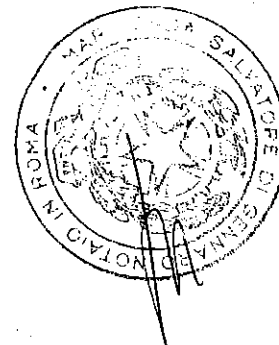
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LISTA ESITO DELLE VOTAZIONI

OGGETTO: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI EUROZONE ETF	583.665	583.665	583.665
**D	ISHARES EUROPE ETF	88.801	88.801	88.801
**D	ISHARES MSCI EAFE GROWTH ETF	244.756	244.756	244.756
**D	ISHARES MSCI EAFE ETF	1.620.783	1.620.783	1.620.783
**D	ISHARES MSCI EAFE VALUE ETF	661.754	661.754	661.754
**D	ISHARES MSCI KOKUSAI ETF	1.690	1.690	1.690
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	7.779.850	7.779.850	7.779.850
**D	ISHARES MSCI ITALY ETF	358.462	358.462	358.462
**D	ISHARES CORE MSCI EUROPE ETF	174.265	174.265	174.265
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	14.040	14.040	14.040
**D	ISHARES EDGE MSCI INTL MOMENTUMFACTOR ETF	63.683	63.683	63.683
**D	ISHARES MSCI INTL SIZE FACTOR ETF	703	703	703
**D	ISHARES MSCI WORLD ETF	19.876	19.876	19.876
**D	ISHARES CORE MSCI EAFE ETF	2.631.203	2.631.203	2.631.203
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	536.902	536.902	536.902
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	204.154	204.154	204.154
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	125.360	125.360	125.360
**D	ISHARES MSCI EUROPE IMI INDEX ETF	10.901	10.901	10.901
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.062	4.062	4.062
**D	BLACKROCK STRATEGIC FUNDS	198.435	198.435	198.435
**D	BLACKROCK GLOBAL INDEX FUNDS	21.392	21.392	21.392
**D	COHEN AND STEERS SICAV	15.788	15.788	15.788
**D	XTRACKERS	480.684	480.684	480.684
**D	OSSIAM LUX	19.076	19.076	19.076
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	9.107	9.107	9.107
**D	GAM STAR (LUX)	104.228	104.228	104.228
**D	UBS LUX FUND SOLUTIONS	339.206	339.206	339.206
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	129.140	129.140	129.140
**D	GLOBAL ADVANTAGE FUNDS	4.633	4.633	4.633
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FUND	4.287	4.287	4.287
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	298.046	298.046	298.046
**D	IBM RETIREMENT PLAN	2.183	2.183	2.183
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	23.332	23.332	23.332
**D	ZURICH INVEST ICAV	54.851	54.851	54.851
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	2.988	2.988	2.988
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	2.439.813	2.439.813	2.439.813
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	22.474	22.474	22.474
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	12.839	12.839	12.839
**D	STATE STREET TOTAL RETURN VIS FUND	9.547	9.547	9.547
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	48.348	48.348	48.348
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	259.930	259.930	259.930
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	5.900	5.900	5.900
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	65.338	65.338	65.338



LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	9.110	9.110	9.110
**D	WASHINGTON STATE INVESTMENT BOARD	156.586	156.586	156.586
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	4.143	4.143	4.143
**D	PENSIENFONDS METAAL OFF	96.322	96.322	96.322
**D	BMO GLOBAL INFRASTRUCTURE FUND	149.898	149.898	149.898
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	174.747	174.747	174.747
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	22.277	22.277	22.277
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	20.044	20.044	20.044
**D	LITMAN GREGORY MASTERS ALTERNATIVE STRATEGIES FUND	90.404	90.404	90.404
**D	PUBLIC EMPLOYEES' LONG TERM CARE FUND	1.138.262	1.138.262	1.138.262
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	599.653	599.653	599.653
**D	STATE STREET CCF	4.920	4.920	4.920
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	473.735	473.735	473.735
**D	TJ-NONQUALIFIED LLC	44.880	44.880	44.880
**D	TJ-QUALIFIED LLC	37.344	37.344	37.344
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	2.646	2.646	2.646
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	12.881	12.881	12.881
**D	PINEBRIDGE GLOBAL FUNDS	86	86	86
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	722	722	722
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	6.287	6.287	6.287
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	64.129	64.129	64.129
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	284.815	284.815	284.815
**D	STATE STREET IRELAND UNIT TRUST	34.983	34.983	34.983
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	174.878	174.878	174.878
**D	THE BANK OF KOREA	126.916	126.916	126.916
**D	KONSUMENTKOOPERATIONENS PENSIONSSIFTFELSE	20.484	20.484	20.484
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	817	817	817
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	2.695	2.695	2.695
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	5.047	5.047	5.047
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	292	292	292
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	65.013	65.013	65.013
**D	BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	10.254	10.254	10.254
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	2.295	2.295	2.295
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	18.795	18.795	18.795
**D	PRUDENTIAL HONG KONG LIMITED	53.519	53.519	53.519
**D	PRINCIPAL EXCHANGE-TRADED FUNDS-PRINCIPAL INTERNATIONAL ADAPTIVE MULTI-FACTOR ETF	631	631	631
**D	PES:PIMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	1.238	1.238	1.238
**D	ALASKA COMMON TRUST FUND	14.595	14.595	14.595
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIENEN	2.951	2.951	2.951
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	5.131	5.131	5.131
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	999.574	999.574	999.574
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	1.496	1.496	1.496
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	3.122	3.122	3.122

Azionisti:

1.327 Teste: 3

Azionisti in proprio: 1

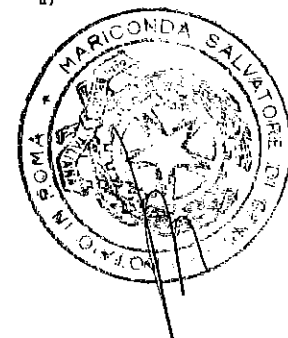
Azionisti in delega: 1.326

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Aggiuntivo di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	198.005	198.005	198.005
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND	35.582	35.582	35.582
**D	MERCER QIF COMMON CONTRACTUAL FUND	126.308	126.308	126.308
**D	MCIC VERMONT (A RECIPROCAL RISRETENTION GROUP)	43.833	43.833	43.833
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM	8	8	8
**D	RUSSELL INVESTMENTS MULTIASSET FACTOR EXPOSURE FUND	12.868	12.868	12.868
**D	ROSELL INVESTMENT COMPANY PLC	13.209	13.209	13.209
**D	NOVERN MULTI-ASSET INCOME FUND	12.758	12.758	12.758
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY	4.397	4.397	4.397
**D	STATE OF NEW JERSEY COMMON PENSION FUND D	285.127	285.127	285.127
**D	CITY OF NEW YORK GROUP TRUST	167.303	167.303	167.303
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST	12.166	12.166	12.166
**D	RHUMBLINE LOW CARBON INDEX FUNDLIC	12.979	12.979	12.979
**D	MBB PUBLIC MARKETS I LLC	16.741	16.741	16.741
**D	MDPIM INTERNATIONAL EQUITY INDEX POOL	26.083	26.083	26.083
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA	18.382	18.382	18.382
**D	MGI FUNDS PLC	36.011	36.011	36.011
**D	MARIGOLD TACTICAL STRATEGIES LTD	2.338	2.338	2.338
**D	MERCER UCITS COMMON CONTRACTUALFUND	1.303.980	1.303.980	1.303.980
**D	FIRST CHURCH OF CHRIST SCIENTIST	1.283	1.283	1.283
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND	1.031.918	1.031.918	1.031.918
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP	5.755	5.755	5.755
**D	CIS GLOBAL EQUITY FUND LP	2.808	2.808	2.808
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP	2.342	2.342	2.342
**D	JNL/WELTON MSCI WORLD INDEX FUND	3.427	3.427	3.427
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND	1.139	1.139	1.139
**D	SUNAMERICA SERIES TRUST SA JPM DIVERSIFIED BALANCED PORTFOLIO	1.688	1.688	1.688
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF	3.300	3.300	3.300
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT	1.001	1.001	1.001
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO	22.220	22.220	22.220
**D	OPENWORLD PUBLIC LIMITED COMPANY	359.093	359.093	359.093
**D	GOVERNMENT PENSION INVESTMENT FUND	3.081.365	3.081.365	3.081.365
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)	33.200	33.200	33.200
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST	301.527	301.527	301.527
**D	RUSSELL INVESTMENT COMPANY MULTIASSET GROWTH STRATEGY FUND	17.691	17.691	17.691
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND	375.262	375.262	375.262
**D	BROOKFIELD GLOBAL REAL ASSET FUND	2.643	2.643	2.643
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF	5.509	5.509	5.509
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF	458	458	458
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST	568.799	568.799	568.799
**D	TANGERINE BALANCED INCOME PORTFOLIO	1.136	1.136	1.136
**D	TANGERINE BALANCED PORTFOLIO	7.041	7.041	7.041
**D	TANGERINE BALANCED GROWTH PORTFOLIO	8.828	8.828	8.828



LISTA ESITO DELLE VOTAZIONI

Objetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option', Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	TANGERINE EQUITY GROWTH PORTFOLIO	11.252	11.252	11.252
**D	RUSSELL INVESTMENT COMPANY TRAXMANAGED INTERNATIONAL EQUITY FUND	5.556	5.556	5.556
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	75.436	75.436	75.436
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	15.665	15.665	15.665
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	8.479	8.479	8.479
**D	BMO MSCI EAFE INDEX ETF	133.083	133.083	133.083
**D	CENTRAL PROVIDENT FUND BOARD	1.970	1.970	1.970
**D	CITY UNIVERSITY OF NEW YORK	347	347	347
**D	THE MASTER TRUST BANK OF JAPAN, LTD AS TRUSTEE FOR BLACKROCK ESG INSIGHTS EUROPEAN EQUITY EX-FI	12.249	12.249	12.249
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	28.385	28.385	28.385
**D	XTRACKERS (IE) PUBLIC LIMITED COMPANY	198.109	198.109	198.109
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	6.752	6.752	6.752
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	2.635	2.635	2.635
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	3.974.532	3.974.532	3.974.532
**D	KAISER FOUNDATION HOSPITALS	12.348	12.348	12.348
**D	KAISER PERMANENTE GROUP TRUST	16.583	16.583	16.583
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.959	13.959	13.959
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.251	1.251	1.251
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	265	265	265
**D	ARKWRIGHT, LLC	2.099	2.099	2.099
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	19.370	19.370	19.370
**D	INTERNATIONAL MONETARY FUND	845.891	845.891	845.891
**D	SCHWAB INTERNATIONAL EQUITY ETF	834.381	834.381	834.381
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	287.096	287.096	287.096
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	80.835	80.835	80.835
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	2.294	2.294	2.294
**D	JOHN HANCOCK MULTIFACTOR DEVELOPED INTERNATIONAL ETF	5.867	5.867	5.867
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR PROUIFONDS SAA	44.196	44.196	44.196
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFPT UNIVERSAL FONDS	22.287	22.287	22.287
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	56.506	56.506	56.506
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	1.936.699	1.936.699	1.936.699
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	420.350	420.350	420.350
**D	COHEN & STEERS, INC.	61	61	61
**D	LAZARD REAL ASSETS PORTFOLIO	5.833	5.833	5.833
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	43.855	43.855	43.855
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	16.372.900	16.372.900	16.372.900
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	872	872	872
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	5.634	5.634	5.634
**D	UNIVERSALINVESTMENTGESELLSCHAFTMBH FOR CTWI 1 UI	2.000	2.000	2.000
**D	AB BOND FUND INC AB ALL MARKET REAL RETURN PORTFOLIO	17.776	17.776	17.776
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.427	1.427	1.427
**D	AB VPSE AB GLOBAL RISK ALLOCATIONMODERATE PORTFOLIO	4.992	4.992	4.992
**D	AB GLOBAL RISK ALLOCATION FUND INC	613	613	613

Azionisti: 1.327 Teste: 3
Azionisti in proprio: 1 Azionisti in delega: 1.326

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND	12.119	12.119	12.119
**D	SPDR MSCI WORLD QUALITY MIX FUND	314	314	314
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC	17.908	17.908	17.908
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF	46.276	46.276	46.276
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND	3.763	3.763	3.763
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND	7.857	7.857	7.857
**D	SHINKO VOLATILITYCONSTRAINED TYPE FOREIGN EQUITY MOTHER FUND	2.637	2.637	2.637
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL LARGE CAPVALUE ETF	1.376	1.376	1.376
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF	1.450	1.450	1.450
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND	43.800	43.800	43.800
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SGK3 CARBON FOCUS	1.542	1.542	1.542
**D	AMERICAN BUREAU OF SHIPPING	339	339	339
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU	125.675	125.675	125.675
**D	BEAR CREEK INC	1.908	1.908	1.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST	11.730	11.730	11.730
**D	BROOKFIELD REAL ASSETS HYBRID MASTER FUND L.P.	5.234	5.234	5.234
**D	REGIME DE RENTES DU MOUVEMENT DESJARDINS	10.361	10.361	10.361
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO	3.751	3.751	3.751
**D	PARAMETRIC INTERNATIONAL EQUITYFUND	48.424	48.424	48.424
**D	DAZBOG HOLDINGS EFC LIMITED	512.082	512.082	512.082
**D	DAZBOG HOLDINGS CFC LIMITED	141.823	141.823	141.823
**D	DAZBOG HOLDINGS EFC LIMITED	1.345.546	1.345.546	1.345.546
**D	DAZBOG HOLDINGS HFC LIMITED	63.134	63.134	63.134
**D	DAZBOG HOLDINGS MFC LIMITED	69.481	69.481	69.481
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF	2.430	2.430	2.430
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF	4.503	4.503	4.503
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF	3.438	3.438	3.438
**D	FRANKLIN LIBERTYSHARES ICAY	925	925	925
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF	924	924	924
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P	3.872	3.872	3.872
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO	6.270	6.270	6.270
**D	PARTNERS GROUP PRIVATE EQUITY DC COLLECTIVE INVESTMENT TR	825	825	825
**D	INVERSCO ADVANTAGE INTERNATIONALFUND	1.271	1.271	1.271
**D	INSTITUTIONAL RETIREMENT TRUST	15.760	15.760	15.760
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND	2.436	2.436	2.436
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO	86.619	86.619	86.619
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO	138.535	138.535	138.535
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI	132.608	132.608	132.608
**D	LVIP SSGA INTERNATIONAL INDEX FUND	81.576	81.576	81.576
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF	4.015	4.015	4.015
**D	SPDR MSCI EAFE FOSSIL FUEL RESERVES FREE ETF	8.948	8.948	8.948
**D	SPDR MSCI EAFE STRATEGICFACTORSETF	8.538	8.538	8.538
**D	LAZARD GLOBAL ACTIVE FUNDS PLC	3.251.869	3.251.869	3.251.869



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Azionisti: 1.327 Teste: 3
Azionisti in proprio: 1 Azionisti in delega: 1.326

Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONI

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ISHARES PUBLIC LIMITED COMPANY	167.500	167.500	167.500
**D	ISHARES II PUBLIC LIMITED COMPANY	801.742	801.742	801.742
**D	ISHARES V PUBLIC LIMITED COMPANY	86.679	86.679	86.679
**D	ISHARES III PUBLIC LIMITED COMPANY	529.220	529.220	529.220
**D	ISHARES IV PUBLIC LIMITED COMPANY	508.939	508.939	508.939
**D	ISHARES VI PUBLIC LIMITED COMPANY	48.225	48.225	48.225
**D	ISHARES VII PLC	563.280	563.280	563.280
**D	STATE STREET BANK AND TRUST CO	18.965	18.965	18.965

Totale voti 585.973.593

Percentuale votanti % 99,826798

Percentuale Capitale % 71,562800

Azionisti: 1.327 Teste: 3
 Azionisti in proprio: 1 Azionisti in delega: 1.326
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Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONI

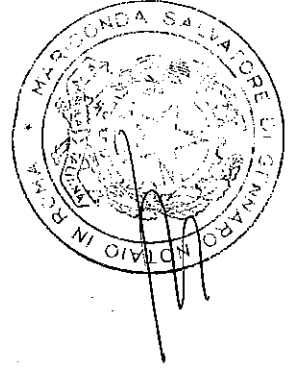
Oggetto: I. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
6576	ROSICA MASSIMO		40.062	40.062
**D	STICHTING AHOLD DELHALIZE PENSIOEN		512.507	512.507
**D	ERAPP ACTIONS EURO 1		4.091	4.091
**D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN		23.170	23.170
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND		94.635	94.635
**D	STICHTING PENSIOENFONDS HOBICA AND CATERING		19.274	19.274
**D	ACHMEA SCHADEVERZEKERINGEN N V		1.026	1.026
**D	ACHMEA IM GLOBAL EQ FND EUR		40.241	40.241
**D	ACHMEA PENSIOEN EN LEVENSVZERKERINGEN NV		7.599	7.599
**D	ACHMEA REINSURANCE CO N V		3.518	3.518
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS		24.563	24.563
**D	STICHTING BEWAARDER ACHMEA BELEGGINGSPOLS		150.000	150.000
**D	WEST YORKSHIRE PENSION FUND		89.592	89.592
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG		6.400	6.400
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX			

Totale voti 1.016.678
 Percentuale votanti % 0,173202
 Percentuale Capitale % 0,124163

Azionisti: 14
 Azionisti in proprio: 0
 Azionisti in delega: 14

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Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONE

Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Addizionale di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti:
Azionisti in proprio:

0 Teste:
0 Azionisti in delega:

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Assemblea Ordinaria del 10 ottobre 2022

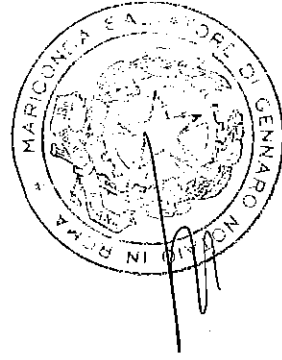
LISTA ESITO DELLE VOTAZIONE

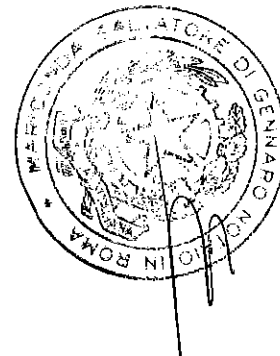
Oggetto: 1. Modifiche al 'Piano di Phantom Stock Option 2014' e al 'Piano Aggiuntivo di Incentivazione 2017 - Phantom Stock Option'. Delibere inerenti e conseguenti.
NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti:
Azionisti in proprio:

0 Teste:
0 Azionisti in delega:



Assemblea Ordinaria del 10 ottobre 2022ESITO VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

Hanno partecipato alla votazione:

-n° 1.341 azionisti,

portatori di n° 586.990.271 azioni ordinarie, tutte ammesse al voto,

pari al 71,686963% del capitale sociale.

Hanno votato:

		% su Azioni Ordinarie
Favorevoli	586.989.655	99,999895
Contrari	616	0,000105
SubTotale	586.990.271	100,000000
Astenuti	0	0,000000
Non Votanti	0	0,000000
SubTotale	0	0,000000
Totale	586.990.271	100,000000

Ai sensi dell'art. 135-undecies del TUF **non sono computate** ai fini del calcolo della maggioranza e del capitale richiesto per l'approvazione della delibera numero **0** azioni pari al **0,000000%** delle azioni rappresentate in aula.

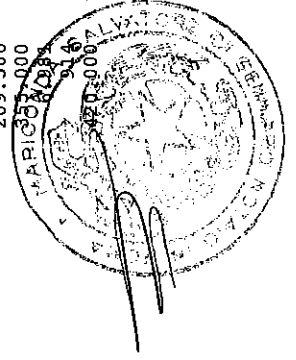
Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
6074	COMPUTERSHARE S.P.A. IN QUALITA' DI RAPPER. DESIGNATO EX ART. 135-UNDECIES TUF IN PERSONA DI VERONICA CICIRIELLO	273.341.000	273.341.000	273.341.000
DE*	SINTONIA SPA	6.260	6.260	6.260
6576	ROSICA MASSIMO	5.484	5.484	5.484
**D	ART AI EURO BALANCED	1.390	1.390	1.390
**D	SK SELEKTION	34.327	34.327	34.327
**D	CSIF CH III EQUITY WORLD EX CH VALUE WEIGHTED PENSION FUND CREDIT SUISSE FUNDS AG	1.111	1.111	1.111
**D	KOLMBAN BALANCED CREDIT SUISSE FUNDS AG UBS ASSET MANAGEMENT SCHWEIZ AG	15.387	15.387	15.387
**D	AXA VORSORGE FONDS EQUITIES GLOBAL MARKETS III CREDIT SUISSE FUNDS AG	34.510	34.510	34.510
**D	PK CSG WORLD EQUITY CREDIT SUISSE FUNDS AG	4.055	4.055	4.055
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS CREDIT SUISSE FUNDS AG	32.190	32.190	32.190
**D	FINREON WORLD EQUITY MULTI PREMIA DEFENSIVE PENSION CREDIT SUISSE FUNDS AG	9.579	9.579	9.579
**D	AXA VORSORGE FONDS II EQUITIES GLOBAL MARKETS PASSIVE CREDIT SUISSE FUNDS AG	1.828.168	1.828.168	1.828.168
**D	CSIF CH EQUITY EUROPE EX CH BLUE CREDIT SUISSE FUNDS AG	755	755	755
**D	SWISS NATIONAL BANK	2.712	2.712	2.712
**D	FINREON WORLD EQUITY MULTI PREMIA CREDIT SUISSE FUNDS AG	41.136	41.136	41.136
**D	CSIF 4 CREDIT SUISSE LUX MULTIALTERNATIVE FUND	7.296	7.296	7.296
**D	CREDIT SUISSE LUX EUROPEAN ENTREPRENEUR EQUITY FUND	3.079	3.079	3.079
**D	CSIF CH EQUITY EMU CREDIT SUISSE FUNDS AG	1.838	1.838	1.838
**D	GENERALI INVESTMENTS SICAV	2.536	2.536	2.536
**D	FONDAZIONE ROMA - GLOBAL PASSIVE EQUITIES	15.117	15.117	15.117
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES FUND	6.190	6.190	6.190
**D	CENTRE GLOBAL INFRASTRUCTURE FUND	1.211	1.211	1.211
**D	GUIDEMARK WORLD EX-US FUND	21.133	21.133	21.133
**D	AQUARIUS INTERNATIONAL FUND	155.969	155.969	155.969
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MEH ON BEHALF OF UNIVERSAL-CA V	3.963.143	3.963.143	3.963.143
**D	BROOKFIELD GLOBAL LISTED INFRASTRUCTURE FUND	939.967	939.967	939.967
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FUNDS FOR EMPLOYEE BENEFIT TRUSTS	263.667	263.667	263.667
**D	JANUS HENDERSON FUND - GLOBAL MULTI-STRATEGY FUND	18.110	18.110	18.110
**D	AZ FUND 1 AZ ALLOCATION PIR ITALIAN EXCELLENCE 70	28.576	28.576	28.576
**D	RELIANCE TRUST INSTITUTIONAL RETIREMENT TRUST	710	710	710
**D	BANCOPOSTA RINASCIMENTO	2.738	2.738	2.738
**D	CONSERVATION INTERNATIONAL FOUNDATION, INC.	314	314	314
**D	LYXOR I STOXX EUROPE 600 ESG (DR) UCITS ETF	891	891	891
**D	MSCI EMU IWI INDEX FUND B (EMUIMIB)	24.158	24.158	24.158
**D	PHILADELPHIA GAS WORKS PENSION PLAN	209.306	209.306	209.306
**D	BLACKROCK CDN WORLD INDEX FUND	355.000	355.000	355.000
**D	MSCI EQUITY INDEX FUND B - ITALY (MSITB)	6.981	6.981	6.981
**D	DNCA INVEST EUROSE	914	914	914
**D	JANUS HENDERSON INSTITUTIONAL EUROPEAN INDEX OPPORTUNITIES FUND	420.000	420.000	420.000
**D	BANCOPOSTA GLOBAL EQUITY HEDGED LTE			
**D	EUROSE			



Azionisti: 1.340
 Azionisti in proprio: 0

Teste: 2
 Azionisti in delega: 1.340

Pagina 1

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	AMERICAN HEART ASSOCIATION, INC.		2.047	2.047
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR ORGANIZATION FOR WORKERS' RETIREMENT ALLOWANCE MUTUAL AID			31.134
	31.134			
**D	UBS ASSET MANAGEMENT LIFE LTD	123.620		123.620
**D	AZIMUT CAPITAL MANAGEMENT SGR S.P.A	23.000		23.000
**D	BLACKROCK INTERNATIONAL INDEX V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	6.193		6.193
**D	ING DIRECT SICAV	31.181		31.181
**D	CATHOLIC COMMUNITY FOUNDATION OF MINNESOTA	2.897		2.897
**D	TWO SUPERANNUATION FUND	9.245		9.245
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYVK A4-FONDS	13.640		13.640
**D	BLACKROCK MULTI-ASSET INCOME PORTFOLIO OF BLACKROCK FUNDS II	956.946		956.946
**D	MERCER UNHEDEDGED OVERSEAS SHARES TRUST	8.548		8.548
**D	NATIONWIDE INTERNATIONAL INDEX FUND	33.718		33.718
**D	BLACKROCK CDN MSCI ACWI EX-CANADA INDEX FUND	11.654		11.654
**D	NN (L) SICAV	58.004		58.004
**D	ATCP-UI-FONDS	3.585		3.585
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR MIZUHO TRUST & BANKING CO., LTD. AS TRUSTEE FOR INTERNATIONAL EQUITY PASSIVE			55.336
	55.336			
**D	DBI-STIFTUNGSFONDS WISSENSCHAFT	5.246		5.246
**D	BANCOPOSTA GLOBAL EQUITY I/FE	2.907		2.907
**D	THRIFT SAVINGS PLAN	2.108.904		2.108.904
**D	ALLIANZGI-FONDS PFALCO SEGMENT PFALCO ELLER	109.914		109.914
**D	FOREIGN STOCK INDEX MOTHER FUND	19.531		19.531
**D	FRONTIER MFG SELECT INFRASTRUCTURE FUND	221.554		221.554
**D	G.A.-FUND-B - EQUITY BROAD EURO P	12.961		12.961
**D	SHINKO GLOBAL EQUITY INDEX MOTHER FUND	119		119
**D	MAGELLAN WHOLESAL PLUS INFRASTRUCTURE FUND	187.664		187.664
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND	64.768		64.768
**D	ALLIANZGI-FONDS GANO 2	5.121		5.121
**D	DEVELOPED EX-FOSSIL FUEL INDEX FUND B (FTDEVXFF)	2.240		2.240
**D	EMBO-FONDS	11.838		11.838
**D	BLACKROCK TACTICAL OPPORTUNITIES FUND OF BLACKROCK FUNDS	17.044		17.044
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF COLUMBUS FUNDS	10.307		10.307
**D	MSCI ACWI EX-U.S. IMI INDEX FUND B2	26.994		26.994
**D	FUJIFILM BUSINESS INNOVATION CORP.	71.735		71.735
**D	CVW CFS INFRASTRUCTURE FUND	44.696		44.696
**D	PENSION INTERNATIONAL EQUITY TACTICAL SMART BETA MOTHER FUND	2.199		2.199
**D	ALLIANZGI S AKTIEN	19.958		19.958
**D	BLACKROCK MANAGED VOLATILITY V.I. FUND OF BLACKROCK VARIABLE SERIES FUNDS, INC.	1.878		1.878
**D	COMMINGLED PENSION TRUST FUND (EAFE EQUITY INDEX) OF JP MORGAN CHASE BANK, N.A.	242.466		242.466
**D	STATE OF NEW MEXICO STATE INVESTMENT COUNCIL	55.154		55.154
**D	TEACHERS RETIREMENT SYSTEM OF GEORGIA	193.536		193.536

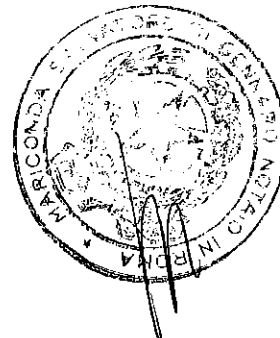
Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato Piano di azionariato diffuso 2022-2027. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	EQ ADVISORS TRUST - EQ/GLOBAL EQUITY MANAGED VOLATILITY PORTFOLIO		14.506	14.506
**D	FLEXSHARES STOXX GLOBAL ESG SELECT INDEX FUND		2.100	2.100
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: MANULIFE INTERNATIONAL EQUITY INDEX MOTHER FUND		1.000	1.000
**D	THE CHANCELLOR, MASTERS AND SCHOLARS OF THE UNIVERSITY OF CAMBRIDGE		3.594	3.594
**D	THE MASTER TRUST BANK OF JAPAN, LTD. AS TRUSTEE FOR FEDERATION OF NATIONAL PUBLIC SERVICE PERSONNEL MUTUAL AID ASSOCIATI 68.952	68.952		
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND IV		1.103	1.103
**D	AUSTRALIAN CATHOLIC SUPERANNUATION AND RETIREMENT FUND		2.082	2.082
**D	BNZ WHOLESALE INTERNATIONAL EQUITIES (INDEX) FUND		8.053	8.053
**D	THE MASTER TRUST BANK OF JAPAN LTD. RE: NISSAY FOREIGN EQUITY INDEX MOTHER FUND		43.807	43.807
**D	BLACKROCK DYNAMIC HIGH INCOME PORTFOLIO OF BLACKROCK FUNDS II		60.664	60.664
**D	FORSTA AP - FONDEN		79.098	79.098
**D	MJP INTERNATIONAL FUND LLC		731	731
**D	BLACKROCK GLOBAL LISTED INFRASTRUCTURE FUND		77.867	77.867
**D	PROSHARES DJ BROOKFIELD GLOBAL INFRASTRUCTURE ETF		63.596	63.596
**D	BLACKROCK MSCI EAFE EQUITY INDEX NON-LENDABLE FUND B		97.395	97.395
**D	CUSTODY BANK OF JAPAN, LTD. RE: STB FOREIGN STOCK INDEX MOTHER FUND (CURRENCY HEDGED)		5.557	5.557
**D	AUSTRALIANSUPER		263.830	263.830
**D	FIDELITY INVESTMENT FUNDS - EUROPEAN FUND		880.604	880.604
**D	AVIVA LIFE & PENSIONS UK LIMITED		580.872	580.872
**D	MINISTRY OF ECONOMY AND FINANCE		112.681	112.681
**D	FRANKLIN SUSTAINABLE INTERNATIONAL CORE EQUITY FUND		1.027	1.027
**D	NORDEA GLOBAL PASSIVE FUND		17.200	17.200
**D	BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A. INVESTMENT FOR EMPLOYEE BENEFIT TRUSTS		173.246	173.246
**D	DEVELOPED INTERNATIONAL EQUITY SELECT ETF		472	472
**D	ISHARES WHOLESALE SCREENED INTERNATIONAL EQUITY INDEX FUND		3.691	3.691
**D	VANGUARD INVESTMENT SERIES PUBLIC LIMITED COMPANY		560.019	560.019
**D	STICHTING PENSIOENFONDS PROVISOUM		2.311	2.311
**D	VANGUARD GLOBAL INFRASTRUCTURE INDEX FUND		240.649	240.649
**D	MAIN I - UNIVERSAL - FONDS		10.810	10.810
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI EUROPE INDEX FUND		1.813	1.813
**D	VANTAGE TRUST III MASTER COLLECTIVE INVESTMENT FUNDS TRUST		20.881	20.881
**D	NVIT INTERNATIONAL INDEX FUND		57.612	57.612
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX FUND		21.745	21.745
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND V		300	300
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NISSAY FOREIGN EQUITY PASSIVE MOTHER FUND (ONLY FOR PENSION) 9.918			9.918
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL CORE MANAGED VOLATILITY PORTFOLIO		21.561	21.561
**D	INVESTERINGSFORENINGEN NORDEA INVEST GLOBALE AKTIER INDEXES KL		3.302	3.302
**D	ABU DHABI PENSION FUND		62.063	62.063
**D	BLACKROCK CDN GLOBAL INFRASTRUCTURE EQUITY INDEX FUND		874.740	874.740
**D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND III		822	822



Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

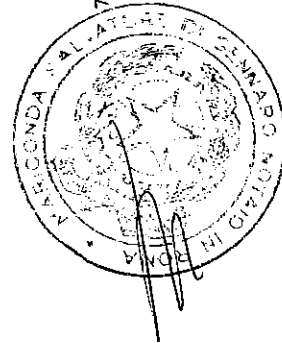
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT INSTITUTIONS PENSION FUND		131.979	131.979
**D	COHEN & STEERS GLOBAL LISTED INFRASTRUCTURE FUND		185.019	185.019
**D	VANGUARD ESG INTERNATIONAL STOCK ETF		78.992	78.992
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST II	3.080.867	3.080.867	3.080.867
**D	SHELL TRUST (BERMUDA) LTD AS TRUSTEE OF THE SHELL OVERSEAS CONTRIBUTORY PENSION FUND	528	528	528
**D	FLEXSHARES MORNINGSTAR DEVELOPED MARKETS EX-US FACTOR TILT INDEX FUND	6.426	6.426	6.426
**D	AVIVA LIFE & PENSIONS IRELAND DAC	17.750	17.750	17.750
**D	VANGUARD ETHICALLY CONSCIOUS INTERNATIONAL SHARES INDEX FUND	27.132	27.132	27.132
**D	VANGUARD INTERNATIONAL SHARES INDEX FUND	186.131	186.131	186.131
**D	VANGUARD FIDUCIARY TRUST COMPANY INSTITUTIONAL TOTAL INTERNATIONAL STOCK MARKET INDEX TRUST	352.887	352.887	352.887
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DEVELOPED WRLD CMWN CONT FD	10.380	10.380	10.380
**D	GLOBAL X S&P CATHOLIC VALUES DEVELOPED EX-U.S. ETF	273	273	273
**D	T. ROWE PRICE FUNDS SICAV	14	14	14
**D	JPMORGAN INVESTMENT FUNDS	883	883	883
**D	MORNINGSTAR GLOBAL LISTED INFRASTRUCTURE (HEDGED) FUND	37.478	37.478	37.478
**D	SHELL TRUST (BERMUDA) LIMITED AS TRUSTEE OF THE SHELL INTERNATIONAL PENSION FUND	2.125	2.125	2.125
**D	MACQUARIE GLOBAL LISTED INFRASTRUCTURE CIT	16.954	16.954	16.954
**D	BLACKROCK FUNDS I ICAV	2.361	2.361	2.361
**D	FIDELITY UCITS II ICAV/FIDELITY MSCI WORLD INDEX FUND	2.422	2.422	2.422
**D	T. ROWE PRICE INTERNATIONAL EQUITY INDEX TRUST	21.744	21.744	21.744
**D	JNL INTERNATIONAL INDEX FUND	72.429	72.429	72.429
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021536	42.795	42.795	42.795
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS KL	13.214	13.214	13.214
**D	INVESTERINGSFORENINGEN DANSKE INVEST EUROPA INDEKS BNP KL	5.814	5.814	5.814
**D	SANLAM UNIVERSAL FUNDS PLC	25.124	25.124	25.124
**D	BUREAU OF LABOR FUNDS - LABOR RETIREMENT FUND	1.619.166	1.619.166	1.619.166
**D	HESTA	67.118	67.118	67.118
**D	STICHTING AHOLD DELHAIZE PENSIOEN	40.062	40.062	40.062
**D	BUREAU OF LABOR FUNDS-LABOR PENSION FUND	2.921.120	2.921.120	2.921.120
**D	CREDIT SUISSE INDEX FUND (LUX)	233.944	233.944	233.944
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC AGGRESSIVE GROWTH PORTFOLIO	2.867	2.867	2.867
**D	FIDELITY CONCORD STREET TRUST: FIDELITY ZERO INTERNATIONAL INDEX FUND	59.607	59.607	59.607
**D	NFS LIMITED	148.511	148.511	148.511
**D	FIDELITY SALEM STREET TRUST: FIDELITY GLOBAL EX U.S. INDEX FUND	175.006	175.006	175.006
**D	CUSTODY BANK OF JAPAN, LTD. AS TRUSTEE FOR JAPAN SCIENCE AND TECHNOLOGY AGENCY 16619-9962	21.801	21.801	21.801
**D	JPMORGAN BETABUILDERS INTERNATIONAL EQUITY ETF	97.520	97.520	97.520
**D	FRANKLIN TEMPLETON INVESTMENT FUNDS	165	165	165
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX ESG-X (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)	6.918	6.918	6.918
**D	INVESTERINGSFORENINGEN BANKINVEST , GLOBALE AKTIERINDEKS KL	5.405	5.405	5.405
**D	FIDELITY FUNDS - ITALY POOL	264.168	264.168	264.168
**D	SIX CIRCLES MANAGED EQUITY PORTFOLIO INTERNATIONAL UNCONSTRAINED FUND	139.320	139.320	139.320

Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MINE SUPERANNUATION FUND		22.285	22.285
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF WMB-UNIVERSAL-FONDS		1.321	1.321
**D	FLEXSHARES DEVELOPED MARKETS EX - US QUALITY LOW VOLATILITY INDEX FUND		18.368	18.368
**D	VANGUARD FUNDS PUBLIC LIMITED COMPANY		519.629	519.629
**D	MOMENTUM GLOBAL FUNDS		9.671	9.671
**D	KAPITALFORENINGEN DANSKE INVEST INSTITUTIONAL ADELING DANICA LINK - INDEKS GLOBALE AKTIER		8.055	8.055
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH ON BEHALF OF BAYERISCHER PENSIONSFONDS		51.110	51.110
**D	FIDELITY UCITS ICAV - FIDELITY SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY UCITS ETF		20.076	20.076
**D	VANGUARD INVESTMENTS II CCF/VANGUARD SRI FTSE DEVELOPED EUROPE II CCF		20.474	20.474
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: NZAM EURO STOXX (JPY HEDGED) (PRIVATELY PLACED INVESTMENT TRUST)		55.424	55.424
**D	SWISSLIFE BANQUE PRIVÉE	370	370	370
**D	ERAFP ACTIONS EURO 1	512.507	512.507	512.507
**D	JPMORGAN ETFs (IRELAND) ICAV - EUROZONE RESEARCH ENHAN INDEX EQ (ESG) UCITS ETF	3.756	3.756	3.756
**D	VANGUARD INVESTMENTS II CCF-VANGUARD SRI FTSE DEVELOPED WORLD II CCF	9.216	9.216	9.216
**D	FIDELITY FUNDS - SUSTAINABLE RESEARCH ENHANCED EUROPE EQUITY POOL	732	732	732
**D	AVIVA INVESTORS INVESTMENT FUNDS ICVC AVIVA INVESTORS INTERNATIONAL INDEX TRACKING FUND	7.666	7.666	7.666
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX WORLD FUND	46.365	46.365	46.365
**D	OPTIMIX GLOBAL LISTED INFRASTRUCTURE SECURITIES TRUST	25.330	25.330	25.330
**D	NUVEEN GLOBAL INFRASTRUCTURE FUND	162.468	162.468	162.468
**D	HC RENTE	3.308	3.308	3.308
**D	EQ ADVISORS TRUST - EQ/INTERNATIONAL MANAGED VOLATILITY PORTFOLIO	63.176	63.176	63.176
**D	NEW YORK LIFE INSURANCE & ANNUITY CORPORATION	1.854	1.854	1.854
**D	ARK LIFE ASSURANCE COMPANY DESIGNATED ACTIVITY COMPANY	18.874	18.874	18.874
**D	VANGUARD INVESTMENTS COMMON CONTRACTUAL FD/VANG FTSE DVLDP WRLD EX UK CMN CNT FD	9.328	9.328	9.328
**D	STATE OF WYOMING	27.377	27.377	27.377
**D	LBPAM IRC ACTIONS ISR	61.742	61.742	61.742
**D	VANGUARD INVESTMENTS COMMON CONTR FD- VANGUARD FTSE DEV EUR EX UK CCF	18.233	18.233	18.233
**D	LBPAM ISR AVENIR EURO	3.056	3.056	3.056
**D	MISSOURI EDUCATION PENSION TRUST	12.141	12.141	12.141
**D	EQ ADVISORS TRUST - EQ/AB DYNAMIC GROWTH PORTFOLIO	5.688	5.688	5.688
**D	BUREAU OF LABOR FUNDS-LABOR INSURANCE FUND	627.272	627.272	627.272
**D	FCF SODIUM I	41.159	41.159	41.159
**D	FORD PENSION UNIVERSAL	1.129	1.129	1.129
**D	INVESTERINGSFORENINGEN DANSKE INVEST GLOBAL INDEKS KL	17.356	17.356	17.356
**D	FIDELITY INVESTMENT FUNDS - FIDELITY INDEX EUROPE EX UK FUND	39.609	39.609	39.609
**D	BESTSELECT - UBS SRI GLOBAL EQUITY	4.171	4.171	4.171
**D	UI-FONDS BAV RBI AKTIEN	63.305	63.305	63.305
**D	JPMORGAN GLOBAL ALLOCATION FUND	3.986	3.986	3.986
**D	LEGAL & GENERAL GLOBAL DEVELOPED EQUITY INDEX FUND	199	199	199
**D	ALLIANZGI-FONDS DSPT	5.589	5.589	5.589
**D	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE INDEX FUND	780.786	780.786	780.786



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

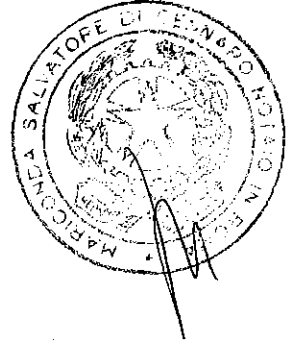
Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SIX CIRCLES INTERNATIONAL UNCONSTRAINED EQUITY FUND	469.327	469.327	469.327
**D	BLACKROCK INDEX SELECTION FUND	372.397	372.397	372.397
**D	DUFF & PHELPS GLOBAL LISTED INFRASTRUCTURE CIT	88.874	88.874	88.874
**D	SCHRODER GLOBAL EQUITY COMPONENT FUND	1.716	1.716	1.716
**D	UBS FTSE RAFI DEVELOPED 1000 INDEX FUND	11.193	11.193	11.193
**D	GERANA SICAV-SIF, S.A.	12.423	12.423	12.423
**D	STICHTING SHELL PENSIOENFONDS	2.738	2.738	2.738
**D	RAYLIANT QUANTITATIVE DEVELOPED MARKETS EQUITY ETF	6.885	6.885	6.885
**D	VGY POOLFONDS PAI	11.430	11.430	11.430
**D	FLEXSHARES ESG & CLIMATE DEVELOPED MARKETS EX-US CORE INDEX FUND	1.494	1.494	1.494
**D	MAIN VI-UNIVERSAL-FONDS	1.800	1.800	1.800
**D	SIEMENS-FONDS SIEMENS-RENTE	68.651	68.651	68.651
**D	SHELL FOUNDATION	3.079	3.079	3.079
**D	BROOKFIELD REAL ASSETS SECURITIES FUND	10.420	10.420	10.420
**D	EQUITABLE FINANCIAL LIFE INSURANCE COMPANY	3.603	3.603	3.603
**D	BANCOPOSTA EQUITY DEVELOPED COUNTRIES	4.022	4.022	4.022
**D	CARE SUPER	9.667	9.667	9.667
**D	PICTET CH INSTITUTIONAL-WORLD EX SWISS EQUITIES TRACKER US TE EX SL	6.626	6.626	6.626
**D	QANTAS SUPERANNUATION LIMITED AS TRUSTEE FOR THE QANTAS SUPERANNUATION PLAN	14.551	14.551	14.551
**D	PICTET CH - GLOBAL EQUITIES	4.317	4.317	4.317
**D	IF IST - GLOBE INDEX	17.129	17.129	17.129
**D	MULTI SOLUTIONS - PICTET MULTI ASSET OPPORTUNITIES	3.579	3.579	3.579
**D	SYN ACTIONS EUROPE (EX-CH) B-UBS	33.301	33.301	33.301
**D	PICTET - MULTI ASSET GLOBAL OPPORTUNITIES	110.789	110.789	110.789
**D	WORLD TRADE ORGANIZATION PENSION PLAN	5.187	5.187	5.187
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER	13.510	13.510	13.510
**D	PICTET CH INSTITUTIONAL - EUROPEAN EX SWISS EQUITIES TRACKER EX SL	15.204	15.204	15.204
**D	BRUNEI SHELL RETIREMENT BENEFIT FUND	602	602	602
**D	PICTET-EUROLAND INDEX	10.038	10.038	10.038
**D	STELLAR INSURANCE, LTD.	20.830	20.830	20.830
**D	MACQUARIE INTERNATIONAL EQUITIES FUND	4.659	4.659	4.659
**D	MACQUARIE TRUE INDEX GLOBAL INFRASTRUCTURE SECURITIES FUND	2.690.143	2.690.143	2.690.143
**D	TELSTRA SUPERANNUATION SCHEME	7.935	7.935	7.935
**D	TCORPIM DEVELOPED MARKETS EQUITIES (HEDGED) FUND	22.768	22.768	22.768
**D	ANZ WHOLESALE INTERNATIONAL LISTED INFRASTRUCTURE FUND	214.134	214.134	214.134
**D	THE BOEING COMPANY EMPLOYEE RETIREMENT PLANS MASTER TRUST	47.047	47.047	47.047
**D	BT INTERNATIONAL SHARES INDEX FUND	39.797	39.797	39.797
**D	CONNECTICUT GENERAL LIFE INSURANCE COMPANY	9.077	9.077	9.077
**D	TRINITY COLLEGE CAMBRIDGE	5.781	5.781	5.781
**D	BANCO CENTRAL DE TIMOR-LESTE (BCTL)	38.515	38.515	38.515
**D	UNIVERSAL-INVESTMENT-GESSELLSCHAFT MBH ON BEHALF OF BROCKEN-UI-FONDS	11.357	11.357	11.357
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MUTB400021492	13.075	13.075	13.075

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAYOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
***D	FOVERUKA PENSION UNIVERSAL		13.860	13.860
***D	GENERALI ITALIA SPA		100.800	100.800
***D	HEITMAN GLOBAL PRIMES INFRASTRUCTURE SEED INVESTORS LLC		1.073	1.073
***D	VANGUARD TOTAL INTERNATIONAL STOCK INDEX FUND		7.102.817	7.102.817
***D	BLACKROCK CDN MSCI EAFE EQUITY INDEX FUND		240.713	240.713
***D	NORDEA WORLD PASSIVE FUND		9.138	9.138
***D	MSCI EUROPE EQUITY INDEX FUND B (EUROSECB)		72.338	72.338
***D	VANGUARD INTERNATIONAL SHARES SELECT EXCLUSIONS INDEX FUND		8.441	8.441
***D	EUROPE EQUITY INDEX ESG SCREENED FUND B (EURXCWB)		13.656	13.656
***D	FIDELITY SALEM STREET TRUST: FIDELITY TOTAL INTERNATIONAL INDEX FUND		157.231	157.231
***D	FIDELITY SALEM STREET TRUST: FIDELITY SAI INTERNATIONAL MOMENTUM INDEX FUND		118.446	118.446
***D	JPMORGAN BETABUILDERS EUROPE ETF		197.059	197.059
***D	JPMORGAN ETFs (IRELAND) ICAV - CARBON TRANSITION GLOBAL EQUITY UCITS ETF		1.575	1.575
***D	EMPLOYEES RETIREMENT SYSTEM OF GEORGIA		35.649	35.649
***D	AQR INNOVATION FUND, L.P.		269	269
***D	FIDELITY EUROPEAN TRUST PLC		158.592	158.592
***D	ARRCO QUANT 1		35.103	35.103
***D	SAS TRUSTEE CORPORATION POOLED FUND		55.981	55.981
***D	FIDELITY RETIREE HEALTH REIMBURSEMENT PLAN		4.091	4.091
***D	SEI INSTITUTIONAL MANAGED TRUST - MULTI-ASSET ACCUMULATION FUND		3.095	3.095
***D	EUROPE EX-UK ALPHA TILTS ESG SCREENED FUND B (EUTLETTL)		577	577
***D	INVESTINGSFORNINGEN DANSKE INVEST GLOBAL INDEKS - AKKUMULERENDE KL		5.145	5.145
***D	FIDELITY CONCORD STREET TRUST: FIDELITY SERIES INTERNATIONAL INDEX FUND		10.153	10.153
***D	VARIABLE INSURANCE PRODUCTS FUND II: INTERNATIONAL INDEX PORTFOLIO		7.575	7.575
***D	FONDS DE RESERVE POUR LES RETRAITES		52.401	52.401
***D	ROBECO UMBRELLA FUND I N.V.		33.765	33.765
***D	VANGUARD INVESTMENTS II CCF - VANGUARD SRI FTSE DEVELOPED WORLD II (B) CCF		15.915	15.915
***D	EQ ADVISORS TRUST - ATM INTERNATIONAL MANAGED VOLATILITY PORTFOLIO		41.306	41.306
***D	RUSSELL DEVELOPED LARGE CAP EM GEOEXPOSURE INDEX FUND B (REMGEOB)		6.279	6.279
***D	FCP ERAFF ACTIONS EURO 7		120.000	120.000
***D	LBPFAM ISR ACTIONS EURO LARGE CAP		35.974	35.974
***D	EQ ADVISORS TRUST - EQ/AB DYNAMIC MODERATE GROWTH PORTFOLIO		12.283	12.283
***D	BLACKROCK INSTITUTIONAL POOLED FUNDS PLC		45.796	45.796
***D	ISHARES ALL-COUNTRY EQUITY INDEX FUND		1.734	1.734
***D	AZ FUND 1 AZ ALLOCATION FIR ITALIAN EXCELLENCE 30		14.333	14.333
***D	NORDEA EUROPEAN PASSIVE FUND		7.707	7.707
***D	BROOKFIELD REAL ASSETS INCOME FUND INC		82.971	82.971
***D	AVIVA INVESTORS PORTFOLIO FUNDS ICVC AVIVA INVESTORS MULTI-ASSET CORE FUND II		192	192
***D	ISHARES WHOLESALE INTERNATIONAL EQUITY INDEX FUND		41.505	41.505
***D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER		12.317	12.317
***D	SYN ACT EUROPE EX-CH-A-AMUNDI		33.600	33.600
***D	PICTET CH INSTITUTIONAL - WORLD EX SWISS EQUITIES TRACKER US TE		2.267	2.267



Pagina 7

Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PICTET-EUROPE INDEX		50.634	50.634
**D	MACQUARIE MULTI-FACTOR FUND		1.821	1.821
**D	TCORPIM DEVELOPED MARKETS EQUITIES (SOVEREIGN INVESTOR - HEDGED) FUND		86.456	86.456
**D	WESTPAC WHOLESALÉ INTERNATIONAL SHARE NO. 3 TRUST		3.968	3.968
**D	THE BARCLAYS BANK UK RETIREMENT FUND		3.916	3.916
**D	MULTI-MANAGER ALTERNATIVE STRATEGIES FUND		51.029	51.029
**D	SBC MASTER PENSION TRUST		9.301	9.301
**D	TURICUM - AKTIEN - UND IMMOBILIENWERTSCHRIFTEN		28.997	28.997
**D	ALLIANZ GLOBAL INVESTORS GMBH W/ALLIANZGI-FONDS AOKNW-AR SEGMENT OKWICO-AKTIEN		2.371	2.371
**D	AMP SUPER FUND		89.340	89.340
**D	GLOBAL EQUITIES ENHANCED INDEX FUND		45.280	45.280
**D	AMP GLOBAL LISTED INFRASTRUCTURE INDEX FUND HEDGED		186.736	186.736
**D	D.E. SHAW OCULUS INTL NON FLIP		8.467	8.467
**D	AMP GLOBAL LISTED INFRASTRUCTURE MARKET INDEX FUND		196.836	196.836
**D	AMP INTERNATIONAL EQUITY INDEX FUND		50.965	50.965
**D	ENHANCED INDEX INTERNATIONAL SHARE FUND		79.050	79.050
**D	AMP INTERNATIONAL EQUITY INDEX FUND HEDGED		2.402	2.402
**D	COMEN OVERSEAS NON FLIP		136.786	136.786
**D	THE NEW ZEALAND GUARDIAN TRUST COMPANY LIMITED		1.569	1.569
**D	SPARINVEST SICAV		5.106	5.106
**D	THE MASTER TRUST BANK OF JAPAN, LTD. RE: MORGAN STANLEY INFRASTRUCTURE STOCKS MOTHER FUND		18.152	18.152
**D	NEW YORK STATE COMMON RETIREMENT FUND		3.946	3.946
**D	ONEPATH GLOBAL SHARES - GLOBAL INFRASTRUCTURE (HEDGED) INDEX FUND		1.418.263	1.418.263
**D	UNIVERSITIES SUPERANNUATION SCHEME		242.248	242.248
**D	ONEPATH GLOBAL SHARES - LARGE CAP (UNHEDGED) INDEXPOOL		47.597	47.597
**D	BOMA-UNIVERSAL-FONDS I		3.676	3.676
**D	THE SOUTHERN COMPANY SYSTEM MASTER RETIREMENT TRUST		17.904	17.904
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 3		30.221	30.221
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 21		4.050	4.050
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 8		1.647	1.647
**D	HSBC MANAGED GROWTH FUND		2.836	2.836
**D	HSBC LIFE (INTERNATIONAL) LIMITED		36.877	36.877
**D	HSBC MANAGED BALANCED FUND		1.784	1.784
**D	BEST INVESTMENT CORPORATION		549.104	549.104
**D	TRUST & CUSTODY SERVICES BANK LTD AS TRUSTEE FOR PENSION INVESTMENT FUND TRUST NUMBER 10		14.648	14.648
**D	CIVIL SERVICE EMPLOYEES PENSION FUND		6.603	6.603
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED GLOBAL EQUITY FUND		43.662	43.662
**D	PERTUBAHAN KESELAMATAN SOSIAL		7.829	7.829
**D	HANG SENG INSURANCE COMPANY LIMITED		10.576	10.576
**D	TAIPEI FUBON COMMERCIAL BANK LTD		10.805	10.805
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPE EQUITY INDEX TRACKING FUND		7.980	7.980
**D	HSBC POOLED INVESTMENT FUND - HSBC POOLED EUROPEAN EQUITY FUND		10.217	10.217

Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	REASSURE LIMITED	166.637	166.637	166.637
**D	HSBC INDEX TRACKER INVESTMENT FUNDS ICVC	22.954	22.954	22.954
**D	HSBC GLOBAL FUNDS ICAV	672	672	672
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI CONTINENTAL EUROPEAN EQUITY INDEX FUND	110.408	110.408	110.408
**D	HSBC ETFS PUBLIC LIMITED COMPANY	3.534	3.534	3.534
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED EUROPEAN EX UK EQUITY INDEX FUND	140.680	140.680	140.680
**D	STANDARD LIFE INTERNATIONAL DESIGNATED ACTIVITY COMPANY	340	340	340
**D	THE MARKS AND SPENCER WORLDWIDE MANAGED FUND	26.337	26.337	26.337
**D	LEGBG SECURITIES LIMITED	7.501	7.501	7.501
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 30:70 GLOBAL EQUITY (CURRENCY HEDGED) INDEX FUND	6.106	6.106	6.106
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 60:40 GLOBAL EQUITY INDEX FUND	20.914	20.914	20.914
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI 50:50 GLOBAL EQUITY INDEX FUND	71.533	71.533	71.533
**D	AVIVA INVESTORS PASSIVE FUNDS ACS - AI DEVELOPED WORLD EX UK EQUITY INDEX FUND	34.193	34.193	34.193
**D	M&G (LUX) INVESTMENT FUNDS 2 FCP - M&G (LUX) EUROPE EX UK INDEX FUND	126.840	126.840	126.840
**D	CHIYU BANKING CORPORATION LIMITED	10.877	10.877	10.877
**D	HSBC EUROPEAN INDEX FUND	228.925	228.925	228.925
**D	HSBC ETFS PLC	29.651	29.651	29.651
**D	AMUNDI ETF ICV - AMUNDI S&P 500 EQUAL WEIGHT ESG LEADERS UCITS ETF	91	91	91
**D	PRUDENTIAL PENSIONS LIMITED	6.943	6.943	6.943
**D	ROYAL LONDON EQUITY FUNDS ICVC	67.370	67.370	67.370
**D	THE PUBLIC INSTITUTION FOR SOCIAL SECURITY	195.759	195.759	195.759
**D	NMMS-WIEQ-CNS ACCOUNT	5.111	5.111	5.111
**D	NMMS GIEP BRI ACCOUNT	16.167	16.167	16.167
**D	WIF-LAZARD GBL PFD LISTED INFRA FD	591.473	591.473	591.473
**D	NMMS GIEP PTN ACCOUNT	6.733	6.733	6.733
**D	WIF-C&S GBL LISTED INFRASTRUCTURE	64.659	64.659	64.659
**D	NMMS-WIEQ-BRF ACCOUNT	1.417	1.417	1.417
**D	DE SHAW WORLDALPHA EXTENSION PORTFOLIOSLIC	44	44	44
**D	EATON VANCE TRUST COMPANY COLLECTIVE INVESTMENT	1.929	1.929	1.929
**D	AUTORIDADE MONETARIA DE MACAU	16.901	16.901	16.901
**D	SUBSIDIZED SCHOOLS PROVIDENT FUND	4.153	4.153	4.153
**D	LOCKHEED MARTIN CORPORATION MASTER RETIREMENT TRUST	238	238	238
**D	INVESCO GLOBAL BALANCED INDEX FUND UK	2.717	2.717	2.717
**D	EMP PA FUND LTD	567	567	567
**D	TACS NON US EQUITY CORE MARKET CONTINUOUS LLC	15.464	15.464	15.464
**D	THE NATURE CONSERVANCY	13	13	13
**D	STANDARD BANK OF SOUTH AFRICA LTD	66.406	66.406	66.406
**D	BNYM MELLON DT NSL INTERNATIONAL STOCK INDEX FUND	22.338	22.338	22.338
**D	INVESTINGSFÖRENINGEN INVESTIN GLOBALE AKTIER AC INDEKS	646	646	646
**D	GREAT WEST CORE STRATEGIES INTERNATIONAL EQUITY FUND	1.541	1.541	1.541
**D	VIRGINIA TECH FOUNDATION INC	2.409	2.409	2.409
**D	BEMWAARSTICHTING NNIP I	153.615	153.615	153.615



Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	LEGAL AND GENERAL UCITS ETF PLC		23.190	23.190
**D	NATIONAL BANK FINANCIAL INC		38.867	38.867
**D	KAPITALFORENINGEN EMD INVEST VERDENSINDEKS		21.704	21.704
**D	STICHTING DEPOSITARY AFG DEVELOPED MARKETS EQUITY POOL		23.693	23.693
**D	VANGUARD FTSE ALL WORLD EX US INDEX FUND		1.065.883	1.065.883
**D	VANGUARD EUROPEAN STOCK INDEX FUND		1.037.140	1.037.140
**D	BOWERS LLC		29.973	29.973
**D	RIVER PARTNERS GLOBAL EQUITY LLC		1.213	1.213
**D	VOYA BALANCED INCOME PORTFOLIO		576	576
**D	MOTABILITY AS SOLE TRUSTEE OF THE MOTABILITY ENDOWMENT TRUST		4.821	4.821
**D	TMI 2 SOLUTIONS TAX QUALIFIED NUCLEAR DECOMMISSIONING TRUST		5.616	5.616
**D	CONSOLIDATED EDISON RETIREMENT PLAN		20.179	20.179
**D	BRIDGEWATER PURE ALPHA FUND III LTD		603	603
**D	HARRIS UNIT 1 QUALIFIED NUCLEAR DECOMMISSIONING FUND		1.762	1.762
**D	ROBINSON UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND		3.354	3.354
**D	BRUNSWICK UNIT 2 QUALIFIED NUCLEAR DECOMMISSIONING FUND		6.755	6.755
**D	GENERAL MILLS GROUP TRUST		36.431	36.431
**D	PGIM ETF TRUST PGIM QUANT SOLUTIONS STRATEGIC ALPHA INTERNATIONAL EQUITY ETF		3.423	3.423
**D	PACIFIC GAS AND ELECTRIC COMPANY CUSTOMER CREDIT TRUST		1.200	1.200
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY FUND		451	451
**D	IQ 500 INTERNATIONAL ETF		10.032	10.032
**D	POINT BEACH UNIT 1 AND UNIT 2 NON QUALIFIED TRUST		591	591
**D	CERVURITE INTERNATIONAL LLC		37.978	37.978
**D	FLORIDA LLC		49.788	49.788
**D	CARL VICTOR PAGE MEMORIAL FOUNDATION		119.845	119.845
**D	UNIVERSAL SHIPOWNERS MARINE INSURANCE ASSOCIATION LIMITED		1.286	1.286
**D	PARTNERS GROUP GENERATIONS FUND		59.374	59.374
**D	DEUTSCHE DCG EQ		2.396	2.396
**D	DREXEL UNIVERSITY		10.769	10.769
**D	THE ACADEMY OF NATURAL SCIENCES OF PHILADELPHIA		1.060	1.060
**D	MANULIFE MULTIFACTOR DEVELOPED INTERNATIONAL INDEX ETF		4.974	4.974
**D	CENTRAL PENSION FUND OF THE INTERNATIONAL UNION OF OPERATING EMPLOYERS		11.889	11.889
**D	CITW FUND LP		269	269
**D	MOTHER CABRINI HEALTH FOUNDATION INC		8.268	8.268
**D	STATE OF WISCONSIN INVESTMENT BOARD		523.809	523.809
**D	BRIDGEWATER PURE ALPHA TRADING COMPANY II LTD		9.234	9.234
**D	ALPHA BRUG FUND LP		467	467
**D	BRIDGEWATER PURE ALPHA STERLING FUND LTD		174	174
**D	BRIDGEWATER PURE ALPHA EURO FUND LTD		54	54
**D	TEXAS UTILITIES QUAL NDT PARTNERSHIP		1.519	1.519
**D	SHELL CANADA 2007 PENSION PLAN		1.675	1.675

Azionisti:

1.340

0

Azionisti in proprio:

1.340

2

1.340

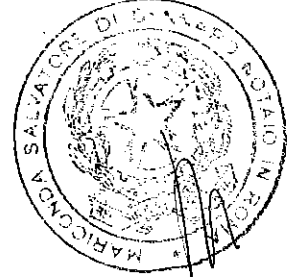
Azionisti in delega:

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	1999 VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION OF THE NONREPRESENTED EMPLOYEES OF SOUTHERN CALIFORNIA EDISON COMPANY	1		
**D	SHARON D LUND RESIDUAL TRUST		420	420
**D	MICHELLE LUND REV TRUST		328	328
**D	ROMAN CATHOLIC BISHOP OF SPRINGFIELD A		258	258
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INV		80.151	80.151
**D	THE BANK OF NEW YORK MELLON EMPLOYEE BENEFIT COLLECTIVE INVESTMENT FUND PLAN		330.220	330.220
**D	BNYM MELLON CF SL INTERNATIONAL STOCK INDEX FUND		39.965	39.965
**D	1895 FONDS FGR		84.462	84.462
**D	1895 FONDS STICHTING 1		71.966	71.966
**D	ACHMEA VARIABLE SECURITIES HEALTH FUND		23.170	23.170
**D	KAPITALFORENINGEN INVESTIN PRO VELLIV WORLD EQUITY INDEX CO NYKREDIT PORTEFOLJE ADMINISTRATION AS		80.624	80.624
**D	THE UNIVERSITY COURT OF THE UNIVERSITY OF GLASGOW		3.587	3.587
**D	BCT POOLED INVESTMENT FUND SERIES SMART EUROPEAN EQUITY FUND		3.432	3.432
**D	SHELL NEDERLAND PENSIOENFONDS STICHTING		1.331	1.331
**D	MACQUARIE GLOBAL INFRASTRUCTURE TOTAL RETURN FUND INC		694.974	694.974
**D	BRANDYTRUST GLOBAL PARTNERS LP		8.892	8.892
**D	ARIZONA STATE RETIREMENT SYSTEM		481.280	481.280
**D	FOREST FOUNDATION		200	200
**D	SEQUOIA FUND PARA GBLB		87	87
**D	STEWARDSHIP PARA GBLB		1.112	1.112
**D	WBW TRUST NUMBER ONE		843	843
**D	1975 IRREV TRUST OF C D WEYERHAEUSER		641	641
**D	1973 IRREVOCABLE TRUST OF CD WEYERHAEUSER		283	283
**D	AZL MSCI GLOBAL EQUITY INDEX FUND		3.306	3.306
**D	INVESCO MARKETS II PLC		1.049	1.049
**D	UNIVERSITY OF NOTRE DAME		2.793	2.793
**D	BNY MELLON INTERNATIONAL EQUITY ETF		4.688	4.688
**D	XTRACKERS MSCI KOKUSAI EQUITY ETF		5.223	5.223
**D	STICHTING PENSIOENFONDS HORECA AND CATERING		94.635	94.635
**D	INVESTINGSFORENINGEN SPARINVEST INDEX EUROPA GROWTH KL		7.539	7.539
**D	INVESTINGSFORENINGEN SPARINVEST INDEX EUROPA VALUE KL		8.947	8.947
**D	THE BANK OF NEW YORK MELLON INTERNATIONAL LIMITE		86.552	86.552
**D	THE ESB PENSION FUND		54.297	54.297
**D	VIRTUS TOTAL RETURN FUND INC		637.150	637.150
**D	XTRACKERS MSCI ALL WORLD EX US HEDGED EQUITY ETF		2.854	2.854
**D	AIB GROUP IRISH PENSION SCHEME		17.957	17.957
**D	BANK OF KOREA		1	1
**D	THE ARCHDIOECSE OF HARTFORD INVESTMENT TRUST		273	273
**D	THE HARTFORD ROMAN CATHOLIC DIOCESAN CORPORATION RETIREMENT PLANS MASTER TRUST		266	266
**D	DUFF AND PHELPS GLOBAL UTILITY INCOME FUND INC		740.000	740.000
**D	INVESCO S AND P INTERNATIONAL DEVELOPED LOW VOLATILITY INDEX		1.556	1.556



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Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IQ ARB MERGER ARBITRAGE ETF	220.796	220.796	220.796
**D	INVESCO FTSE INTERNATIONAL LOW BETA EQUAL WEIGHT ETF	236	236	236
**D	SIEMENS EMU EQUITIES	33.128	33.128	33.128
**D	KAPITALFORENINGEN EMD INVEST GLOBALE AKTIER III	26.914	26.914	26.914
**D	WILMINGTON INTERNATIONAL FUND	9.634	9.634	9.634
**D	INVESTINGSFORENINGEN NYKREDIT INVEST TAKTISK ALLOKERING	5.782	5.782	5.782
**D	BW DMO FUND LTD	556	556	556
**D	TEXAS COUNTY AND DISTRICT RETIREMENT SYSTEM	26.780.109	26.780.109	26.780.109
**D	INVESCO MARKETS III PLC	471	471	471
**D	INVESCO FTSE RAFI DEVELOPED MARKETS EX U S ETF	54.672	54.672	54.672
**D	BWM PA 24 LTD	261	261	261
**D	MAN GLG EUROPEAN EQUITY ALTERNATIVE	4.018	4.018	4.018
**D	BLACKROCK LIFE LIMITED	48.020	48.020	48.020
**D	PACIFIC GAS AND ELECTRIC COMPANY NUCLEAR FACILITIES QUALIFIED CPUC DECOMMISSIONING MASTER TRUST	19.256	19.256	19.256
**D	GREAT WEST INTERNATIONAL INDEX FUND	51.071	51.071	51.071
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIREMENT SYSTEM	6.163.074	6.163.074	6.163.074
**D	MAN FUNDS VI PUBLIC LTD CO	20.000	20.000	20.000
**D	VIRGINIA RETIREMENT SYSTEM	876	876	876
**D	PRINCIPAL FUNDS INC INTERNATIONAL EQUITY INDEX	34.969	34.969	34.969
**D	THE SEVENTH SWEDISH NATIONAL PENSION FUND AP 7 EQUITY FUND	543.689	543.689	543.689
**D	INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT	3.245	3.245	3.245
**D	LF MACQUARIE GLOBAL INFRASTRUCTURE SECURITIES FUND	92.509	92.509	92.509
**D	PRINCIPAL FUNDS INC OVERSEAS FUND	7.801	7.801	7.801
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS MARKETBETA INTERNATIO	11.639	11.639	11.639
**D	VOYA INTERNATIONAL HIGH DIVIDEND LOW VOLATILITY PORTFOLIO	15.276	15.276	15.276
**D	ABB PENSION FUND	951	951	951
**D	BLACKROCK GLOBAL FUNDS	485.656	485.656	485.656
**D	INVESCO S AND P EUROPE 350 EQUAL WEIGHT INDEX ETF	243	243	243
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF MISSISSIPPI	61.711	61.711	61.711
**D	ALLSTATE INSURANCE COMPANY	10.836	10.836	10.836
**D	IQ 50 PERCENT HEDGED FTSE INTERNATIONAL ETF	9.827	9.827	9.827
**D	ACHMEA SCHAEFERVERKERINGEN N V	19.274	19.274	19.274
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA INTERNAT	118.361	118.361	118.361
**D	GOLDMAN SACHS ETF TRUST GOLDMAN SACHS ACTIVE BETA EUROPE E	921	921	921
**D	XTRACKERS MSCI EUROZONE HEDGED EQUITY ETF	1.081	1.081	1.081
**D	EMPLOYEES RETIREMENT SYSTEM OF THE CITY OF BALTIMORE	641	641	641
**D	ACHMEA IM GLOBAL EQ FND EUR	1.026	1.026	1.026
**D	VOYA INTERNATIONAL INDEX PORTFOLIO	72.300	72.300	72.300
**D	THE AMERICAN UNIVERSITY IN CAIRO	1.911	1.911	1.911
**D	ARIZONA PSPRS TRUST	52.050	52.050	52.050
**D	DWS INVESTMENT GMBH ON BEHALF OF DWS FONDS BPT	77.210	77.210	77.210
**D	SEMPRA ENERGY PENSION MASTER TRUST	6.675	6.675	6.675

Azionisti:
Azionisti in proprio: 1.340 Teste: 0 Azionisti in delega: 2

1.340

0

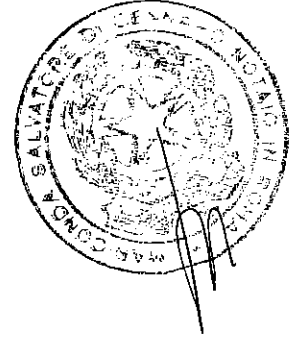
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1.340

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TEACHERS RETIREMENT SYSTEM OF LOUISIANA		688	688
**D	BLACKROCK LIFE LTD		273.130	273.130
**D	ACHMEA PENSION EN LEVENSVZERKERINGEN NV		40.241	40.241
**D	PRINCIPAL FUNDS INC DIVERSIFIED REAL ASSET FUND		959.261	959.261
**D	XTRACKERS MSCI EUROPE HEDGED EQUITY ETF		27.522	27.522
**D	ACHMEA REINSURANCE CO N V		7.599	7.599
**D	INVESCO PUREBETA FTSE DEVELOPED EX NORTH AMERICA ETF		2.878	2.878
**D	XTRACKERS MSCI EAFE HEDGED EQUITY ETF		137.185	137.185
**D	PANAGORA GROUP TRUST		4.216	4.216
**D	XTRACKERS FTSE DEVELOPED EX US MULTIFACTOR ETF		1.538	1.538
**D	STICHTING BEWAARDER ACHMEA BELEGINGSPOOLS		3.518	3.518
**D	FIDELITY CONCORD STREET TRUST FIDELITY INTERNATIONAL INDEX FUND		1.251.725	1.251.725
**D	BELLSOUTH CORP REA VERA TRUST		6.896	6.896
**D	CITIGROUP PENSION PLAN		62.849	62.849
**D	EUROPEAN CENTRAL BANK		62.964	62.964
**D	BNY MELLON INTERNATIONAL STOCK INDEX FUND		13.533	13.533
**D	MANVILLE PERSONAL INJURY SETTLEMENT TRUST		2.442	2.442
**D	SHELL PENSION TRUST		8.484	8.484
**D	MAN GIG EVENT DRIVEN ALT TRUST		325.745	325.745
**D	UPSTREAMCO PENSION TRUST		11.458	11.458
**D	EASTSPRING INVESTMENTS		475	475
**D	ALTE LEIPZIGER TRUST INVESTMENT		28.306	28.306
**D	ALTE LEIPZIGER TRUST INVESTMENT GMBH		14.509	14.509
**D	VIRTUS DUFF AND PHELPS GLOBAL INFRASTRUCTURE FUND		119.267	119.267
**D	TREASURER OF THE STATE OF NORTH CAROLINA EQUITY INVESTMENT		113.204	113.204
**D	FIRE AND POLICE PENSION ASSOCIATION OF COLORADO		5.731	5.731
**D	FLORIDA GLOBAL EQUITY FUND LLC		4.033	4.033
**D	DIOCESE OF VENICE PENSION PLAN AND TRUST		532	532
**D	PUBLIC EMPLOYEE RETIREMENT SYSTEM OF IDAHO		23.640	23.640
**D	VERSUS CAPITAL REAL ASSETS FUND LLC		258.011	258.011
**D	STICHTING BEWAARDER ACHMEA BELEGINGSPOOLS		24.563	24.563
**D	INVESCO FUNDS		122.087	122.087
**D	NATIONAL TREASURY MANAGEMENT AGCY		3.607	3.607
**D	NSP MONTICELLO MINNESOTA RETAIL		3.831	3.831
**D	NSP MINNESOTA PRAIRIE I RETAIL QUALIFIED TRUST		2.067	2.067
**D	NSP MINNESOTA PRAIRIE II		1.846	1.846
**D	PGE CORPORATION RETIREMENT MASTER TRUST		21.705	21.705
**D	PG AND E CORPORATION RETIREMENT MASTER TRUST		113.714	113.714
**D	PG AND E POSTRETIREMENT MEDICAL PLAN TRUST		8.976	8.976
**D	DEAM FONDS ZDV		6.230	6.230
**D	FIDELITY SAI INTERNATIONAL INDEX FUND		121.027	121.027
**D	AURION GLOBAL EQUITY FUND		1.623	1.623



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Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AZL INTERNATIONAL INDEX FUND		47.319	47.319
**D	COUNTY EMPLOYEES ANNUITY AND BENEFIT FUND OF COOK COUNTY		16.964	16.964
**D	BOC PRUDENTIAL EUROPEAN EQUITY FUND		5.217	5.217
**D	BOC PRUDENTIAL GLOBAL EQUITY FUND		6.067	6.067
**D	BOC PRUDENTIAL EUROPEAN INDEX FUND		29.449	29.449
**D	LAWRENCE LIVERMORE NATIONAL SECURITY LLC AND TRIAD NATIONAL SECURITY LLC DEFINED BENEFIT PLAN GROUP TRUST		6.718	6.718
**D	SIEMENS BALANCED		9.532	9.532
**D	SISTERS OF CHARITY OF LEAVENWORTH HEALTH SYSTEM MASTER TRUST		10.382	10.382
**D	ALASKA PERMANENT FUND CORPORATION		543.706	543.706
**D	COMMONWEALTH OF PENNSYLVANIA PUBLIC SCHOOL EMPLOYEES RETIR		77.216	77.216
**D	BW PASPG LTD		110	110
**D	LOUISIANA STATE EMPLOYEES RETIREMENT SYSTEM		31.806	31.806
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA		144.730	144.730
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF NEVADA		144.984	144.984
**D	RETIREMENT BENEFITS INVESTMENT FUND		4.906	4.906
**D	TEXAS EDUCATION AGCY		94.939	94.939
**D	CITY OF AUSTIN EMPLOYEES RETIREMENT SYSTEM		28.078	28.078
**D	POOL REINSURANCE CO LTD		3.184	3.184
**D	PENN SERIES DEVELOPED INTERNATIONAL INDEX FUND		3.017	3.017
**D	BLACKROCK FUND MANAGERS LTD		95.056	95.056
**D	FLORIDA RETIREMENT SYSTEM TRUST FUND		24.972	24.972
**D	TEXAS EDUCATION AGENCY		29.841	29.841
**D	BLACKROCK SOLUTIONS FUNDS ICAV		3.164	3.164
**D	PENSION RESERVES INVESTMENT TRUST FUND		120.533	120.533
**D	BELL ATLANTIC MASTER TRUST		1.054	1.054
**D	THE HKSAR GOVERNMENT SCHOLARSHIP FUND		249	249
**D	STICHTING RABOBANK PENSIOENFONDS		7.060	7.060
**D	DUKE ENERGY QUALIFIED NUCLEAR DECOMMISSIONING		16.150	16.150
**D	QUALITY EDUCATION FUND		882	882
**D	PUBLIC EMPLOYEES RETIREMENT SYSTEM OF OHIO		59.523	59.523
**D	ADVANCE PLANNING LIMITED		2.049	2.049
**D	DIGNITY PRE ARRANGEMENT LIMITED		3.179	3.179
**D	INDIANA PUBLIC RETIREMENT SYSTEM		10.558	10.558
**D	PUBLIC EMPLOYEES RETIREMENT ASSOCIATION OF NEW MEXICO		4.591	4.591
**D	BOARD OF PENSIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA		7.826	7.826
**D	HSBC GLOBAL EQUITY FUND		12.666	12.666
**D	HSBC INTERNATIONAL EQUITY INDEX FUND		8.042	8.042
**D	UPS GROUP TRUST		28.232	28.232
**D	ALTE LEIPZIGER TRUST INVESTMENT GESELLSCHAFT MBH		4.402	4.402
**D	PGIM QMA INTERNATIONAL DEVELOPED MARKETS INDEX FUND		2.139	2.139
**D	ENERGY INSURANCE MUTUAL LIMITED		3.239	3.239

Assemblea Ordinaria del 10 ottobre 2022

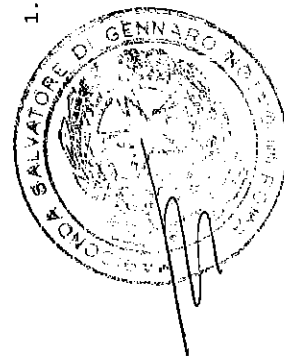
LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	MIDDLETOWN WORKS HOURLY AND SALARIED UNION		1.748	1.748
**D	METROPOLITAN LIFE INSURANCE COMPANY		24.814	24.814
**D	IOWA PUBLIC EMPLOYEES RETIREMENT SYSTEM		15.225	15.225
**D	AMUNDI SGR SPA / AMUNDI SVILUPPO ITALIA		230.000	230.000
**D	BLACKROCK EVENT DRIVEN EQUITY		224.909	224.909
**D	SEI GLOBAL MASTER FUND PLC		5.185	5.185
**D	AB SICAV III - DYNAMIC ALL MAR		1.276	1.276
**D	KOKUSAI EQUITY INDEX FUND		17.449	17.449
**D	MORGAN STANLEY PATHWAY FUNDS		10.067	10.067
**D	NORTHERN LIGHTS FUND TRUST IV		13.526	13.526
**D	BRIDGE BUTLER INTERNATIONAL E		24.170	24.170
**D	INSPIRE INTERNATIONAL ETF		28.001	28.001
**D	BIK MAGI FUND A SERIES TRUST	29	29	29
**D	CUSTODY BANK OF JAPAN		49.257	49.257
**D	NOVEN GLOBAL INVESTORS FUND		24.810	24.810
**D	ECOFIN SUSTAINABLE LISTED INFR		5.252	5.252
**D	UF 6 A		14.538	14.538
**D	SOGECAP AP CLIMAT PAB		26.029	26.029
**D	EUROPEAN EQUITIES		5.157	5.157
**D	LYXOR FTSE MIB UCITS ETF		552.154	552.154
**D	LYXOR MSCI EUROPE UCITS ETF		43.312	43.312
**D	ETOILE ACTIONS INTERNATIONALES		27.809	27.809
**D	OFI FINANCIAL INVES-RS EURO EQ		43.375	43.375
**D	LYXOR-MSCI EMU ESG BROD CTB		9.619	9.619
**D	LYX IND FD-LYXOR CORE STOXX EU		265.468	265.468
**D	LYXINDEX FUND - LYXOR MSCI EMU		4.862	4.862
**D	LYXINDEX FUND - LYXOR MSCI EMU		39.527	39.527
**D	MULTI UNITS LUX-LYXOR CORE MSC		31.933	31.933
**D	LYXOR CORE MSCI WORLD (DR) UCI		16.289	16.289
**D	MUL- LYX FTSE IT ALL CAP FIR		10.496	10.496
**D	AMUNDI VALORE ITALIA FIR		65.000	65.000
**D	AMUNDI ACCUMULAZIONE ITALIA PIR 2023		19.000	19.000
**D	AMUNDI SMART FACTORY		359.149	359.149
**D	AMUNDI PRIME EUROZONE		10.282	10.282
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME EUROPE		1.573	1.573
**D	HELIUM PERFORMANCE		401.231	401.231
**D	AMUNDI STOXX EUROPE 600		9.409	9.409
**D	HELIUM SELECTION		127.601	127.601
**D	AMUNDI FUNDS EUROPEAN EQUITY VALUE		1.104.000	1.104.000
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL		10	10
**D	AMUNDI INDEX SOLUTIONS - AMUNDI PRIME GLOBAL		2.542	2.542
**D	LOF TARGETNETZERO EUROPE EQUITY		4.326	4.326
**D	AMUNDI EURO ISTOXX CLIMATE PARIS ALIGNED PAB			

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Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340



Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	VARENNE VALEUR		844.512	844.512
**D	AMUNDI PRIME JAPAN	1		1
**D	AMUNDI FUNDS - EUROPEAN EQUITY RISK PARITY		2.284	2.284
**D	AMUNDI INDEX MSCI WORLD		38.999	38.999
**D	AMUNDI FUNDS EQUITY EURO RISK PARITY		28.355	28.355
**D	HELIUM FUND		272.701	272.701
**D	AMUNDI MSCI EUROPE EX UK		332	332
**D	AMUNDI INDEX MSCI EUROPE	2		2
**D	AMUNDI INDEX MSCI JAPAN		330.806	330.806
**D	AMUNDI MSCI WORLD			
**D	VARENNE GLOBAL		1.597.500	1.597.500
**D	AMUNDI FTSE MIB		261.709	261.709
**D	AMUNDI MSCI EUROPE		68.879	68.879
**D	CENTRAL BANK OF IRELAND		31.920	31.920
**D	FGV - ACTIONS EUROPE LM B		3.631	3.631
**D	ARCO QUANT 2		29.259	29.259
**D	LBPM ISR ACTIONS EUROPE 50		88.162	88.162
**D	ROFS-SMART INDEX EURO		15.609	15.609
**D	LBPM ISR ACTIONS EUROPE MONDE		49.453	49.453
**D	VARENNE SELECTION		17.666	17.666
**D	LBPM ISR STRATEGIE PEA 2		217.946	217.946
**D	ROFS EURO P		6.052	6.052
**D	VIVACCIO ISR ACTIONS		44.575	44.575
**D	AA SSGA ACTIONS INDICE EURO		140.404	140.404
**D	WORLD EQUITIES		96.453	96.453
**D	STAR PASTEUR		1.104	1.104
**D	IP ACTIONS EURO		16.745	16.745
**D	AP ACTIONS 1 EURO		8.849	8.849
**D	FONDS OBJECTIF CLIMAT ACTIONS		21.194	21.194
**D	AMUNDI ESG GLOBAL LOW CARBON FUND		26.329	26.329
**D	FCP TESLA - POCHE ACTIONS		2.760	2.760
**D	LBPM ISR ACTIONS 80		27.575	27.575
**D	CPR SILVER AGE POCHE PEA		20.793	20.793
**D	GROUPAMA EUROPE EQUITIES			
**D	LCL ACTIONS MONDE HORS EUROPE EURO		1.380.858	1.380.858
**D	AMUNDI PATRIMOINE		17.804	17.804
**D	ECOFI OPTIM VARIANCE		51.402	51.402
**D	GLOBAL MULTI-FACTOR EQUITY FUND		47.200	47.200
**D	ATOUT EUROLAND CORE +		30.524	30.524
**D	AMUNDI STRATEGIES ACTIONS EUROPE RISK PARITY		17.076	17.076
**D	LCL ACTIONS EURO CORE+		37.587	37.587
**D	ASSURDIX		234	234
**D			24.344	24.344
**D			52.408	52.408

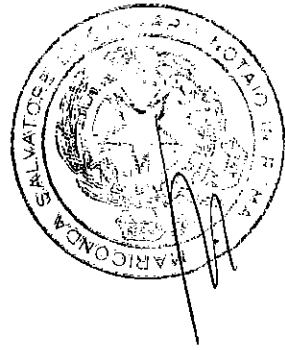
Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	CPR DISRUPTION - POCHE PEA	54.044	54.044	54.044
**D	ASSET MANAGEMENT EXCHANGE UCITS CCF	200.851	200.851	200.851
**D	STICHTING PENSIOENFONDS ING	162.362	162.362	162.362
**D	LEGAL AND GENERAL CCF	60.097	60.097	60.097
**D	BANK OF BOTSWANA.	4.829	4.829	4.829
**D	GENERAL ORGANISATION FOR SOCIAL INSURANCE	390.576	390.576	390.576
**D	INTER-AMERICAN DEVELOPMENT BANK STAFF RETIREMENT FUND	9.247	9.247	9.247
**D	INTERNATIONAL MONETARY FUND RETIRED STAFF BENEFITS INVESTMENT ACCOUNT	15.783	15.783	15.783
**D	INTER-AMERICAN DEVELOPMENT BANK POST-RETIREMENT BENEFITS FUN	3.778	3.778	3.778
**D	WHEELS COMMON INVESTMENT FUND.	986	986	986
**D	CHURCH OF ENGLAND INVESTMENT FUND FOR PENSIONS	28.536	28.536	28.536
**D	STICHTING BEDRIJFSTAKENSIOENFONDS VOOR DE DETALHANDEL	172.593	172.593	172.593
**D	LEGAL AND GENERAL GLOBAL EQUITY INDEX FUND	2.117	2.117	2.117
**D	LEGAL & GENERAL FUTURE WORLD CLIMATE CHANGE EQUITY FACTORS I	439	439	439
**D	LEGAL & GENERAL FUTURE WORLD ESG DEVELOPED INDEX FUND	26.789	26.789	26.789
**D	LEGAL AND GENERAL INTERNATIONAL INDEX TRUST	36.526	36.526	36.526
**D	LEGAL AND GENERAL EUROPEAN INDEX TRUST	241.302	241.302	241.302
**D	LEGAL & GENERAL FUTURE WORLD ESG EUROPE EX OK INDEX FUND	5.605	5.605	5.605
**D	LEGAL & GENERAL GLOBAL INFRASTRUCTURE INDEX FUND	313.337	313.337	313.337
**D	MAPLE-BROWN ABBOTT FUNDS P.L.C.	215.894	215.894	215.894
**D	FLEXSHARES ICAV	588	588	588
**D	STATE STREET GLOBAL ADVISORS GROSS ROLL UP UNIT TRUST	6.927	6.927	6.927
**D	MFG INVESTMENT FUND PLC	437.622	437.622	437.622
**D	LEGAL & GENERAL ICAV.	3.062	3.062	3.062
**D	NORTHERN TRUST UCITS FGR FUND	55.035	55.035	55.035
**D	VERDIPAPIFONDET KLP AKSJEUROPA INDEKS 1	25.152	25.152	25.152
**D	VERDIPAPIFONDET KLP AKSJEGLOBAL INDEKS 1	78.298	78.298	78.298
**D	STICHTING BLUE SKY LIQUID ASSET FUNDS	37.002	37.002	37.002
**D	INVESTCO ITALIAN HOLDINGS SRL	66.513.016	66.513.016	66.513.016
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY INDEX FUND.	29.878	29.878	29.878
**D	SPARTAN GROUP TRUST FOR EMPLOYEE BENEFIT PLANS.	382.300	382.300	382.300
**D	ILLINOIS MUNICIPAL RETIREMENT FUND	451.433	451.433	451.433
**D	CSAA INSURANCE EXCHANGE	1.601	1.601	1.601
**D	THE CITY OF PHILADELPHIA PUBLIC EMPLOYEES RETIREMENT SYSTEM	132.897	132.897	132.897
**D	CLEARWATER INTERNATIONAL FUND	7.137	7.137	7.137
**D	ALFRED I DUPONT CHARITABLE TRUST	9.141	9.141	9.141
**D	PROVIDENCE HEALTH & SERVICES CASH BALANCE RETIREMENT PLAN TR.	16.545	16.545	16.545
**D	THE BOARD OF THE PENSION PROTECTION FUND RENAISSANCE	6.761	6.761	6.761
**D	NTGI-QM COMMON DAILY EAFE INDEX FUND - LENDING	24.615	24.615	24.615
**D	MERCY INVESTMENT SERVICES INC	2.965	2.965	2.965
**D	USAA GARRISON PROPERTY AND CASUALTY ASSOCIATION	2.628	2.628	2.628
**D	USAA GENERAL INDEMNITY COMPANY	5.104	5.104	5.104



Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONI

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	USAA CASUALTY INSURANCE COMPANY	8.470	8.470	8.470
**D	NORTHERN TRUST COMMON ALL COUNTRY WORLD INDEX (ACWI) EX-US F	25.905	25.905	25.905
**D	STATE OF UTAH SCHOOL AND INSTITUTIONAL TRUST FUNDS TRUST FUNDS	17.000	17.000	17.000
**D	STICHTING PENSIOENFONDS VAN DE METALEKTRO (PME)	128.884	128.884	128.884
**D	IBM DIVERSIFIED GLOBAL EQUITY FUND	5.472	5.472	5.472
**D	NEW IRELAND ASSURANCE COMPANY PLC.	975	975	975
**D	INSURANCE COMMISSION OF WESTERN AUSTRALIA	483.734	483.734	483.734
**D	MERCER PASSIVE SUSTAINABLE INTERNATIONAL SHARES FUND	5.593	5.593	5.593
**D	PUBLIC EMPLOYEES' RETIREMENT ASSOCIATION OF COLORADO	111.622	111.622	111.622
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF FUTURE F.	22.386	22.386	22.386
**D	MREF INVESTMENT COMPANY NO. 2 PTY LTD	436.449	436.449	436.449
**D	FUTURE FUND BOARD OF GUARDIANS FOR AND ON BEHALF OF THE MEDI.	5.374	5.374	5.374
**D	NORTHERN TRUST UCITS COMMON CONTRACTUAL FUND	206.076	206.076	206.076
**D	COLONIAL FIRST STATE WHOLESAL INDEXED GLOBAL SHARE FUND.	23.658	23.658	23.658
**D	COLONIAL FIRST STATE INVESTMENT FUND 50	10.164	10.164	10.164
**D	MUNICIPAL EMPLOYEES' ANNUITY AND BENEFIT FUND OF CHICAGO	1.001	1.001	1.001
**D	UNITED NATIONS RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEE	2.238	2.238	2.238
**D	CHRISTINA E SUDIN 2016 TR UAD FEB 8 1991	1.244	1.244	1.244
**D	THOMAS L. WALTON FAMILY TRUST UAD 03/1 9/13	4.837	4.837	4.837
**D	S. ROBSON WALDON 2010 TRUST.	3.286	3.286	3.286
**D	HRW TRUST NO. 1 UAD 01/17/03	5.178	5.178	5.178
**D	MOBIUS LIFE LIMITED	5.030	5.030	5.030
**D	HRW TRUST NO. 3 UAD 01/17/03	2.867	2.867	2.867
**D	HRW TESTAMENTARY TRUST NO. 12.	3.889	3.889	3.889
**D	HRW TRUST NO. 4 UAD 01/17/03	863	863	863
**D	HRW TESTAMENTARY TRUST NO. 7.	2.117	2.117	2.117
**D	HRW TESTAMENTARY TRUST NO. 2.	2.363	2.363	2.363
**D	HRW TESTAMENTARY TRUST NO. 4..	972	972	972
**D	STICHTING PENSIOENFONDS SAGITTARIUS	13.534	13.534	13.534
**D	R.E. GINNA NUCLEAR POWER PLANT NONQUALIFIED FUND	900	900	900
**D	NYGI-QM COMMON DAILY ALL COUNTRY WORLD EX-US INVESTABLE MARKET INDEX FUND - NON LENDING	21.938	21.938	21.938
**D	PRESBYTERIAN CHURCH IN AMERICA TAX-SHELTERED ANNUITY PLAN	3.401	3.401	3.401
**D	PRESBYTERIAN CHURCH (USA) FOUNDATION	4.678	4.678	4.678
**D	ZOMA FOUNDATION	1.405	1.405	1.405
**D	STEUART L. WALTON FAMILY TRUST UAD 03/19/13	7.005	7.005	7.005
**D	S. ROBSON WALTON 2009 GRAT NO. 4 ARTICLE II TRUST	1.907	1.907	1.907
**D	JCW 1987 ARTICLE II DESC TRUST FEB AAP	196	196	196
**D	JCW 1987 ARTICLE II DESC TRUST FEB JMW DTD 1/1/2012	228	228	228
**D	JCW 1987 ARTICLE II DESC TRUST FEB PROSLW	187	187	187
**D	DREW M ANDRADE 2016 TR UAD FEB 8 1991	2.522	2.522	2.522
**D	EXELON FITZPATRICK QUALIFIED FUND	2.042	2.042	2.042
**D	ESSENTIA HEALTH	915	915	915

Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

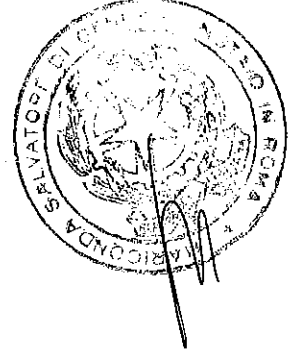
Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	IBM PERSONAL PENSION PLAN TRUST		1.194	1.194
**D	STICHTING HEINEKEN PENSIOENFONDS		20.428	20.428
**D	NINE MILE POINT NDT QUALIFIED PARTNERSHIP		3.000	3.000
**D	IMPACTASSETS INC		1.269	1.269
**D	NEMOURS FOUNDATION		454	454
**D	NORTHERN MULTI MANAGER GLOBAL LISTED INFRASTRUCTURE FUND		592.314	592.314
**D	MTGI-QM COMMON DAILY EAFE INDEX FUND - NON LENDING		71.242	71.242
**D	LESLIE C NAIFY 2016 TRUST UAD FEB 8 1991		2.025	2.025
**D	JTW TRUST NO. 4 UAD 9/19/02..		2.817	2.817
**D	JTW TRUST NO. 1 UAD 9/19/02..		1.591	1.591
**D	JTW TRUST NO. 3 UAD 9/19/02..		2.315	2.315
**D	JTW TRUST NO. 5 UAD 9/19/02..		1.873	1.873
**D	JTW TRUST NO. 2 UAD 9/19/02..		2.039	2.039
**D	MICHIGAN CATHOLIC CONFERENCE MASTER PENSION TRUST		1.576	1.576
**D	THE BANK OF IRELAND STAFF PENSIONS FUND		44.012	44.012
**D	CYSTIC FIBROSIS FOUNDATION.		15.559	15.559
**D	CALVERT CLIFFS NUCLEAR POWER PLANT UNIT ONE QUALIFIED FUND		1.800	1.800
**D	GUIDESTONE FUNDS INTERNATIONAL EQUITY FUND		3.435	3.435
**D	ALUMBRA INNOVATIONS FOUNDATION		834	834
**D	ARVEST FOUNDATION		319	319
**D	UNITED SERVICES AUTOMOBILE ASSOCIATION		6.014	6.014
**D	BEAT DRUGS FUND ASSOCIATION		771	771
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENT EXCHANGE		474.285	474.285
**D	MF INTERNATIONAL FUND LLC		805	805
**D	METIS EQUITY TRUST - METIS INTERNATIONAL EQUITY PASSIVE PORT		1.798	1.798
**D	NELKE PARTNERSHIP		668	668
**D	OMEGA FFIP LIMITED PARTNERSHIP..		1.481	1.481
**D	LTV INVESTMENTS LLC		15.191	15.191
**D	LEHMAN-STAMM FAMILY PARTNERS LLC		168	168
**D	LEGAL & GENERAL MSCI EAFE FUND LLC		42.675	42.675
**D	HASLAM FAMILY INVESTMENT PARTNERSHI		412	412
**D	INTERNATIONAL EXPATRIATE BENEFIT MASTER TRUST		1.917	1.917
**D	FIDDLER PARTNERS LLC		269	269
**D	FUNDO DE PENSORS.		5.078	5.078
**D	FOURTH AVENUE INVESTMENT COMPANY LIMITED PARTNERSHIP		1.458	1.458
**D	EVA VALLEY MA1 LLC..		1.411	1.411
**D	DFI LP EQUITY (ACTIVE)		2.845	2.845
**D	DYNASTY INVEST LTD		1.016	1.016
**D	INTERNATIONAL EQUITY FUND LLC		2.204	2.204
**D	DILLON MARKETABLE SECURITIES COMMON TRUST FUND.		1.529	1.529
**D	CHCP GLOBAL SECURITIES LP		826	826
**D	THYSSEN GLOBAL INVESTMENTS CORP.		405	405



LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	STRATEGIC GLOBAL BALANCED TRUST	568	568	568
**D	WAM INVESTMENTS LLC	663	663	663
**D	VIRGINIA C. MARS REVOCABLE TRUST DATED AUGUST 6 1991	580	580	580
**D	GLOBAL BOND FUND	23.962	23.962	23.962
**D	PRO-GEN INVESTMENTS LLC	874	874	874
**D	CINDY SPRINGS LLC.	16.420	16.420	16.420
**D	RDM LIQUID LLC..	8.156	8.156	8.156
**D	SENTINEL INTERNATIONAL TRUST	3.010	3.010	3.010
**D	SENTINEL INTERNATIONAL FUND	1.464	1.464	1.464
**D	SALLX LLC	12.214	12.214	12.214
**D	SLW PORTFOLIO LLC	2.001	2.001	2.001
**D	MALACHITE 35 TRUST	1.031	1.031	1.031
**D	FCM INTERNATIONAL LLC	1.907	1.907	1.907
**D	AVALON PORTFOLIO II LLC	639	639	639
**D	ZOMA CAPITAL LLC	6.813	6.813	6.813
**D	801 INVESTMENTS LLC	742	742	742
**D	ASCENSION ALPHA FUND LLC..	12.703	12.703	12.703
**D	LEGAL & GENERAL MSCI EAFE SL FUND LLC	38.261	38.261	38.261
**D	K INVESTMENTS SH LIMITED.	36.946	36.946	36.946
**D	PROVIDENCE ST. JOSEPH HEALTH LONG TERM PORTFOLIO	66.855	66.855	66.855
**D	INTERNATIONAL MONETARY FUND STAFF RETIREMENT PLAN	65.215	65.215	65.215
**D	NATIONAL COUNCIL FOR SOCIAL SECURITY FUND PRC	149.335	149.335	149.335
**D	CHEVRON UK PENSION PLAN	2.977	2.977	2.977
**D	FIDELITY SALEM STREET TRUST: FIDELITY SERIES GLOBAL EX U.S. INDEX FUND	677.294	677.294	677.294
**D	FIDELITY SALEM STREET TRUST: FIDELITY FLEX INTERNATIONAL INDEX FUND	29.548	29.548	29.548
**D	THE PARTNERS FUND	183.464	183.464	183.464
**D	FORD MOTOR COMPANY OF CANADA LIMITED PENSION TRUST	1.118	1.118	1.118
**D	NEW ZEALAND SUPERANNUATION FUND.	28.658	28.658	28.658
**D	MERCER PASSIVE INTERNATIONAL SHARES FUND	24.884	24.884	24.884
**D	COMMONWEALTH SUPERANNUATION CORPORATION AS TRUSTEE FOR ARIA	37.923	37.923	37.923
**D	AUSTRALIAN CAPITAL TERRITORY	14.900	14.900	14.900
**D	MAPLE-BROWN ABBOTT GLOBAL LISTED INFRASTRUCTURE FUND	300.178	300.178	300.178
**D	NT WORLD GREEN TRANSITION INDEX FUND	339	339	339
**D	PARTNERS GROUP GLOBAL MULTI-ASSET FUND	19.846	19.846	19.846
**D	MAGELLAN INFRASTRUCTURE FUND (CURRENCY HEDGED)	1.010.795	1.010.795	1.010.795
**D	LORD MAYOR'S CHARITABLE FOUNDATION	1.043	1.043	1.043
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 7	531.279	531.279	531.279
**D	QIC INTERNATIONAL EQUITIES FUND.	3.672	3.672	3.672
**D	COMMONWEALTH GLOBAL LISTED INFRASTRUCTURE FUND 6.	172.436	172.436	172.436
**D	ENERGY INVESTMENT FUND	10.655	10.655	10.655
**D	MAGELLAN INFRASTRUCTURE FUND (UNHEDGED)	1.333.810	1.333.810	1.333.810
**D	SUPERANNUATION FUNDS MANAGEMENT CORPORATION OF SOUTH AUSTRAL	3.398	3.398	3.398

Azionisti:

1.340

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Azionisti in delega:

2

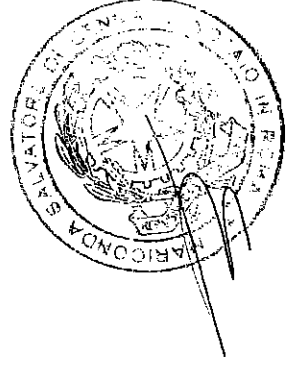
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	GOVERNMENT EMPLOYEES SUPERANNUATION BOARD.	640.886	640.886	640.886
**D	QIC LISTED EQUITIES FUND	1.981	1.981	1.981
**D	MAGELLAN INFRASTRUCTURE FUND	3.101.089	3.101.089	3.101.089
**D	NORTHERN TRUST GLOBAL INVESTMENTS COLLECTIVE FUNDS TRUST	1.326.697	1.326.697	1.326.697
**D	PROVIDENCE HEALTH & SERVICES AND SWEDISH HEALTH SERVICES MAS	34.467	34.467	34.467
**D	JCW 1987 ARTICLE II DESC TRUST FBO TLW	215	215	215
**D	HRW TESTAMENTARY TRUST NO. 1	1.598	1.598	1.598
**D	HRW TESTAMENTARY TRUST NO. 3	232	232	232
**D	THE TRUSTEES OF THE HENRY SMITH CHARITY	9.660	9.660	9.660
**D	FORD MOTOR COMPANY DEFINED BENEFIT MASTER TRUST..	6.232	6.232	6.232
**D	THE NENCOURS FOUNDATION PENSION PLAN	1.387	1.387	1.387
**D	NORTHERN FUNDS - INTERNATIONAL EQUITY INDEX FUND	146.013	146.013	146.013
**D	MICHIGAN CATHOLIC CONFERENCE	1.172	1.172	1.172
**D	MORNINGSTAR ALTERNATIVES FUND A SERIES OF MORNINGSTAR FUNDS	35.094	35.094	35.094
**D	THE ANNENBERG FOUNDATION.	5.933	5.933	5.933
**D	LOS ANGELES CITY EMPLOYEES' RETIREMENT SYSTEM	47.540	47.540	47.540
**D	CITY OF LOS ANGELES FIRE AND POLICE PENSION PLAN	41.168	41.168	41.168
**D	GENERAL PENSION AND SOCIAL SECURITY AUTHORITY	29.802	29.802	29.802
**D	EMPLOYEES' RETIREMENT FUND OF THE CITY OF DALLAS	26.299	26.299	26.299
**D	DUKE ENERGY CORPORATION MASTER RETIREMENT TRUST	105.628	105.628	105.628
**D	UTAH STATE RETIREMENT SYSTEMS	64.541	64.541	64.541
**D	WYOMING RETIREMENT SYSTEM	10.359	10.359	10.359
**D	PUBLIC SECTOR PENSION INVESTMENT BOARD.	246.672	246.672	246.672
**D	ACS 30:70 GLOBAL EQUITY TRACKER FUND	631	631	631
**D	BLACKROCK AUTHORISED CONTRACTUAL SCHEME I	274.036	274.036	274.036
**D	BRITISH COLUMBIA INVESTMENT MANAGEMENT CORPORATION.	13.015	13.015	13.015
**D	STATE TEACHERS RETIREMENT SYSTEM OF OHIO FIFTH THIRD	330.775	330.775	330.775
**D	FIDELCOMISO FONDO DE AHORRO DE PANAMA	3.635	3.635	3.635
**D	LGFS CENTRAL GLOBAL EX UK PASSIVE EQUITY FUND	57.424	57.424	57.424
**D	LGFS CENTRAL ALL WORLD EQUITY CLIMATE MULTI FACTOR FUND	86.900	86.900	86.900
**D	UBS COMMON CONTRACTUAL FUND	2.397	2.397	2.397
**D	AUSTRALIAN RETIREMENT TRUST	243.898	243.898	243.898
**D	BLACKROCK UCITS CCF. BLACKROCK ASSET MANAGEMENT IRELAND LIMITED	47.946	47.946	47.946
**D	WEST YORKSHIRE PENSION FUND	150.000	150.000	150.000
**D	FJARDE AP-FONDEN.	119.330	119.330	119.330
**D	STICHTING BEDRIJFSTAKPENSIOENFONDS VOOR HET BEROEPSVERVOER OVER DE WEG	89.592	89.592	89.592
**D	STICHTING PENSIOENFONDS PGB	295.507	295.507	295.507
**D	STICHTING PENSIOENFONDS CAMPINA	3.308	3.308	3.308
**D	QUANTUM PARTNERS LP CO SOROS FUND MANAGEMENT LLC ACTING AS FUND MANAGER	686.864	686.864	686.864
**D	DAZBOG HOLDINGS B5 LIMITED	185.560	185.560	185.560
**D	DAZBOG HOLDINGS F5 LIMITED	384.923	384.923	384.923
**D	DAZBOG HOLDINGS HFC LIMITED CO FARALLON CAPITAL MANAGEMENT LLC	31.442	31.442	31.442



Azionisti:

1.340

0

Teste:

2

Azionisti in delega:

1.340

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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	DAZBOG HOLDINGS MFC LIMITED CO FARALLON CAPITAL MANAGEMENT LLC	70.007	70.007	70.007
**D	DAZBOG HOLDINGS EFC LIMITED CO FARALLON CAPITAL MANAGEMENT LLC	538.708	538.708	538.708
**D	DAZBOG HOLDINGS CFC LIMITED CO FARALLON CAPITAL MANAGEMENT LLC	136.512	136.512	136.512
**D	DAZBOG HOLDINGS BFC LIMITED CO FARALLON CAPITAL MANAGEMENT LLC	576.706	576.706	576.706
**D	DAZBOG HOLDINGS AFC LIMITED	887.076	887.076	887.076
**D	GIG PARTNERS LP	29.665	29.665	29.665
**D	MAN MULTI-STRATEGY MASTER FUND MAPLES CORPORATE SERVICES LIMITES	3.260	3.260	3.260
**D	THE ALPHAGEN MULTI-STRATEGY MASTER FUND LIMITED	694.079	694.079	694.079
**D	HARTZ CAPITAL INVESTMENTS LLC	62.400	62.400	62.400
**D	GWM GROWTH FUND S.A. SICAV-RAIF-GWM MERGER ARBITRAGE FUND	1.557.445	1.557.445	1.557.445
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS UCITS FUND	164.648	164.648	164.648
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW SYSTEMATIC ALPHA	101.543	101.543	101.543
**D	LUMYNA-MARSHALL WACE UCITS SICAV-LUMYNA-MW TOPS (MARKET NEUT	85.936	85.936	85.936
**D	BROOKFIELD INVESTMENT FUNDS (UCITS) PLC - BROOKFIELD REAL AS	7.924	7.924	7.924
**D	MEDIOLANUM BEST BRANDS - INFRASTRUCTURE OPPORTUNITY COLLECTI	188.085	188.085	188.085
**D	DANSKE INVEST SICAV - GLOBAL PORTFOLIO SOLUTION - BALANCED	1.645	1.645	1.645
**D	DANSKE INVEST SICAV - GLOBAL INDEX	48.198	48.198	48.198
**D	UNIVERSE THE CMI GLOBAL NETWORK FUND - CMI CONTINENTAL EURO	48.162	48.162	48.162
**D	VONTOBEL FUND II - DUFF & PHELPS GLOBAL LISTED INFRASTRUCTUR	288.933	288.933	288.933
**D	BROOKFIELD PSG ICAV - BROOKFIELD REAL ASSETS HYBRID QIAIF FU	930	930	930
**D	THE PARTNERS FUND SICAV	29.122	29.122	29.122
**D	CMLA INDEXED GLOBAL SHARE FUND	2.689	2.689	2.689
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST INTERNATIONAL EQUITY INDEX TRUST.	17.023	17.023	17.023
**D	SCHWAB INTERNATIONAL INDEX FUND	280.291	280.291	280.291
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX FUND	59.976	59.976	59.976
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITED	2.444.279	2.444.279	2.444.279
**D	IIA-LA WORLD ESG SCREENED FUND	8.823	8.823	8.823
**D	IRISH LIFE ASSURANCE PLC	624.482	624.482	624.482
**D	IIA - RAFIMF	3.004	3.004	3.004
**D	IRISH LIFE ASSURANCE.	56.012	56.012	56.012
**D	AEGON CUSTODY B.V.	133.101	133.101	133.101
**D	STICHTING PENSIOENFONDS METAAL EN TECHNIK MN SERVICES	63.346	63.346	63.346
**D	STICHTING MN SERVICES	214.966	214.966	214.966
**D	STICHTING MN SERVICES AANDELENFO ND	36.850	36.850	36.850
**D	THE DAVID AND SUSAN LOGK TRUST DATED 1/5/07	1.171	1.171	1.171
**D	COLONIAL FIRST STATE INVESTMENTS LIMITED...	403.477	403.477	403.477
**D	AEGON CUSTODY B.V	7.819	7.819	7.819
**D	THE NOMURA TRUST AND BANKING CO LTD	20.198	20.198	20.198
**D	STICHTING PGM DEPOSITARY	906.325	906.325	906.325
**D	NATIONAL COUNCIL FOR SOCIAL SEC FUND	8.334	8.334	8.334
**D	CFSIL - COLONIAL FIRST STATE GLOBAL ASSET MANAGEMENT MULTI SECTOR TRUST 1	1.272	1.272	1.272
**D	TWO SIGMA INTERNATIONAL CORE	26	26	26

Azionisti:

1.340

Teste:

2

Azionisti in proprio:

0

Azionisti in delega:

1.340

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	PINEBRIDGE FUND SERIES - PINEBRIDGEEUROPE EQUITY FUND	168	168	168
**D	ABERDEEN STANDARD OEIC III - ASI DYNAMIC MULTI ASSET GROWTH	857	857	857
**D	MONETARY AUTHORITY OF SINGAPORE	74.991	74.991	74.991
**D	NEWBURG NOMINEES LIMITED INVESTORSWHOLESALE GLOBAL EQUITY (INDEX) TRUST	39.942	39.942	39.942
**D	LATVIJAS BANKA	7.714	7.714	7.714
**D	JOHN HANCOCK FUNDS II INTERNATIONAL STRATEGIC EQUITY ALLOCATION FUND	61.802	61.802	61.802
**D	CITITRUST LIMITED	9.238	9.238	9.238
**D	CITITRUST LIMITED AS TRUSTEE OF BLACKROCK PREMIER FUNDS-BLACKROCK WORLD EQUITY INDEX FUND	3.816	3.816	3.816
**D	HOSTEJUS POOLED SUPERANNUATION TRUST	21.025	21.025	21.025
**D	ABERDEEN INVESTMENT FUNDS UK ICVC II - ABERDEEN EUROPEAN EQUITY TRACKER FUND	34.651	34.651	34.651
**D	VICTORYSHARES USAA MSCI INTERNATIONAL VALUE MOMENTUM ETF	31.713	31.713	31.713
**D	TIMOTHY PLAN INTERNATIONAL ETF.	9.811	9.811	9.811
**D	UNIFIED ACCUMULATIVE PENSION FUND JOINT STOCK COMPANY	2.718	2.718	2.718
**D	LMA SPC-MAP 278 SEGREGATED PORTFOLIO C/O WALKERS CORPORATE LIMITED	17.442	17.442	17.442
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS DEVELOPED WORLD EQU	1.770	1.770	1.770
**D	MARSHALL WACE INVESTMENT STRATEGIES-WORLD TOPS LO ESG FUND	318	318	318
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS GLOBAL EQUITIES LE	1.041	1.041	1.041
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EX-US FUND	15.533	15.533	15.533
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS FUND	52.209	52.209	52.209
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	16.262	16.262	16.262
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS WORLD EQUITIES FUND	89.899	89.899	89.899
**D	MARSHALL WACE INVESTMENT STRATEGIES-MARKET NEUTRAL TOPS FUND	4.167	4.167	4.167
**D	MARSHALL WACE INVESTMENT STRATEGIES-TOPS INTERNATIONAL EQUITIES FUND	130.363	130.363	130.363
**D	MARSHALL WACE INVESTMENT STRATEGIES-EUREKA FUND C/O MARSHALL WACE IRELAND LTD.	58.293	58.293	58.293
**D	MARSHALL WACE INVESTMENT STRATEGIES-ALPHA PLUS FUND	1.352	1.352	1.352
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 150/5	1.156	1.156	1.156
**D	MARSHALL WACE COMMON CONTRACTUAL FUND-MWCCF WORLD TOPS 130/3	38.772	38.772	38.772
**D	THE VALUE ACTIVE MASTER FUND LTD CO MAPLE CORPORATE SERVICES LIMITED	8.537	8.537	8.537
**D	LMAP IRELAND ICAV-LMAP 910 C/O MAPLES CORP SERVICES LIMITED	12.696	12.696	12.696
**D	LMAP IRELAND ICAV-LMAP 909	17.440	17.440	17.440
**D	LMA IRELAND-MAP 501.	859	859	859
**D	RBC O'SHAUGHNESSY GLOBAL EQUITY FUND	5.326	5.326	5.326
**D	RBC O'SHAUGHNESSY INTERNATIONAL EQUITY FUND	592.072	592.072	592.072
**D	SUN LIFE REAL ASSETS PRIVATE POOL	1	1	1
**D	NEIMC EAFE EQUITY INDEX FUND.	1.334	1.334	1.334
**D	NEIMC PUBLIC INFRASTRUCTURE (2017) FUND.	1.198	1.198	1.198
**D	MERCER PRIVATE WEALTH INTERNATIONAL FOCUSED EQUITY POOL	13.381	13.381	13.381
**D	MERCER PRIVATE WEALTH REAL ASSETS POOL	8.706	8.706	8.706
**D	FONDS DE SOLIDARITE DES TRAVAILLEURS DU QUEBEC (F.T.Q.)	45.639	45.639	45.639
**D	BROOKFIELD REAL ASSETS HYBRID ACCESS TRUST (CANADA)	125.018	125.018	125.018
**D	BROOKFIELD GLOBAL LISTED INFRASTRUCTURE CANADIAN POOLED FUND.	191.990	191.990	191.990
**D	SHORT BROTHERS COMMON INVESTMENT FUND	184.036	184.036	184.036
**D	BOMBARDIER TRUST (CANADA) REAL RETURN ASSETS FUND			



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Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato "Piano di azionariato diffuso 2022-2027". Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	THE ENDEAVOUR II FUND.		1.148	1.148
**D	RBC QUANT EUROPEAN DIVIDEND LEADERS ETF		2.775	2.775
**D	RBC QUANT EAFE DIVIDEND LEADERS ETF		9.015	9.015
**D	ATLAS DIVERSIFIED MASTER FUND LIMITED		30.017	30.017
**D	BLACK DIAMOND ARBITRAGE OFFSHORE LTD. C/O CITCO FUND SERVICES (CAYMAN ISLANDS) LIMITED		271.196	271.196
**D	TWO SIGMA EQUITY RISK PREMIA PORTFOLIO LLC..		14.400	14.400
**D	WATER ISLAND MERGER ARBITRAGE INSTITUTIONAL COMMINGLED MASTE C/O OGIER GLOBAL (CAYMAN) LIMITED		29.130	29.130
**D	GLOBAL EVENT PARTNERS MASTER LTD.		20.218	20.218
**D	DUPONT PENSION TRUST		101.700	101.700
**D	GOTHAM CAPITAL V LLC		499	499
**D	DOUBLE BLACK DIAMOND OFFSHORE LTD..		70.653	70.653
**D	XANTHUM PARTNERS LP C/O MAPLES CORPORATE SERVICES LIMITED		141	141
**D	MLC INVESTMENTS, MLC LIMITED		44.048	44.048
**D	MILFORD GLOBAL EQUITY FUND		1.555.113	1.555.113
**D	EQUIFSUPER		10.241	10.241
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE II		208.250	208.250
**D	UBS (LUX) INSTITUTIONAL FUND - EQUITIES EUROPE (EX CH) PASSIVE		118.842	118.842
**D	MIGROS BANK (LUX) FONDS 30		1.130	1.130
**D	MIGROS BANK (LUX) FONDS 50		2.280	2.280
**D	UBS (LUX) SICAV 1		222	222
**D	UBS FUND MANAGEMENT(LUXEMBOURG) SA		16.991	16.991
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF DEFENSIVE (USD)		1.264	1.264
**D	UBS (LUX) STRATEGY SICAV-SYSTEMATIC - ALLOCATION PF MEDIUM (USD)		4.637	4.637
**D	UBS (LUX) STRATEGY SICAV SAP DYNAMIC (USD)		1.963	1.963
**D	UBS (LUX) KEY SELECTION SICAV - SYSTEMATIC ALLOCAT PTF EQUITY (USD)		3.323	3.323
**D	STRATEGY SICAV		3.852	3.852
**D	THE NEW ZEALAND GUARDIAN TRUST CO LTD		15.333	15.333
**D	LGIASUPER		24.804	24.804
**D	MILFORD DIVERSIFIED INCOME FUND (AU)		27.072	27.072
**D	PRIME SUPER		2.514	2.514
**D	BELL ASSET MANAGEMENT LIMITED		34	34
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG.		152.463	152.463
**D	NORGES BANK		137.554	137.554
**D	GOVERNMENT OF NORWAY		10.456.433	10.456.433
**D	GLG EUROPEAN LONG/SHORT FUND		9.990	9.990
**D	ALPINE MERGER GROWTH L.P. PORTFOLIO MARGIN ACCT 574		246.149	246.149
**D	ALPINE HERITAGE JAPAN TRUST		103.066	103.066
**D	ALPINE DEDICATED LPALPINE DEDICATED LP PORTFOLIO MARGIN ACCOUNT C/O ALPINE ASSOCIATES ADVISORS		240.500	240.500
**D	ALPINE INSTITUTIONAL LPALPINE INSTITUTIONAL LP C/O ALPINE ASSOCIATES ADVISORS		861.508	861.508
**D	ALPINE HERITAGE LPALPINE HERITAGE LP PORTFOLIO MARGIN ACCOUNT C/O ALPINE ASSOCIATES ADVISORS		1.893.410	1.893.410
**D	ALPINE HERITAGE OFFSHORE FUND LTD.ALPINE HERITAGE OFFSHORE FUND LTD PORTFOLIO MARGIN ACCOUNT C/O ALPINE ASSOCIATES ADVISORS		315.508	315.508

Azionisti:
Azionisti in proprio:

1.340 Teste:
0 Azionisti in delega:

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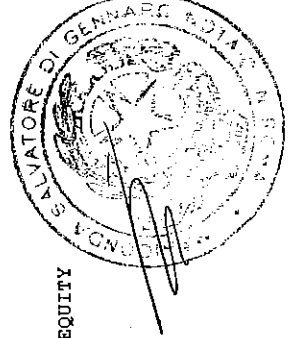
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LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	ALPINE HERITAGE II LPALPINE HERITAGE II LP C/O ALPINE ASSOCIATES ADVISORS		321.864	321.864
**D	ALPINE PARTNERS L.P. ALPINE PARTNERS LP C/O ALPINE ASSOCIATES		49.226	49.226
**D	ALPINE ASSOCIATES A LIMITED PARTNERSHIPALPINE ASSOCIATES A LIMITED PARTNERSHIP C/O ALPINE ASSOCIATES			213.155
**D	EDCA 2019 FUND L.P. PORTFOLIO MARGIN ACCT	66.788		66.788
**D	ACR DELPHI LONG-SHORT EQUITY MASTER ACCOUNT LP CARE OF AQR CAPITAL MANAGEMENT LLC	1.295		1.295
**D	THE SEGANTII ASIA-PACIFIC EQUITY MULTI-STRATEGY FUND	51.297		51.297
**D	GENERATION LIFE LIMITED	43.825		43.825
**D	CM GRAT LLC	439		439
**D	ROSENE LLC	890		890
**D	THE CHERYL D DUFFIELD TRUST UAD 09/12/96 CHERYL D DUFFIELD TTEE	801		801
**D	THE DAVID A DUFFIELD TRUST UAD 07/14/88	2.754		2.754
**D	NPF TECHNOLOGIES APS C/O GRANT THORNTON PER LUNDAHL	1.222		1.222
**D	DAWN L ARNALL TRUST UAD 07/15/08PLEDGED COLLATERAL ACCOUNT FBO FIRST REPUBLIC BANK	1.272		1.272
**D	MUGUET VENTURES LLC	1.640		1.640
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LTD PMC FTSE TPI GLOBAL (EX FOSSIL FUELS) EQUITY INDEX FUND	10.105		10.105
**D	LEGAL AND GENERAL ASSURANCE SOCIETY LIMITED	15.725		15.725
**D	LEGAL AND GENERAL ASSURANCE (PENSIONS MANAGEMENT) LIMITEDONS MANAGEMENT) LIMITED	24.004		24.004
**D	LEGAL AND GENERAL COLLECTIVE INVESTMENT TRUST.	78.366		78.366
**D	GOVERNMENT OF SINGAPORE	1.037.945		1.037.945
**D	IMAP CAYMAN SPC-UOC SP	71.339		71.339
**D	ECOFIN GLOBAL UTILITIES & INFRASTRUCTURE TRUST PLC	274.290		274.290
**D	SEGANTII ASIA-PACIFIC EQUITY MULTI-STRATEGY FUND	1.009.352		1.009.352
**D	ABN AMRO FUNDS	11.629		11.629
**D	CANADA PENSION PLAN INVESTMENT BOARD (CPPIB)	487.713		487.713
**D	PEOPLE'S BANK OF CHINA	411.363		411.363
**D	FLOURISH INVESTMENT CORPORATION	33.362		33.362
**D	SCOTTISH WIDOWS LIMITED	4.126		4.126
**D	MG INVESTMENT FUNDS (1) MG EUROPEAN INDEX TRACKER FUND	7.115		7.115
**D	GOLDMAN SACHS UK RETIREMENT PLAN	57		57
**D	MANAGED PENSION FUNDS LIMITED	327.270		327.270
**D	STICHTING PHILIPS PENSIOENFONDS	6.191		6.191
**D	NATIONAL EMPLOYMENT SAVINGS TRUST	186.673		186.673
**D	VANGUARD ESG DEVELOPED WORLD ALL CAP EQ INDEX FND OK	7.702		7.702
**D	VANGUARD INVESTMENTS FUNDS ICVC-VANGUARD FTSE DEVELOPED WOR LD EX - U.K. EQUITY INDEX FUND	143.451		143.451
**D	VIF ICVC VANGUARD FTSE DEVELOPED EUROPE EXUK EQUITY INDEX FUND	277.317		277.317
**D	VIF ICVC VANGUARD FTSE GLOBAL ALL CAP INDEX FUND	19.748		19.748
**D	SCOTTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC - FUNDAMENTAL LOW VOLATILITY INDEX GLOBAL EQUITY	38.159		38.159
**D	SCOTTISH WIDOWS INV. SOLUTIONS FUNDS ICVC-FUNDAMENTAL INDEX GLOBAL EQUITY FUND	54.955		54.955
**D	PUBLIC AUTHORITY FOR SOCIAL INSURANCE	4.699		4.699
**D	HSBC BANK SSB AUT EU SCREEN EX CONTROVERSIES CW INDEX EQ FND	358.109		358.109



Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONI

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	NATWEST TRUSTEE AND DEPOSITORY SERVICES LIMITED AS TRUSTEE OF ST. JAMES'S PLACE STRATEGIC MANAGE		14.156	14.156
**D	FAMILY INVESTMENTS CHILD TRUST FUND		14.420	14.420
**D	FAMILY INVESTMENTS GLOBAL ICVC FAMILY BALANCED INTERNATIONAL FUND		8.798	8.798
**D	OMNIS PORTFOLIO INVESTMENTS ICVC - OMNIS EUROPEAN EQUITY LEADERS FUND		90.596	90.596
**D	ARGO GLOBAL LISTED INFRASTRUCTURE LIMITED		129.356	129.356
**D	RUSSELL INVESTMENTS SUSTAINABLE GLOBAL SHARES EX FOSSIL FUEL S FUND LVL 3		948	948
**D	RUSSELL INVESTMENTS LOW CARBON GLOBAL SHARES FUND		8.914	8.914
**D	COMMONWEALTH BANK GROUP SUPER GROUND FLOOR		10.393	10.393
**D	EMERGENCY SERVICES SUPERANNUATION SCHEME		1.588	1.588
**D	AWARE SUPER		92.425	92.425
**D	VANECK VECTORS FTSE GLOBAL INFRASTRUCTURE (HEDGED) ETF GOLD FIELD HOUSE		1.113.669	1.113.669
**D	RUSSELL INVESTMENTS GLOBAL LISTED INFRASTRUCTURE FUND HEDGED		95.698	95.698
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE FUND		2.411.157	2.411.157
**D	RETAIL EMPLOYEES SUPERANNUATION TRUST		184.579	184.579
**D	INTERNATIONAL EQUITIES SECTOR TRUST		1.481	1.481
**D	SUNSUPER SUPERANNUATION FUND		78.442	78.442
**D	UBS IQ MSCI WORLD EX AUSTRALIA ETHICAL ETF		427	427
**D	AGF GLOBAL REAL ASSETS FUND		29.365	29.365
**D	AGF ALL WORLD TAX ADVANTAGE GROUP LIMITED		55.680	55.680
**D	THE CANADA LIFE ASSURANCE COMPANY		965.991	965.991
**D	CIBC PENSION PLAN		2.887	2.887
**D	CANADA LIFE GLOBAL INFRASTRUCTURE EQUITY FUND		38.389	38.389
**D	COUNSEL DEFENSIVE GLOBAL EQUITY		3.410	3.410
**D	IG MACKENZIE GLOBAL INFRASTRUCTURE CLASS		247.018	247.018
**D	SYMMETRY LOW VOLATILITY FUND		15.568	15.568
**D	MACKENZIE INTERNATIONAL EQUITY INDEX ETF		11.981	11.981
**D	MACKENZIE GLOBAL INFRASTRUCTURE IND EX ETF		1.270	1.270
**D	RENAISSANCE GLOBAL INFRASTRUCTURE FUND		369.433	369.433
**D	TD EMERALD INTERNATIONAL EQUITY INDEX FUND		105.578	105.578
**D	TD EMERALD LOW CARBON LOW VOLATILITY GLOBAL EQUITY PFT		726	726
**D	TD EUROPEAN INDEX FUND		3.103	3.103
**D	TD INTERNATIONAL EQUITY INDEX ETF		25.235	25.235
**D	TD ACTIVE GLOBAL INFRASTRUCTURE EQUITY ETF		48.118	48.118
**D	TD MORNINGSTAR ESG INTERNATIONAL EQUITY INDEX ETF		293	293
**D	TEACHERS' RETIREMENT ALLOWANCES FUND		5.028	5.028
**D	IMPERIAL INTERNATIONAL EQUITY POOL		20.186	20.186
**D	WINDWISE MSCI EAFE INDEX NON-LENDING, FUND FOR EXEMPT ORG.		20.057	20.057
**D	CIBC INTERNATIONAL INDEX FUND		29.359	29.359
**D	CIBC EUROPEAN INDEX FUND		3.015	3.015
**D	CIBC POOLED INTERNATIONAL EQUITY INDEX FUND		641	641
**D	CIBC INTERNATIONAL EQUITY INDEX ETF		1.175	1.175
**D	STATE STREET INTERNATIONAL EQUITIES INDEX TRUST LEVEL 15		9.657	9.657

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SCOTISH WIDOWS MANAGED INVESTMENT FUNDS ICVC-INTERNATIONAL EQUITY TRACKER FUND	1.935	1.935	1.935
**D	SCOTISH WIDOWS INVESTMENT SOLUTIONS FUNDS ICVC- EUROPEAN (EX UK)EQUITY FUND	85.574	85.574	85.574
**D	ISHARES WORLD EX SWITZERLAND ESG EQUITY INDEX FUND (CH)	9.792	9.792	9.792
**D	ISHARES WORLD EX SWITZERLAND EQUITY INDEX FUND II (CH)	5.405	5.405	5.405
**D	ARBITRAGE EVENT DRIVEN FUND	42.776	42.776	42.776
**D	ALLIANZ AZIONI ITALIA ALL STARS LL STARS	235.000	235.000	235.000
**D	ALLIANZ ITALIA 50 SPECIAL	7.000	7.000	7.000
**D	DIVERSIFIED EQUITY MASTER PORTFOLIO OF MASTER INV PORTFOLIO	2.232	2.232	2.232
**D	TOTAL INTERNATIONAL EX U.S. INDEX MASTER PORTFOLIO OF MASTER INV	30.586	30.586	30.586
**D	HAWKES JAMES B.	1.759	1.759	1.759
**D	ISHARES EURO STOXX UCITS ETF (DE)	229.227	229.227	229.227
**D	ISHARES STOXX EUROPE LARGE 200 UCITS ETF (DE)	5.447	5.447	5.447
**D	ISHARES STOXX EUROPE 600 UCITS ETF (DE)	282.025	282.025	282.025
**D	ISHARES STOXX EUROPE 600 INDUSTRIAL GOODS SERVICES UCITS ETF DE	95.432	95.432	95.432
**D	COLLEGE RETIREMENT EQUITIES FUND	529.743	529.743	529.743
**D	TIAACREF INTERNATIONAL EQUITY INDEX FUND	615.456	615.456	615.456
**D	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA	392.331	392.331	392.331
**D	BRIGHTHOUSE FUNDS TRUST II METLIFE MSCI EAFE INDEX PORTFOLIO	30.358	30.358	30.358
**D	VALIC COMPANY I INTERNATIONAL EQUITIES INDEX FUND	51.006	51.006	51.006
**D	STATE OF MINNESOTA	200.379	200.379	200.379
**D	JOHN HANCOCK LIFE AND HEALTH INSURANCE COMPANY	28.394	28.394	28.394
**D	SPDR MSCI ACWI EXUS ETF	52.704	52.704	52.704
**D	SPDR S+P GLOBAL INFRASTRUCTURE ETF ONE	1.184.572	1.184.572	1.184.572
**D	SPDR PORTFOLIO DEVELOPED WORLD EXUS ETF	241.612	241.612	241.612
**D	MORGAN STANLEY INSTITUTIONAL FUND TRUST - GLOBAL STRATEGIST PORTFOLIO	2.323	2.323	2.323
**D	MORGAN STANLEY VARIABLE INSURANCE FUND, INC. GLOBAL STRATEGI ST PORTFOLIO	423	423	423
**D	PRINCIPAL DIVERSIFIED REAL ASSET CIT	362.826	362.826	362.826
**D	TEACHER RETIREMENT SYSTEM OF TEXAS	100.681	100.681	100.681
**D	SPDR PORTFOLIO EUROPE ETF	9.634	9.634	9.634
**D	SST GLOB ADV TAX EXEMPT RETIREMENT PLANS	3.377.405	3.377.405	3.377.405
**D	SEB MSCI ITALY INDEX SECURITIES LENDING COMMON TRUST FUND	419.602	419.602	419.602
**D	TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS	54.142	54.142	54.142
**D	IBM 401(K) PLUS PLAN TRUST	98.462	98.462	98.462
**D	THE ARBITRAGE FUND	584.629	584.629	584.629
**D	CREDIT SUISSE MULTIALTERNATIVE STRATEGY FUND	105.248	105.248	105.248
**D	ISHARES MSCI EAFE INTERNATIONAL INDEX FUND	275.525	275.525	275.525
**D	ISHARES MSCI ACWI ETF	145.518	145.518	145.518
**D	ISHARES MSCI ACWI EX U.S. ETF	85.808	85.808	85.808
**D	ISHARES GLOBAL INDUSTRIALS ETF	30.014	30.014	30.014
**D	ISHARES MSCI EUROZONE ETF	583.665	583.665	583.665
**D	ISHARES EUROPE ETF	88.801	88.801	88.801
**D	ISHARES MSCI EAFE GROWTH ETF	244.756	244.756	244.756



LISTA ESITO DELLE VOTAZIONI

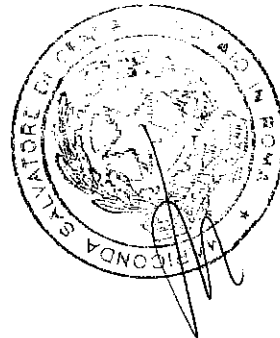
Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Regione Sociale	Proprio	Delega	Totale
**D	ISHARES MSCI EAFE ETF	1.620.783	1.620.783	1.620.783
**D	ISHARES MSCI EAFE VALUE ETF	661.754	661.754	661.754
**D	ISHARES MSCI KOKUSAI ETF	1.690	1.690	1.690
**D	ISHARES GLOBAL INFRASTRUCTURE ETF	7.779.850	7.779.850	7.779.850
**D	ISHARES MSCI ITALY ETF	358.462	358.462	358.462
**D	ISHARES CORE MSCI EUROPE ETF	174.265	174.265	174.265
**D	ISHARES MSCI ACWI LOW CARBON TARGET ETF	14.040	14.040	14.040
**D	ISHARES EDGE MSCI INTL MOMENTUMFACTOR ETF	63.683	63.683	63.683
**D	ISHARES MSCI INTL SIZE FACTOR ETF	703	703	703
**D	ISHARES MSCI WORLD ETF	19.876	19.876	19.876
**D	ISHARES CORE MSCI EAFE ETF	2.631.203	2.631.203	2.631.203
**D	ISHARES CORE MSCI TOTAL INTERNATIONAL STOCK ETF	536.902	536.902	536.902
**D	ISHARES CORE MSCI INTERNATIONALDEVELOPED MARKETS ETF	204.154	204.154	204.154
**D	ISHARES CORE MSCI EAFE IMI INDEX ETF	125.360	125.360	125.360
**D	ISHARES MSCI EUROPE IMI INDEX ETF	10.901	10.901	10.901
**D	ISHARES INTERNATIONAL FUNDAMENTAL INDEX ETF	4.062	4.062	4.062
**D	BLACKROCK STRATEGIC FUNDS	198.435	198.435	198.435
**D	BLACKROCK GLOBAL INDEX FUNDS	21.392	21.392	21.392
**D	COHEN AND STEERS SICAV	15.788	15.788	15.788
**D	XTRACKERS	480.684	480.684	480.684
**D	OSSIAM LUX	19.076	19.076	19.076
**D	DWS INVESTMENT SA FOR ARERO DER WELTFONDS	9.107	9.107	9.107
**D	GAM STAR (LUX)	104.228	104.228	104.228
**D	UBS LUX FUND SOLUTIONS	339.206	339.206	339.206
**D	STATE STREET GLOBAL ADVISORS LUXEMBOURG SICAV	129.140	129.140	129.140
**D	GLOBAL ADVANTAGE FUNDS	4.633	4.633	4.633
**D	DWS INVESTMENT GMBH FOR MULTIINDEX EQUITY FOND	4.287	4.287	4.287
**D	RSS INV COMMINGLED EMPLOYEE BENEFIT FUNDS TRUST	298.046	298.046	298.046
**D	IBM RETIREMENT PLAN	2.183	2.183	2.183
**D	UBS FUND MANAGEMENT (SWITZERLAND) AG ON BEHALF OF ZURICH INVESTINSTITUTIONAL FUNDS - ZIF GREEN	23.332	23.332	23.332
**D	ZURICH INVEST ICAV	54.851	54.851	54.851
**D	SSB FTSE RAFI DEVELOPED 1000 INDEX NONLENDING COMMON TRUST FUND	2.988	2.988	2.988
**D	SSB SP GLOBAL INFRASTRUCTURE INDEX NONLENDING COMMON TRUST FUND	2.439.813	2.439.813	2.439.813
**D	SSB MSCI EUROPE SCREENED INDEX NONLENDING COMMON TRUST FUND	22.474	22.474	22.474
**D	SSB MSCI ACWI EX USA IMI SCREENED NONLENDING COMMON TRUST FUND	12.839	12.839	12.839
**D	STATE STREET TOTAL RETURN VIS FUND	9.547	9.547	9.547
**D	VANGUARD FIDUCIARY TRUST COMPANY DEVELOPED MARKETS INDEX TRUST	48.348	48.348	48.348
**D	VANGUARD TOTAL WORLD STOCK INDEX FUND	259.930	259.930	259.930
**D	VANGUARD FTSE DEVELOPED EUROPE ALL CAP INDEX ETF	5.900	5.900	5.900
**D	VANGUARD FTSE DEVELOPED ALL CAPEX NORTH AMERICA INDEX ETF	65.338	65.338	65.338
**D	WELLS FARGO INTERNATIONAL GROWTH PORTFOLIO	9.110	9.110	9.110
**D	WASHINGTON STATE INVESTMENT BOARD	156.586	156.586	156.586

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	WISDOMTREE INTERNATIONAL EFFICIENT CORE FUND	4.143	4.143	4.143
**D	PENSIONFONDS METAAL OPF	96.322	96.322	96.322
**D	BMO GLOBAL INFRASTRUCTURE FUND	149.898	149.898	149.898
**D	NEW YORK STATE TEACHERS RETIREMENT SYSTEM	174.747	174.747	174.747
**D	PRUDENTIAL RETIREMENT INSURANCE ANNUITY COMPANY	22.277	22.277	22.277
**D	MANULIFE INVESTMENT MANAGEMENT INTERNATIONAL EQUITY INDEX POOLED FUND	20.044	20.044	20.044
**D	LITMAN GREGORY MASTERS ALTERNATIVE STRATEGIES FUND	90.404	90.404	90.404
**D	PUBLIC EMPLOYEES' LONG TERM CARE FUND	1.138.262	1.138.262	1.138.262
**D	ALBERTA INVESTMENT MANAGEMENT CORPORATION	599.653	599.653	599.653
**D	STATE STREET CCF	4.920	4.920	4.920
**D	CALIFORNIA STATE TEACHERS' RETIREMENT SYSTEM	473.735	473.735	473.735
**D	TJ-NONQUALIFIED LLC	44.880	44.880	44.880
**D	TJ-QUALIFIED LLC	37.344	37.344	37.344
**D	UBS (IRL) ETF PLC - S&P 500 ESG UCITS ETF (ENGLISH)	2.646	2.646	2.646
**D	DWS INVESTMENT GMBH FOR DEAMFONDS PG EQ	12.881	12.881	12.881
**D	PINEBRIDGE GLOBAL FUNDS	86	86	86
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGIFONDS HPT	722	722	722
**D	DWS INVESTMENT GMBH FOR DEAMFONDS GSK 1	6.287	6.287	6.287
**D	SSGA SPDR ETFS EUROPE I PUBLIC LIMITED COMPANY	64.129	64.129	64.129
**D	SSGA SPDR ETFS EUROPE II PUBLIC LIMITED COMPANY	284.815	284.815	284.815
**D	STATE STREET IRELAND UNIT TRUST	34.983	34.983	34.983
**D	FOLKSAM OMSESIDIG LIVFORSAKRING	174.878	174.878	174.878
**D	THE BANK OF KOREA	126.916	126.916	126.916
**D	KONSUMENTKOOPERATIONENS PENSIONSTIFTELSE	20.484	20.484	20.484
**D	SCOTIA INTERNATIONAL EQUITY INDEX FUND	817	817	817
**D	SSGA MSCI ACWI EX-USA INDEX NON-LENDING DAILY TRUST	2.695	2.695	2.695
**D	HONG KONG SPECIAL ADMINISTRATIVE REGION GOVERNMENTEXCHANGE FUND	5.047	5.047	5.047
**D	SELFFINANCING POSTSECONDARY EDUCATION FUND	292	292	292
**D	THE STATE OF CONNECTICUT, ACTING THROUGH ITS TREASURER	65.013	65.013	65.013
**D	BRIGHTHOUSE FUNDS TRUST I - PANAGOR A GLOBAL DIVERSIFIED RISK PORTFOLIO	10.254	10.254	10.254
**D	FIDELITY INTERNATIONAL MOMENTUMINDEX ETF	2.295	2.295	2.295
**D	SACRAMENTO COUNTY EMPLOYEES RETIREMENT SYSTEM	18.795	18.795	18.795
**D	PRUDENTIAL HONG KONG LIMITED	53.519	53.519	53.519
**D	PES:PFMCO RAFI DYNAMIC MULTI-FACTOR INTERNATIONAL EQUITY ETF	631	631	631
**D	DWS INVESTMENT GMBH FOR DEAMFONDS KGPENSIIONEN	1.228	1.228	1.228
**D	THRIVENT INTERNATIONAL INDEX PORTFOLIO	14.595	14.595	14.595
**D	RUSSELL INVESTMENTS GLOBAL INFRASTRUCTURE POOL	2.951	2.951	2.951
**D	RUSSELL INVESTMENTS MULTIFACTORINTERNATIONAL EQUITY POOL	5.131	5.131	5.131
**D	RUSSELL INVESTMENTS YIELD OPPORTUNITIES POOL	999.574	999.574	999.574
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS, LLC GLOBAL LISTED INFRA	1.496	1.496	1.496
**D		3.122	3.122	3.122
**D		198.005	198.005	198.005



Azionisti: 1.340 Teste: 2
 Azionisti in proprio: 0 Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	RUSSELL INVESTMENTS INSTITUTIONAL FUNDS LLC SUSTAINABLE MULTI ASSET I-ASSET GROWTH FUND		35.582	35.582
**D	MERCER QIF COMMON CONTRACTUAL FUND		126.308	126.308
**D	MCIC VERMONT (A RECIPROCAL RISRETENTION GROUP)		43.833	43.833
**D	MARYLAND STATE RETIREMENT PENSION SYSTEM			
**D	RUSSELL INVESTMENTS MULTIASET FACTOR EXPOSURE FUND			
**D	RUSSELL INVESTMENT COMPANY PLC			
**D	NUVEN MULTI-ASSET INCOME FUND			
**D	TALCOTT RESOLUTION LIFE INSURANCE COMPANY		12.868	12.868
**D	STATE OF NEW JERSEY COMMON PENSION FUND D		13.209	13.209
**D	CITY OF NEW YORK GROUP TRUST		12.758	12.758
**D	RHUMBLINE INTERNATIONAL POOLED INDEX TRUST			
**D	RHUMBLINE LOW CARBON INDEX FUNDLLC		12.979	12.979
**D	MBB PUBLIC MARKETS I LLC		16.741	16.741
**D	MDFIM INTERNATIONAL EQUITY INDEX POOL		26.083	26.083
**D	THE PRUDENTIAL INSURANCE COMPANY OF AMERICA		18.382	18.382
**D	MGI FUNDS PLC		36.011	36.011
**D	MARIGOLD TACTICAL STRATEGIES LTD		2.338	2.338
**D	MERCER UCITS COMMON CONTRACTUALFUND		1.303.980	1.303.980
**D	FIRST CHURCH OF CHRIST SCIENTIST		1.283	1.283
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE (CANADA) FUND		1.031.918	1.031.918
**D	TRANSAMERICA MORGAN STANLEY GLOBAL ALLOCATION VP		5.755	5.755
**D	CIS GLOBAL EQUITY FUND LP		2.808	2.808
**D	TRANSAMERICA INTERNATIONAL EQUITY INDEX VP		2.342	2.342
**D	JNL/MELTON MSCI WORLD INDEX FUND		3.427	3.427
**D	JNL/JPMORGAN GLOBAL ALLOCATION FUND		1.139	1.139
**D	SUNAMERICA SERIES TRUST SA JEM DIVERSIFIED BALANCED PORTFOLIO		1.688	1.688
**D	SEASONS SERIES TRUST SA MULTI-MANAGED INTERNATIONAL EQUITY PORTF		3.300	3.300
**D	SUNAMERICA SERIES TRUST SA BLACKROCK VCP GLOBAL MULTI ASSET PORT		1.001	1.001
**D	SUNAMERICA SERIES TRUST - SA INTERNATIONAL INDEX PORTFOLIO		22.220	22.220
**D	OPENWORLD PUBLIC LIMITED COMPANY		359.093	359.093
**D	GOVERNMENT PENSION INVESTMENT FUND		3.081.365	3.081.365
**D	PRESIMA GLOBAL REAL ESTATE SECURITIES ENHANCED YIELD FUND (TAXABLE)		33.200	33.200
**D	ROCHE U.S. RETIREMENT PLANS MASTER TRUST		301.527	301.527
**D	RUSSELL INVESTMENT COMPANY MULTIASET GROWTH STRATEGY FUND		17.691	17.691
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED REAL ASSETS FUND		375.262	375.262
**D	BROOKFIELD GLOBAL REAL ASSET FUND		2.643	2.643
**D	SCOTIA INTERNATIONAL EQUITY INDEX TRACKER ETF		5.509	5.509
**D	SCOTIA RESPONSIBLE INVESTING INTERNATIONAL EQUITY INDEX ETF		458	458
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE TRUST		568.799	568.799
**D	TANGERINE BALANCED INCOME PORTFOLIO		1.136	1.136
**D	TANGERINE BALANCED PORTFOLIO		7.041	7.041
**D	TANGERINE BALANCED GROWTH PORTFOLIO		8.828	8.828

Azionisti:

1.340 Teste:

Azionisti in proprio: 0

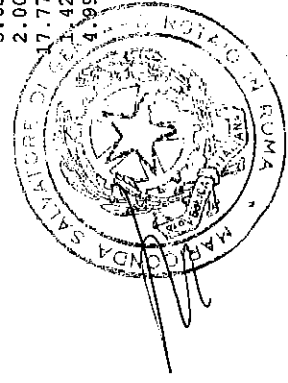
Azionisti in delega: 1.340

LISTA ESITO DELLE VOTAZIONE

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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	TANGERINE EQUITY GROWTH PORTFOLIO	11.252	11.252	11.252
**D	RUSSELL INVESTMENT COMPANY TAXMANAGED INTERNATIONAL EQUITY FUND	5.556	5.556	5.556
**D	RUSSELL INVESTMENT COMPANY GLOBAL INFRASTRUCTURE FUND	75.436	75.436	75.436
**D	RUSSELL INVESTMENT COMPANY MULTISTRATEGY INCOME FUND	15.665	15.665	15.665
**D	RUSSELL INVESTMENT COMPANY MULTIFACTOR INTERNATIONAL EQUITY FUND	8.479	8.479	8.479
**D	BMO MSCI EAFE INDEX ETF	133.083	133.083	133.083
**D	CENTRAL PROVIDENT FUND BOARD	1.970	1.970	1.970
**D	CITY UNIVERSITY OF NEW YORK	347	347	347
**D	THE MASTER TRUST BANK OF JAPAN LTD AS TRUSTEE FOR BLACKROCK ESG INSIGHTS EUROPEAN EQUITY EX-FI	12.249	12.249	12.249
**D	TRUST I AB GLOBAL DYNAMIC ALLOCATION PORTFOLIO	28.385	28.385	28.385
**D	TRACKERS (IE) PUBLIC LIMITED COMPANY	198.109	198.109	198.109
**D	DETROIT EDISON QUALIFIED NUCLEAR DECOMMISSIONING TRUST	6.752	6.752	6.752
**D	CAISSE DE DEPOT ET PLACEMENT DUQUEBEC	2.635	2.635	2.635
**D	VANGUARD DEVELOPED MARKETS INDEX FUND	3.974.532	3.974.532	3.974.532
**D	VANGUARD DEVELOPED HOSPITALS	12.348	12.348	12.348
**D	KAISER FOUNDATION GROUP TRUST	16.583	16.583	16.583
**D	HC CAPITAL TRUST- THE INSTITUTIONAL INTERNATIONAL EQUITY PORTFOL	13.959	13.959	13.959
**D	HC CAPITAL TRUST - THE ESG GROWTH PORTFOLIO	1.251	1.251	1.251
**D	HC CAPITAL TRUST- THE CATHOLIC SRI GROWTH PORTFOLIO	265	265	265
**D	ARKWRIGHT, LLC	2.099	2.099	2.099
**D	HC CAPITAL TRUST- THE INTERNATIONAL EQUITY PORTFOLIO	19.370	19.370	19.370
**D	INTERNATIONAL MONETARY FUND	845.891	845.891	845.891
**D	SCHWAB INTERNATIONAL EQUITY ETF	834.381	834.381	834.381
**D	SCHWAB FUNDAMENTAL INTERNATIONAL LARGE COMPANY INDEX ETF	287.096	287.096	287.096
**D	JOHN HANCOCK VARIABLE INSURANCE TRUST STRAT EQ ALLOCATION TRUST	80.835	80.835	80.835
**D	JOHN HANCOCK TRUST COMPANY COLLECTIVE INVESTMENT TRUST	2.294	2.294	2.294
**D	JOHN HANCOCK TRUST DEVELOPED INTERNATIONAL ETF	5.867	5.867	5.867
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR PROUIFONDS SAA	44.196	44.196	44.196
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR KFT UNIVERSAL FONDS	22.287	22.287	22.287
**D	COHEN AND STEERS GLOBAL REALTY FOCUS FUND	56.506	56.506	56.506
**D	COHEN & STEERS INFRASTRUCTURE FUND, INC.	1.936.699	1.936.699	1.936.699
**D	COHEN & STEERS GLOBAL INFRASTRUCTURE FUND, INC.	420.350	420.350	420.350
**D	COHEN & STEERS, INC.	61	61	61
**D	LAZARD REAL ASSETS PORTFOLIO	5.833	5.833	5.833
**D	LAZARD ESC GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	43.855	43.855	43.855
**D	LAZARD GLOBAL LISTED INFRASTRUCTURE PORTFOLIO	16.372.900	16.372.900	16.372.900
**D	ALLIANZ GLOBAL INVESTORS GMBH FOR ALLIANZGI-FONDS SFT MASTER	872	872	872
**D	GOLDMAN SACHS TRUST GOLDMAN SACHS GLOBAL MANAGED BETA FUND	5.634	5.634	5.634
**D	UNIVERSAL INVESTMENT GESELLSCHAFT MBH FOR CIWI 1 UI	2.000	2.000	2.000
**D	AB BOND FUND INC AB ALL MARKET RETURN PORTFOLIO	17.776	17.776	17.776
**D	AB VARIABLE PRODUCTS SERIES FUND INC. - AB DYNAMIC ASSET AL LOCATION PORTFOLIO	1.427	1.427	1.427
**D	AB VPSF AB GLOBAL RISK ALLOCATION MODERATE PORTFOLIO	4.992	4.992	4.992



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FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	AB GLOBAL RISK ALLOCATION FUND INC		613	613
**D	THE MASTER TRUST BANK OF JAPAN LTD RE: HITACHI FOREIGN EQUITY INDEX MOTHER FUND		12.119	12.119
**D	SPDR MSCI WORLD QUALITY MIX FUND		314	314
**D	COMMONFUND STRATEGIC SOLUTIONS GLOB AL EQUITY, LLC		17.908	17.908
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY ETF		46.276	46.276
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL EQUITY FUND		3.763	3.763
**D	MATB MSCI KOKUSAI INDEX MOTHER FUND		7.857	7.857
**D	SHINKO VOLATILITYCONSTRAINED TYPE FOREIGN EQUITY MOTHER FUND		2.637	2.637
**D	AMERICAN CENTURY ETF TRUST-AVANTIS INTERNATIONAL LARGE CAPVALUE ETF		1.376	1.376
**D	AMERICAN CENTURY ETF TRUST-AVANTIS RESPONSIBLE INTERNATIONAL EQUITY ETF		1.450	1.450
**D	ABERDEEN GLOBAL INFRASTRUCTURE FUND		43.800	43.800
**D	UNIVERSAL-INVESTMENT-GESELLSCHAFT MBH FOR FINREON SCKB CARBON FOCUS		1.542	1.542
**D	AMERICAN BUREAU OF SHIPPING		339	339
**D	UNITED TECHNOLOGIES CORPORATIONEMPLOYEE SAVINGS PLAN MASTER TRU		125.675	125.675
**D	BEAR CREEK INC		1.908	1.908
**D	THE WALT DISNEY COMPANY RETIREMENT PLAN MASTER TRUST		11.730	11.730
**D	BROOKFIELD REAL ASSETS HYBRID MASTER FUND L.P.		5.234	5.234
**D	REGIME DE RENTES DU MOUVEMENT DESARDINS		10.361	10.361
**D	REGIME DE RETRAITE DE LA CONFEDERATION DES SYNDICATS NATIONAUX		6.400	6.400
**D	CALVERT VP EAFE INTERNATIONAL INDEX PORTFOLIO		3.751	3.751
**D	PARAMETRIC INTERNATIONAL EQUITYFUND		48.424	48.424
**D	DAZBOG HOLDINGS BFC LIMITED		512.082	512.082
**D	DAZBOG HOLDINGS CFC LIMITED		141.823	141.823
**D	DAZBOG HOLDINGS EFC LIMITED		1.345.546	1.345.546
**D	DAZBOG HOLDINGS HFC LIMITED		63.134	63.134
**D	DAZBOG HOLDINGS MFC LIMITED		69.481	69.481
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE ETF		2.430	2.430
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE ITALY ETF		4.503	4.503
**D	FRANKLIN FTSE EUROPE EX U.K. INDEX ETF		3.438	3.438
**D	FRANKLIN LIBERTYSHARES ICAY		925	925
**D	FRANKLIN TEMPLETON ETF TRUST - FRANKLIN FTSE EUROPE HEDGED ETF		924	924
**D	FRANKLIN TEMPLETON ETF TRUST-FRANKLIN LIBERTY SYSTEMATIC STYLE P		3.872	3.872
**D	TAXMANAGED INTERNATIONAL EQUITYPORTFOLIO		6.270	6.270
**D	PARTNERS GROUP PRIVATE EQUITY DC COLLECTIVE INVESTMENT TR		825	825
**D	INVECO ADVANTAGE INTERNATIONALFUND		1.271	1.271
**D	INSTITUTIONAL RETIREMENT TRUST		15.760	15.760
**D	CAYMAN ISLANDS CHAMBER OF COMMERCE PENSION FUND		2.436	2.436
**D	STATE STREET GLOBAL ALL CAP EQUITY EXUS INDEX PORTFOLIO		86.619	86.619
**D	STATE STREET INTERNATIONAL DEVELOPED EQUITY INDEX PORTFOLIO		138.535	138.535
**D	LOS ANGELES COUNTY EMPLOYEES RETIREMENT ASSOCIATI		132.608	132.608
**D	LVIP SSGA INTERNATIONAL INDEX FUND		81.576	81.576
**D	SPDR PORTFOLIO MSCI GLOBAL STOCK MARKET ETF		4.015	4.015

Azionisti:
Azionisti in proprio:

1.340 Teste:
0 Azionisti in delega:

2
1.340

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

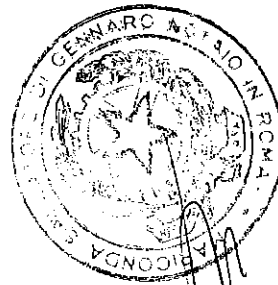
FAVOREVOLI

Badge	Ragione Sociale	Proprio	Delega	Totale
**D	SPDR MSCI EAFE Fossil Fuel Reserves Free ETF		8.948	8.948
**D	SPDR MSCI EAFE Strategic FactorSETF		8.538	8.538
**D	LAZARD GLOBAL ACTIVE FUNDS PLC		3.251.869	3.251.869
**D	ISHARES PUBLIC LIMITED COMPANY		167.500	167.500
**D	ISHARES II PUBLIC LIMITED COMPANY		801.742	801.742
**D	ISHARES V PUBLIC LIMITED COMPANY		86.679	86.679
**D	ISHARES III PUBLIC LIMITED COMPANY		529.220	529.220
**D	ISHARES IV PUBLIC LIMITED COMPANY		508.939	508.939
**D	ISHARES VI PUBLIC LIMITED COMPANY		48.225	48.225
**D	ISHARES VII PLC		563.280	563.280
**D	STATE STREET BANK AND TRUST CO		18.965	18.965

Totale voti 586.989.655

Percentuale votanti % 99,999895

Percentuale Capitale % 71,686888



Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.

CONTRARI

Badge	Ragione Sociale	Proprio	Delega	Totale
6139	AMBRUZZI DANIELA	616		616
Totale voti		616		
Percentuale votanti %		0,000105		
Percentuale Capitale %		0,000075		

Azionisti:
Azionisti in proprio:

1 Teste:
1 Azionisti in delega:

1
0

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Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONE

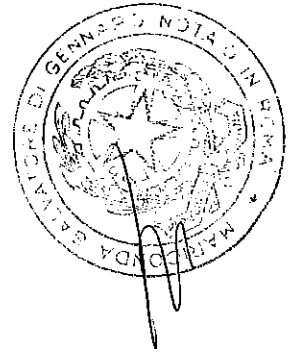
Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
ASTENUTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

Azionisti:
Azionisti in proprio:

0 0
0 0
0 0

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Assemblea Ordinaria del 10 ottobre 2022

LISTA ESITO DELLE VOTAZIONE

Oggetto: 2. Revoca della delibera adottata dall'Assemblea ordinaria della Società in data 29 aprile 2022 inerente all'approvazione di un piano azionario a favore dei dipendenti avente ad oggetto azioni ordinarie della Società denominato 'Piano di azionariato diffuso 2022-2027'. Delibere inerenti e conseguenti.
NON VOTANTI

Badge	Ragione Sociale	Proprio	Delega	Totale
Totale voti	0			
Percentuale votanti %	0,000000			
Percentuale Capitale %	0,000000			

F.ti: Giampiero MASSOLO

Salvatore MARICONDA, Notaio

Azionisti:
Azionisti in proprio:

0 Teste:
0 Azionisti in delega:

0

0